

# CITY OF STAYTON, OREGON ANNUAL BUDGET





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GOVERNMENT FINANCE OFFICERS ASSOCIATION

# Distinguished Budget Presentation Award

PRESENTED TO

City of Stayton Oregon

For the Fiscal Year Beginning.

July 1, 2018

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an Award for Award for Distinguished Budget Presentation to the City of Stayton, Oregon for its annual budget for the fiscal year beginning July 1, 2018. This is the third consecutive year the City of Stayton has received this honor.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine eligibility for another award.



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# BUDGET 2019-20







# **BUDGET COMMITTEE**

# **ELECTED OFFICIALS**

Mayor Henry Porter
Councilor Paige Hook
Councilor Christopher Molin
Councilor Jordan Ohrt
Councilor David Patty
Councilor Brian Quigley

## **CITIZENS**

Luke Cranston
Connie Dominguez
Ralph Lewis
Alan Kingsley
Brent Walker
Vacant





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#### **CITY MANAGERS BUDGET MESSAGE**



May 6, 2019

Honorable Mayor Porter, members of the Stayton City Council, citizen members of the Budget Committee, and citizens of the City of Stayton:

It is my honor to submit the proposed budget for the fiscal year ending June 30, 2020. This budget is the City's single most important policy document. Its purposes are to provide a comprehensive overview of all City funds and services, and to give residents a better understanding of the City's operating and fiscal programs. The proposed 2019-20 City of Stayton budget totals \$24,149,549, with a proposed General Fund budget of \$5,827,760.

The City of Stayton's fiscal year 2019-20 budget has been prepared pursuant to Oregon Local Budget Law and the City's Financial Policies. It presents my recommendations as the City of Stayton's Budget Officer, setting standards and establishing action, operational and financial plans for the delivery of City services from July 1, 2019 through June 30, 2020.

The proposed budget, as presented, maintains current City services and represents an effective use of the City's resources. We are committed to maintaining and expanding the financial forecasts included in the budget document for the next five years, or through the fiscal year ending June 30, 2024. This reflects our commitment to ensuring decisions made today can be sustained in the next year and beyond. Our asset planning and management is a critical component of understanding the true costs of providing services and to allow for us to properly fund and maintain the infrastructure, materials, and equipment that is required and necessary to the functions and services of the community. This effort will continue to evolve as we update our infrastructure master plans, complete other studies, and respond to development and citizen input.

This budget proposal includes a CPI adjustment, as per our fiscal policy, of 1.9% for the City's Utility Bill which includes wastewater, stormwater, and streets. There is a proposed 4.5% increase in the water portion of the utility bill. For a home that consumes 5,000 gallons this would equate to an overall adjustment to the utility bill of 2.71%. For a home that consumes 15,000 gallons this would equate to an overall adjustment of 2.91%

#### **Background**

This will be the fourth year in a row the City has presented a budget document that follows the Government Finance Officers Association (GFOA) best practices in local budgeting. We continue to enhance the quality of our budget document by providing data, definitions, resources and long-term planning that is dedicated to the belief the City's budget will be accessible and understandable to the citizens of our community.

#### A budget should serve as:

- A policy document
- A financial plan
- An operations guide
- A communication device with stakeholders

The budget process should accomplish the following:

- Involve stakeholders
- Identify stakeholder issues and concerns
- Obtain stakeholder support for the overall budgeting process
- Achieve stakeholder acceptance of decisions related to goals, services, and resource utilization
- Report to stakeholders on services and resource utilization, and serve generally to enhance the stakeholders' view of government

The Twelve Elements of the Budget Process Establish Broad Goals to Guide Government Decision Making:

- 1. Assess community needs, priorities, challenges and opportunities
- 2. Identify opportunities and challenges for government services, capital assets, and management
- 3. Develop and disseminate broad goals Develop Approaches to Achieve Goals
- 4. Adopt financial policies
- 5. Develop programmatic, operating, and capital policies and plans
- 6. Develop programs and services that are consistent with policies and plans
- 7. Develop management strategies Develop a Budget Consistent with Approaches to Achieve Goals
- 8. Develop a process for preparing and adopting a budget
- 9. Develop and evaluate financial options
- 10. Make choices necessary to adopt a budget Evaluate Performance and Make Adjustments
- 11. Monitor, measure, and evaluate performance
- 12. Make adjustments as needed

#### **Council Goals**

On February 2, 2019, the City Council and staff held an all-day retreat to identify and set City Council Goals. The retreat was led by SSW Consulting. On April 1<sup>st</sup>, the City Council passed their goals. These goals set out a guidelines and expectations of priorities both in the short- and long-terms. The proposed budget sets forth funding to make these goals a reality.

**Goal**: "Develop economic development strategies through the economic development strategic plan development for marketing urban renewal, and infrastructure improvements"

• \$65,000 has been proposed in the Planning Fund to begin work on the Economic Development Plan.

**Goal**: "Conduct a (citywide) facility needs assessment" and "Address infrastructure needs at pool and community center"

• \$100,000 has been proposed in the Facilities Fund to do a Facility Needs Assessment.

**Goal**: "Fund Emergency Management"

• \$20,000 is proposed in the non-departmental budget for emergency management.

**Goal**: "Completed updates of the sewer, water, storm water, and parks master plans"

• \$175,000 is proposed in the Sewer Fund to complete the Sewer Master Plan.

**Goal**: "Search for a secondary water source"

• \$47,000 has been included in the Water Fund to study secondary water source options.

**Goal**: "Expand community and neighborhood grant programs"

• \$20,000 has been budgeted in the Mayor-City Council budget to expand the grant program.

**Goal**: "Develop a summary of communications/branding strategy"

• \$10,000 has been budgeted in the Administration budget to complete a branding strategy analysis.

Goal: "Establish Guidelines and Expectations with Revitalize Downtown Stayton"

- \$12,500 has been budgeted in the Administration budget to participate in the Main Street Grant for the Star Cinema.
- \$4,000 has been budgeted in the Mayor-City Council budget for a downtown beautification project.

In early April, the City made a formal offer to draft an agreement with Revitalize Downtown Stayton (RDS) to set expectations, guidelines, and deliverables. This process was endorsed by The Oregon Main Street Director. No funding approved in the budget should be given until an agreement is formalized.

#### **Classification and Compensation Study**

In 2018, the City contracted with McGrath Human Resources, an organization that specializes in public sector human resources consulting, to complete a comprehensive classification and compensation study of the City's positions. The purpose of the study, in part, was to obtain and establish compensation within the external comparable market, establish internal equity, review compression analysis, integrate data from external markets, internal markets, and job classification and compensation system.

One study recommendation is 3% merit salary steps over a ten year step schedule. The study also sets classifications of all City employees and a recommended salary schedule. This budget funds the proposed recommendations from the study. The City currently has a tentative agreement in place with AFSCME in acceptance of the proposal. The City is currently in negotiations with SPOA and no agreement has been reached.

#### **Unfunded Actuarial Liability**

One of the most significant long-term risks to the City of Stayton is its pension obligations. The City has two pension plans, the City Retirement Plan and PERS. The City's Retirement Plan is a sole employer plan that the City has significant management oversight and fiduciary responsibilities. Participants in the City's Plan include all full-time employees except sworn police officers. The City is a pooled participant in the PERS system, which is managed by the PERS Board, with significant State of Oregon legislative influence, with no oversight by the City of Stayton. Uniformed police officers are the City's only participants in the PERS system.

The second benefits liability doesn't carry the same risk, but the obligation costs are still significant enough to have a detrimental impact on operations, PERS. At this time the only employees in PERS are sworn officers. The estimated annual increase to PERS contributions, relative to fiscal year 2019, during the next five fiscal years is approximately:

2020 \$62,000 2021 \$67,000 2022 \$142,000 2023 \$148,000 2024 \$172,000

The cost increases could have a long-term impact on our police services. In order to try to address this challenge, the proposed budget for the City has reduced the sworn police officers FTE by one officer. In addition, there is a recommendation of investing \$250,000 (or approximately 12.5% of the UAL) in a Pension Stabilization Fund or a "side account." Side accounts allow employers to "pre-pay" their PERS rates, which can ultimately reduce their total costs. The deposit would lead to an application prior to December 31, 2019 for up to a 25% match from the Employer Incentive Fund. Currently awards are not available until the 2021-23 biennium. The level of participation is unknown. There is not a guarantee that the application would lead to funding.

While the budget shows a continued commitment to public safety, the increase in PERS costs and the investment in addressing the UAL require a cautious approach to spending and the Police budget. Currently, the Police Budget accounts for approximately 110% of our Property Tax Revenues, not including the proposed investment in the Pension Stabilization Fund. This means the City currently supplements approximately 10% of the Police budget with General Fund dollars. Factoring in the PERS increases requires a need to be cautious of our stewardship of taxpayer resources and to balance the other needs in the community. To help cover the UAL costs and to be cognitive of future costs, we have reduced the approved FTEs in the Police Department by 1.0.

The cost increases could have a long-term impact on our police services without additional funding or cost containment. In order to address this challenge, the proposed budget reduces sworn police officer positions by one FTE. In addition, an investment of \$250,000 (or approximately 12.5% of the UAL) in a PERS side account and creation of a Pension Stabilization Fund is proposed. The \$250,000 comes from savings in the police department in fiscal year 2019 (\$150,000) and a portion of remaining funds in the Vehicle Replacement Reserve (\$100,000). Additional contributions to the Stabilization Fund are provided through transfers from the proposed police department staff reduction and a PERS UAL rate credit for the side account investment (\$90,000).

#### **Summary**

I have attempted to highlight several key components and issues of our budget. This message isn't intended to be all encompassing. Staff has worked hard to provide information, data, highlights, changes and transparency for all funds and departments. I encourage the reader to take the time to review and understand what their City is doing and how we are utilizing our resources. The budget should define the values of our community; we want you to be a partner in this process.

This budget should be examined, considered, discussed, and questioned. This budget is just a proposal, it is, until approved, merely a draft. Your input will only improve the quality of the final product. This budget should be the narrative and the reflection of the values of our community, and the approval of the Budget Committee is a statement the final and approved budget is a direct reflection of where we as a community are spending our time, energy, and resources.

#### Thank You

The Budget Document in front of you is the culmination of four-years of work. The transition from a line item budget to a GFOA budget is a massive undertaking. This work product shouldn't be taken for granted. The budget is the most critical document in local government, it lays out the goals and values of the community and we have an obligation to the stakeholders of our community to be as open and as transparent as we can in this budgeting process and to make the work product accessible to everyone in our community. I want to thank Alissa Angelo

for working so hard over the last year to continue to enhance and improve how we share and present this document. I want to thank Andy Parks whose knowledge of budgets served as the foundation of the work. I want to thank department heads Lance Ludwick, Dan Fleishman, Janna Moser, Alissa Angelo, and Rich Sebens who have all actively contributed to the final document.

Finally, I want to thank the Governing Body who supported and encouraged the staff in this journey. I hope everyone is as proud of this document as I am; our budget is truly a benchmark for any community, of any size, in the country.

Respectfully submitted,

Keith D. Campbell City Manager

#### **CITY OVERVIEW**

#### **ABOUT**

Stayton is a city in Marion County in the Willamette Valley. Stayton is located 14 miles southeast of the state capital, Salem, on Oregon Route 22. It is south of Sublimity and east of Aumsville. Located on the North Santiam River, Stayton is a regional agricultural and light manufacturing center. The population was 7,770 in 2017. Established in 1872, it was incorporated in 1891.

#### **FORM OF GOVERNMENT**

The City of Stayton is governed by a Mayor and a 5-member City Council and is a Council/Manager form of government. With the passage of the 2018 City of Stayton Charter, the term lengths for Mayor and Council have been updated.

The Mayor now serves a 4-year term and may serve no more than two consecutive terms of office. Councilors also serve 4-year terms. Council members are elected at large. The Mayor and Council members do not receive a salary for their service.

To be eligible for an elected City office, a candidate must be a registered voter and have resided in the City for at least one year immediately preceding the election. No person may be a candidate for the offices of Mayor and Council member at the same election. The Council is the final judge of the qualifications and election of its own members.

The Mayor presides over Council deliberations and is responsible for preserving order, enforcing the rules of the Council, and determining the order of business under the rules of the Council. The Mayor votes only when it becomes necessary to break a tie.

The Stayton City Council holds regular meetings the first and third Mondays of each month at 7:00 p.m. in the Council Chambers located at the Stayton Community Center, 400 W. Virginia Street.

The City Manager is appointed by the Mayor, and ratified by the City Council, to manage the affairs of the City. The City Manager's general responsibilities are attending all meetings of the Council and keeping the Council advised of the affairs and needs of the city, seeing that Council policy is implemented, seeing that all laws and ordinances are enforced, seeing that the provisions of all franchises, leases, contracts, permits and privileges granted by the City are observed, oversight and management of the annual City budget, as well as appointing and supervising all department managers and other employees except as otherwise provided by City Charter.

The Deputy City Recorder serves as the clerk of the City Council and is responsible for attending all meetings and preparing official minutes of their meetings. The Recorder is responsible for

preparation of the City Council agenda, maintaining ordinance and resolution records, preparing official meeting and legal notices and processing and maintaining all official documents and minutes of the City. The Deputy City Recorder also serves as the City Elections Officer, Records Manager, and Human Resources Manager.

#### HISTORY

Stayton was founded by Drury Smith Stayton who purchased the town site in 1866 and built a carding mill and sawmill on a watercourse of the North Santiam River. In 1872, he platted the town site, and that same year the community received a post office. A ferry crossing on the Santiam River operated from 1876 until a bridge was constructed in 1888. By 1880, a laundry had been established by Kee Sing and Tom. The first newspaper, *The Stayton Sun*, was published in 1889 by T. H. McGill.

The founder of Stayton originally wanted to name the city after his daughter, Florence Stayton. After his petition was denied by the post office because another city in Oregon was named Florence, he chose Stayton and named a street after his daughter. The city was incorporated as the Town of Stayton in 1891, following a failed attempt in 1884.

#### **CLIMATE**

Stayton experiences a temperate climate that is usually described as oceanic with mild, damp winters and relatively dry, warm summers, like most of the Pacific Northwest.

Summers in Stayton are warm and relatively sunny but can, on occasion, be wet. The warmest month is August with a daytime average of 80.8°F (27.1°C) and an average low of 51°F (10.6°C). Because of its inland location, Stayton can experience heat waves, in July and August particularly, with air temperatures sometimes rising over 90°F (32°C).

Winters are described as somewhat mild and very wet. Cold snaps can occur and last for several days, and snowfall occurs a few times throughout the winter season; the city has been known to see major snow and ice storms. Spring can bring rather unpredictable weather, resulting from brief warm spells, to thunderstorms rolling off the Cascade Range. The lowest temperature ever recorded in Stayton was  $-7^{\circ}F$  ( $-22^{\circ}C$ ) on December 8, 1972.

#### **POINTS OF INTEREST**

Local attractions include Pioneer Park with the Jordan Bridge, a covered bridge. A copy of the Jordan Bridge that spanned Thomas Creek east of Scio, it was moved to the park in 1988. Destroyed by fire in 1994, it was rebuilt and painted white. It is used for social occasions such as weddings. Kingston Prairie Preserve, 3 miles (5 km) southeast of Stayton, protects a remnant of the native prairie that was once common in the central Willamette Valley. Silver Falls State Park is northeast of Stayton; it is the largest state park in Oregon and a major tourist destination in the region, popular for its camping, and for its waterfalls.

#### **GENERAL STAYTON OVERVIEW**

STATISTICS	
2000 Population (Census)	6,816

2010 Population (Census)
 7,644
 2018 Population (PSU)
 7,810

Estimates show Stayton has grown at a rate of less than 1% since 2010. Both Marion County and the State of Oregon have grown at a rate of 3% during the same period.

<b>2010 AGE DIS</b>	TRIBUTION	l	2010 HOUSING STATISTICS	
Under 5	614	8%	Occupied Housing Units 2,882	
5-19	1,713	22%	Owner Occupied Housing Units 1,679 58%	6
20-29	1,001	13%	Renter Occupied Housing Units 1,203 42%	6
30-49	1,925	25%	Family Households 2,031 70%	6
50-69	1,694	22%	Non-Family Households 851 30%	6
70 and over	687	9%	Householder 65 years and over 450 16%	6

#### **2017 EDUCATIONAL ATTAINMENT**

15.2% of Stayton's population has less than a high school diploma. The Marion County rate is 15.1% and it is 9.8% overall for the state of Oregon.

13.5% of Stayton's population has a bachelor's degree or higher as compared to 22.6% for Marion County and 32.3% for the state of Oregon.

#### **BUSINESS OVERVIEW**

COVERED EMPLOYMENT – CITY OF STAYTON (2017)							
	Annual						
Industry	Firms	Employment	Payroll	Wage			
Total Employment	283	3,457	\$132,844,580	\$38,428			
Total Private	271	3,100	\$119,753,259	\$38,630			
Agriculture, Forestry Fishing and Hunting	39	347	\$ 22,160,934	\$63,864			
Manufacturing	11	841	\$ 33,401,051	\$39,716			
Wholesale Trade	8	58	\$ 2,014,882	\$34,739			
Retail Trade	31	502	\$ 13,001,593	\$25,900			
Transportation and Warehousing	8	79	\$ 2,088,654	\$26,439			
Information, Finance, Insurance, Real Estate, Rental and Leasing	35	141	\$ 6,214,059	\$44,071			
Professional, Scientific, Technical Services, and Management of Companies	14	62	\$ 2,619,480	\$42,250			
Administrative, Support, Waste Management, and Remediation Services	10	28	\$ 419,254	\$14,973			

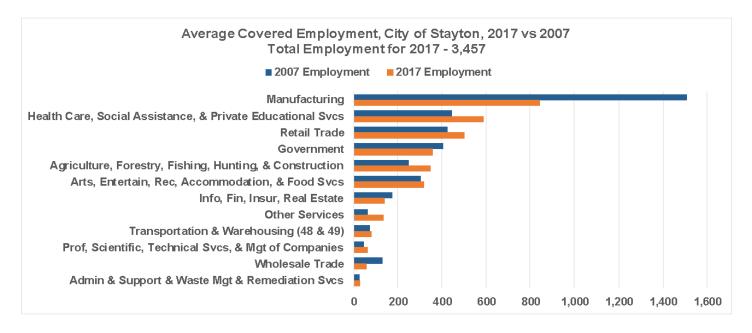
Private Health Care, Social Assistance, and Educational Services	28	588	\$ 30,230,599	\$51,413
Arts, Entertainment, Recreation, Accommodation, and Food Services	30	320	\$ 4,731,683	\$14,787
Other Services	57	134	\$ 2,871,070	\$21,426
Government	12	357	\$ 13,091,321	\$36,670

Firms 283
Total Employment 3,457
Total Private Employment 3,100
% of Marion County Employment 2.1%

From 2007 to 2017, the City has lost over 380 jobs. Stayton's total employment during that time declined by 10%. Manufacturing jobs showed the largest losses totaling 382 jobs.

Firms with less than 5 employees comprise two out of every three firms in Stayton and account for 9.7% of total employment.

Large employers, businesses with 50 or more employees (consisting of 16 firms) accounted for 72% of all employment.



#### **PERSONNEL**

#### **SUMMARY**

The budget includes a total of 54.7 full-time equivalent positions, a reduction of a net 0.4 FTEs. This includes the reduction of a patrol officer position that is vacant, a 0.1 FTE adjustment to part-time staff in the police department, and an adjustment to Library staffing to account for staff funded by a local contribution for the part-time position (0.7 FTE). The adjusted staffing in the Library is 7.0 FTEs.

The City maintained a steady full-time equivalent workforce of approximately 46 employees through fiscal year 2017. In our efforts to right-size the organization and respond to changes in contractual agreements, in fiscal year 2017-18, a Wastewater Treatment Facility Operator position was eliminated and City staffing was added to replace contractual staffing to maintain the pool operation at existing hours of operations.

In fiscal year 2018-19, an engineering position was added to public works administration to assist with capital projects in parks, water, wastewater, and stormwater. Also, with the expansion of the City's parks operations, additional part-time staffing was added to maintain current service levels.

Two unions represent City of Stayton employees; American Federation of State, County, and Municipal Employees (AFSCME), which represents public works employees and administrative personnel, and the Stayton Police Officers Association (SPOA), which represents police officers. Both the AFSCME contract and SPOA agreement expire June 30, 2019. A wage cost of living adjustment (COLA) of 2.0% effective July 1, 2019 is included in the budget for all employees pending final union contract negotiations. Additionally, management and unrepresented employees compensation is adjusted consistent with the compensation study completed in fiscal year 2018-19.

#### **FULL-TIME EQUIVALENT (FTE'S) EMPLOYEES**

A schedule of the full-time equivalent positions by department for the past three years and proposed budget is presented below. Similar schedules are provided in each of the departmental budget.

	2016-17	2017-18	2018-19	2019-20
Department	Actual	Actual	Budget	Adopted
Police	14.8	15.5	15.5	14.4
Planning	1.0	1.0	1.0	1.0
Parks	1.7	1.7	2.0	2.0
Municipal Court	0.6	0.6	0.6	0.6
Administration	5.0	6.0	6.0	6.0

Street	1.0	1.0	1.0	1.0
Library	7.4	7.4	6.3	7.0
Pool	-	8.1	8.1	8.1
Water	4.0	4.0	4.0	4.0
Wastewater	6.8	5.8	5.8	5.8
Stormwater	0.5	0.5	0.5	0.5
Public Works Administration	3.0	3.0	4.0	4.0
Facilities Maintenance	0.3	0.3	0.3	0.3
Total FTE's - Citywide	46.1	54.9	55.1	54.7
Less: Contracted FTE's	(0.8)	(0.8)	(0.8)	(0.8)
Net FTE's - Citywide	45.3	54.1	54.3	53.9

#### **CHANGES FROM PREVIOUS YEAR**

#### Additional personnel proposed:

- There are no additional positions budgeted.
- There are adjustments to part-time employee time in the Library, resulting in an increase of 0.7 FTE (note: a portion of a position was funded via a community donation, the accounting for that position has been changed to reflect the full cost).

#### Reduced personnel:

• An authorized and budgeted patrol officer position that is vacant is reduced in fiscal year 2019-20.

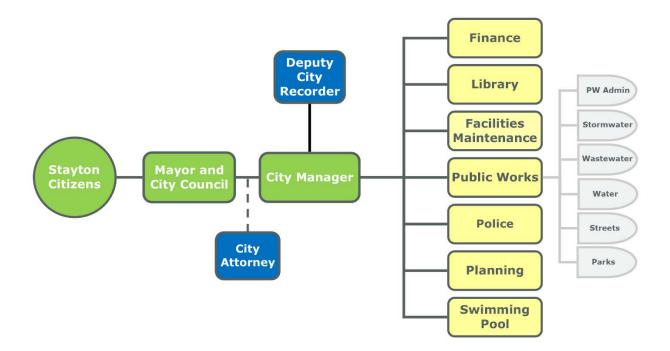
#### Contributions to the City's Retirement Plan – Unfunded Actuarial Liability (UAL)

In fiscal year 2018-19, the City contributed \$410,000 into the City's retirement plan to fund the Plan's unfunded actuarial liability (UAL). This action retained the City's contribution rate at 17.3%. The budget includes a contribution rate of 18%.

As of December 31, 2017, the City's PERS retirement plan has a UAL of \$1.97 million. Effective July 1, 2019, PERS contribution rates will increase significantly, approximately five percentage points. A similar increase is projected beginning July 1, 2021. Employees included in PERS are limited to uniformed police department personnel.

In an effort to be more proactive with addressing the increasing UAL, the fiscal year 2019-20 budget includes a contribution to a PERS side account of \$250,000, 12.5% of the UAL. Additionally, the budget includes the establishment of a Pension Stabilization Fund. The Fund will receive monies from transfers from the police department, the General Fund, and the Vehicle Replacement Fund. The investment in the PERS side account will come from this Fund and other dollars, via transfers, will accumulate to make additional side account investments.

#### **ORGANIZATIONAL STRUCTURE**



## **SALARY SCHEDULE – FISCAL YEAR 2019/20**

	Annual Salary		
Position	Minimum	Maximum	
Library Page	23,400	30,699	
Lifeguard	23,400	30,699	
Head Guard	25,395	31,972	
Aquatics Instructor	26,477	33,351	
Library Aide	30,187	38,528	
Library Assistant I	32,993	42,109	
Public Works Utility Operator-in-training	34,485	44,013	
Library Assistant II	36,082	46,051	
Library Outreach Assistant	36,082	46,051	
Parks Maintenance Worker	36,082	46,051	
Accounting Clerk	36,082	46,051	
Public Works Administrative Assistant I	37,706	48,123	
Records/Court Clerk	37,706	48,123	
Facilities Maintenance	39,436	50,332	
Library Assistant - Youth Services	39,436	50,332	
Public Works Utility Operator	39,436	50,332	
Sr. Parks Maintenance Worker	39,436	50,332	
WW & Storm Collection System Operator	39,436	50,332	
Pool Supervisor	39,945	52,118	
Code Enforcement	41,229	52,620	
WWTP Operator I	41,229	52,620	
Collections System Operator	43,106	55,015	
Engineering Technician	43,106	55,015	
Library Assistant III	43,106	55,015	
Wastewater Treatment Plant Operator	43,106	55,015	
Accountant	47,107	60,122	
Police Officer	47,820	65,103	
Senior Engineering Technician	56,176	71,562	
Acquatics Facility Manager	56,867	74,199	
Deputy City Recorder	56,867	74,199	
Water Treatment Plant Operator	58,564	74,744	
Water Treatment Plant Chief Operator	61,200	78,108	
Library Director	67 <b>,10</b> 0	87,553	
Public Works Supervisor - Sewer	67 <b>,10</b> 0	87,553	
Public Works Supervisor - Utilities	67 <b>,10</b> 0	87,553	
Police Sergeant	71,800	93,685	
Planning and Development Director	73,954	84,260	
Finance Director	82,828	108,079	
Police Lieutenant	82,828	108,079	
Public Works Director	82,828	108,079	
Police Chief	89,462	116,721	
City Manager	established by contract		

#### **BASIS OF BUDGETING**

#### **SUMMARY**

The City budgets all funds on the modified accrual basis of accounting. Items such as depreciation, amortization, property taxes and other revenues that are not expected to be received in the current period or within sixty days of fiscal year end are not included in the budget. All expenditures forecast to occur during the year, such as principal, interest payments and capital acquisitions are budgeted. Expenditures for accrual of accrued leave and other payroll costs incurred are not budgeted.

Within the City's audited financial statements, the General Fund, special revenue funds and debt service funds are accounted for using the modified accrual basis of accounting. The enterprise and internal service funds utilize the full accrual method of accounting. The primary difference between the two methods of accounting, relative to the budget basis used, is depreciation, acquisition of capital assets and principal payments on debt are handled differently, i.e., depreciation is not budgeted, acquisition of capital assets and principal payments are budgeted, but are not shown as expenditures in full accrual accounting.

Budget appropriations for authorized spending are provided for all of the funds noted below. The amounts of appropriations are presented in the "Adopted Budget" column of the budget summaries presented for each fund.

#### **FUND ACCOUNTING**

#### **SUMMARY**

For accounting purposes, a local government is not treated as a single, integral entity. Rather, a local government is viewed instead as a collection of smaller, separate entities known as "funds." A fund is a fiscal and accounting entity with self-balancing accounts to record cash and other financial resources, related liabilities, balances and changes, all segregated for specific activities and objectives. All of the funds used by a government must be classified into one of seven fund types within:

- Governmental-type (Governmental funds)
- General
- Special revenue
- Debt service
- Capital projects

- Business-type (Proprietary funds)
- Enterprise
- Internal service
- Fiduciary-type
- Fiduciary

#### **GOVERNMENTAL FUNDS**

Many government services are financed through taxes and intergovernmental revenues. These are often called non-exchange revenues because there is not normally a direct relationship between the cost of the service provided and the amounts being paid by either individual tax payers or other government agencies. When a service is largely funded through non-exchange revenues it can be called a governmental-type activity. The accounting for a governmental-type activity focuses on available spendable resources and the near-term demands upon them.

#### **GENERAL FUND**

The General Fund accounts for services generally supported by property taxes and other non-dedicated or restricted revenue. These services include police, municipal court, administration, planning, street lights, City Council and Council directed funding of outside agencies or other activities. General administrative costs are recovered through internal charges to the fund or department using these services. These costs include Administration and financial services, risk management, network computer and phone services, and legal. The distributed costs of these services are at full cost, including replacement cost, thereby providing more accurate costs of providing services.

#### **SPECIAL REVENUE FUNDS**

Special revenue funds are a fund type used when certain revenues have been earmarked or are legally restricted to expenditure for a specific purpose.

#### STREET FUND

The Street Fund provides the accounting of the City's street, bike lane, right of way, activities. Funding sources include local gas tax and state highway gas tax, street fees, and grant funding from various sources. Heavy equipment, vehicles and maintenance, engineering, project oversight, and public works administration and support services costs, are accounted for through transfers to internal service funds for the estimated costs of the provision of these services.

#### **LIBRARY FUND**

The Library Fund accounts for the activities of the City's Library. Funds for the program are provided through a voter approved local option property tax levy, Chemeketa Cooperative Regional Library System funding, program fees and a transfer from the City's general fund. Expenditures are for Library operations including staffing, program materials and building occupancy.

#### **PARKS FUND**

The Parks Fund accounts for the activities of the City's parks operations. Funds for the program are provided through a voter approved local option property tax levy and a transfer from the City's general fund. Expenditures are for parks maintenance including staffing, program materials and capital outlay as funding allows.

#### **POOL FUND**

This fund accounts for the activities of the City's pool. Funds for the program are provided through a voter approved local option property tax levy, program revenue, and a transfer from the City's general fund. Expenditures are for pool operations and maintenance including staffing, program activities and materials, maintenance and capital outlay as funding allows.

#### PENSION STABILIZATION FUND

This fund accounts for monies set aside to either invest in a PERS side account to reduce the City's unfunded actuarial liability (UAL) or transfer funds to the General Fund to offset PERS rate increases in later years. Funds for the program are provided through transfers from the police department, General Fund, and the Vehicle Replacement Fund.

#### **CAPITAL PROJECTS FUNDS**

This fund type accounts for the accumulation of resources to construct capital improvements.

#### **PARKS SDC FUND**

This fund accounts for the City's collection and investment of parks system development charges (SDCs). The principal source of revenue is system development charges paid by builders and developers. Expenditures are for qualified system improvements. Monies are transferred to the Parks Fund to reimburse that fund for qualified costs.

#### STREET SDC FUND

This fund accounts for the City's collection and investment of street system development charges (SDCs). The principal source of revenue is system development charges paid by builders and developers. Expenditures are for qualified system improvements. Monies are transferred to the Parks Fund to reimburse that fund for qualified costs.

#### **DEBT SERVICE FUNDS**

This fund type accounts for the accumulation of resources for the payment of debt principal and interest. The City of Stayton does not have any debt service funds.

#### **PROPRIETARY FUNDS**

Other government services are financed through user charges for which the cost to the individual, business or non-profit, is proportionate to the benefit received by the customer. When a fund receives a significant portion of its funding through user charges, it can be referred to as a business-type activity. The accounting for a proprietary fund focuses on cost and long-term cost recovery.

#### **ENTERPRISE FUNDS**

Enterprise funds are used to account for operations financed and operated in a manner similar to private enterprises.

#### **WATER FUND**

This fund accounts for the operation of the City's water utility. The principal sources of revenue are user fees. Expenditures are for the operation, administration, maintenance, system betterments, and expansion of the system.

#### WATER SDC FUND

This fund accounts for the City's collection and investment of water system development charges (SDCs). The principal source of revenue is system development charges paid by builders and developers. Expenditures are for qualified system improvements. Monies are transferred to the Parks Fund to reimburse that fund for qualified costs.

#### WASTEWATER FUND

This fund accounts for the operation of the City's sewage utility. The principal sources of revenue are user fees. Expenditures are for operation, administration, maintenance, system betterments, and expansion of the system.

#### **WASTEWATER SDC FUND**

This fund accounts for the City's collection and investment of wastewater system development charges (SDCs). The principal sources of revenues are system development charges paid by builders and developers. Expenditures are for qualified system improvements. Monies are transferred to the Parks Fund to reimburse that fund for qualified costs.

#### STORMWATER FUND

This fund accounts for the operation of the City's stormwater utility. The principal sources of revenue are user fees. Expenditures are for operation, administration, maintenance, system betterments, and expansion of the system.

#### STORMWATER SDC FUND

This fund accounts for the City's collection and investment of stormwater system development charges (SDCs). The principal sources of revenue are system development charges paid by builders and developers. Expenditures are for qualified system improvements. Monies are transferred to the Parks Fund to reimburse that fund for qualified costs.

#### INTERNAL SERVICE FUNDS

Internal service funds are used to account for the financing of goods and services provided by one department or agency to other departments or agencies of the City, on a cost-reimbursement basis.

#### **PUBLIC WORKS ADMINISTRATION FUNDS**

Public works administration and support services are provided through this fund. Additionally, activity associated with vehicles and heavy equipment utilized by more than one public works division is accounted for in this fund. Revenues are generated through user charges for the cost of providing the services to the various benefitting funds. Expenditures are for administrative and supervisory staffing, operating support costs, and the public works building operation, maintenance, and debt service.

#### **FACILITIES FUND**

This fund accounts for the operation of several City building facilities. The principal sources of revenue are rent and internal transfers from departments that utilize space. Expenditures are for building maintenance.

#### **VEHICLE REPLACEMENT FUND**

This fund accounted for City-wide vehicle replacement. In fiscal year 2017, transfers were suspended pending a review of the program. The review found the fund is unnecessary, and in fiscal years 2018 and 2019, a significant portion of accumulated funds were returned to the respective funds that transferred the funds in. This fund will be eliminated in fiscal year 2020.

#### **FUND STRUCTURE**

The City budgets seventeen funds. All funds with budgetary appropriations in the fiscal year 2019-20 budget are presented with the fund structure below. Major funds are noted with bold, black text.

	Fund Structure						
	G	overnmental Fu	Proprietary Funds				
	General Special		Capital Projects	Enterprise 	Internal Service		
	Fund	Revenue Funds	Fund	Funds	Funds		
a		Street Fund	Parks SDC Fund	Water Fund	Public Works Administration Fund		
a Glance		Library Fund	Street SDC Fund	Water SDC Fund	Facilities Fund		
at		Parks Fund		Wastewater Fund	Vehicle Replacement Fund		
Fund Structure		Pool Fund		Wastewater SDC Fund			
Fund S		Pension Stabilization Fund		Stormwater Fund			
				Stormwater SDC Fund			

#### **FUNCTIONAL UNITS**

The following table provides where the City's functional units are accounted for by fund type and fund. Additionally, the functional units/funds that are in bold are the City's major funds. Major funds are those funds that meet certain accounting requirements relative to revenue and/or assets.

Functional Units					
G	Governmental Funds			Funds	
General Fund City Council	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Internal Service Funds	
Public Safety	Street Fund	Parks SDC Fund	Water Fund	Public Works	
Police Patrol	Street	Parks	System Operations	Administration	
Code	Maintenance	Infrastructure	Capital Investment Debt	Fund	
Enforcement	Street	Expansion	Service	Administration	
Emergency	Construction			Engineering	
Management	Sidewalks			Project	
Planning/Zoning	Bike Paths			Management	
Municipal Court				Inspections	
Outside Agency	Library Fund	Street SDC	Water SDC Fund	Facilities Fund	
Funding	Children's	Fund	Water Infrastructure	City Hall	
Administration	Programs	Streets	Expansion	Police Station	
City Manager	Teen Programs	Infrastructure			
Human	Adult Programs	Expansion			
Resources	Parks Fund		Wastewater Fund	Vehicle	
Finance	Parks Maintenance		System Operations	Replacement	
Information	Trails		Capital Investment Debt	Fund	
Technology	Parks Construction		Service	Transfers out to	
City Recorder	Jordan Bridge			close fund	
Economic	Pool Fund		Wastewater SDC Fund		
Development	Swim		Wastewater		
Communications	Instruction		Infrastructure		
Street Lighting	Physical Therapy		Expansion		
Community	Pension		Stormwater Fund		
Center	Stabilization Fund		System Operations		
	PERS cost		Capital Investment Debt		
	stabilization		Service		
			Stormwater SDC Fund		
			Stormwater		
			Infrastructure		
			Expansion		

#### **BUDGET PROCESS**

#### **SUMMARY**

A budget is defined by Oregon State Law (Oregon Revised Statutes, Chapter 294), as a financial plan containing estimates of revenues and expenditures for a given period or purpose, such as the fiscal year. The City is required to budget all funds and for each fund to have a balanced budget.

The State of Oregon defines balanced budgets as one in which total resources, including beginning resources, current resources and debt proceeds, equal total requirements, including current year expenditures, capital outlay, transfers, debt service, and any other requirements such as debt service reserves. Budgeting is critical to cities because it requires local governments to evaluate plans and establish priorities in relation to available financial resources. Also under Oregon Revised Statutes (ORS), a legally adopted budget is necessary to establish and justify a given rate and or amount of property taxes to be levied on the property within the city.

The City of Stayton prepares and adopts its annual budget in accordance with the city charter and Oregon Local Budget Law (ORS 294.305-294.555, and 294.565). The budget is presented by fund and department categories. The City Manager has responsibility for management of the overall City budget and maintaining budgetary control at the approved appropriation level. Finance and the respective operating department directors perform ongoing review and monitoring of revenues and expenditures.

The Citizens' Budget Committee consists of the governing body plus an equal number of legal voters appointed by the Stayton City Council. Accordingly, the City of Stayton has twelve budget committee members, with one vacancy, in which the votes of all members are equal. The first review of the budget occurs when the budget is presented to the Committee. At that time the budget is made publicly available, and the Committee begins their review. The Committee may approve the proposed budget intact, or change part or all of it prior to final approval. After notices and publications are filed according to local budget law, the budget is forwarded to the Council for formal adoption prior to June 30. Budget amendments may be made during the fiscal year through adoption of a supplemental budget. This process is similar to the regular budget including the use of public hearings, but excluding the Citizens' Budget Committee.



# CONSOLIDATED SCHEDULE OF RESOURCES, EXPENDITURES, AND CHANGES IN FUND BALANCE

ALL FUNDS – FISCAL YEARS 2016-17 THROUGH 2019-20

	2016-17 Actual	2017-18 Actual	2018-19 Estimate	2019-20 Budget
Current year resources				
Taxes	2,241,355	2,588,475	2,611,900	2,723,300
Intergovernmental	2,063,197	920,917	1,589,563	1,214,900
Franchise fees	830,023	822,322	831,500	882,200
Charges for services	5,467,881	5,779,335	5,844,200	5,987,000
Licenses and permits	13,302	42,533	13,600	16,000
Miscellaneous	644,595	551,684	572,594	458,100
Transfers	1,796,633	2,748,900	2,572,918	2,626,900
Debt proceeds	-	-	725,000	-
Total current year resources	13,056,986	13,454,166	14,761,275	13,908,400
Expenditures				
Personnel	3,833,302	4,123,835	4,534,420	5,080,100
Materials and services	3,124,392	3,338,112	3,801,450	4,236,000
Capital outlay	1,742,936	653,523	3,507,142	955,100
Transfers	1,796,633	2,748,900	2,568,318	2,626,900
Debt service	1,181,046	1,181,440	1,179,800	1,226,200
Total expenditures	11,678,309	12,045,810	15,591,130	14,124,300
Resources over (under)				
expenditures	1,378,677	1,408,356	- 829,855	- 215,900
Beginning fund balance	8,283,972	9,662,649	11,071,005	10,241,149
Ending fund balance	9,662,649	11,071,005	10,241,149	10,025,249



## **CONSOLIDATED SCHEDULE OF RESOURCES**

ALL FUNDS – FISCAL YEARS 2016-17 THROUGH 2019-20

	2016-17 Actual	2017-18 Actual	2018-19 Estimate	2019-20 Budget
Current year resources				
Taxes	17.2%	19.2%	17.7%	19.6%
Intergovernmental	15.8%	6.8%	10.8%	8.7%
Franchise fees	6.4%	6.1%	5.6%	6.3%
Charges for services	41.9%	43.0%	39.6%	43.0%
Licenses and permits	0.1%	0.3%	0.1%	0.1%
Miscellaneous	4.9%	4.1%	3.9%	3.3%
Transfers	13.8%	20.4%	17.4%	18.9%
Debt proceeds	0.0%	0.0%	4.9%	0.0%
Total current year resources	100.0%	100.0%	100.0%	100.0%

## **CONSOLIDATED SCHEDULE OF EXPENDITURES**

#### ALL FUNDS – FISCAL YEARS 2016-17 THROUGH 2019-20

Expenditures				
Personnel	32.8%	34.2%	29.1%	36.0%
Materials and services	26.8%	27.7%	24.4%	30.0%
Capital outlay	14.9%	5.4%	22.5%	6.8%
Transfers	15.4%	22.8%	16.5%	18.6%
Debt service	10.1%	9.8%	7.6%	8.7%
Total expenditures	100.0%	100.0%	100.0%	100.0%



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# **FUND ACCOUNTING**

### **ALL FUNDS – FISCAL YEAR 2019-20**

The City's total budget for fiscal year 2019-20 is \$24,149,549. Planned spending totals \$14,180,400, which includes transfers between City funds of \$2,626,900.

### Resources

		Current Ye	ar Resources								
	Beginning			Franchise	Charges for	Licenses and			Debt	Total Current	Total
Fund	<b>Fund Balance</b>	Taxes	Intergovernmental	Fees	Services	Permits	Miscellaneous	Transfers	Proceeds	Year Resources	Resources
General	1,315,160	2,130,100	447,000	882,200	7,600	16,000	211,300	818,400	-	4,512,600	5,827,760
Street	1,025,584	217,000	670,100	-	90,800	-	20,500	35,900	-	1,034,300	2,059,884
Parks	96,893	10,000	-	-	-	-	-	253,000	-	263,000	359,893
Library	211,849	183,500	97,800	-	3,100	-	42,100	197,900	-	524,400	736,249
Pool	184,222	182,700	-	-	181,500	-	3,700	50,000	-	417,900	602,122
Water	673,122	-	-	-	1,925,000	-	13,500	28,000	-	1,966,500	2,639,622
Sewer	3,508,085	-	-	-	3,084,900	-	77,200	216,800	-	3,378,900	6,886,985
Stormwater	220,179	-	-	-	311,500	-	4,400	2,100	-	318,000	538,179
Stormwater Construction	-	-	-	-	-	-	-	-	-	-	-
Street SDC	697,045	-	-	-	70,300	-	7,000	-	-	77,300	774,345
Parks SDC	59,336	-	-	-	83,500	-	600	-	-	84,100	143,436
Water SDC	485,547	-	-	-	86,900	-	4,900	-	-	91,800	577,347
Sewer SDC	678,336	-	-	-	64,700	-	6,800	-	-	71,500	749,836
Stormwater SDC	76,892	-	-	-	77,200	-	1,700	-	-	78,900	155,792
Public Works Administration	180,542	-	-	-	-	-	3,600	495,800	-	499,400	679,942
Facilities Development	632,957	-	-	-	-	-	59,800	184,000	-	243,800	876,757
Vehicle Replacement	45,400	-	-	-	-	-	-	154,600	-	154,600	200,000
Pension Stabilization	150,000	-	-	-	-	-	1,000	190,400	-	191,400	341,400
Total Resources	10,241,149	2,723,300	1,214,900	882,200	5,987,000	16,000	458,100	2,626,900	-	13,908,400	24,149,549

# **Expenditures and Other Requirements**

		Current Year Expenditures Other Requirements									
Fund	Personnel	Materials and Services	Capital Outlay	Transfers	Debt Service	Total Expenditures	Contingency	Reserved	Unappropriated	Total Other Requirements	Total Expenditures and Other Requirements
						-				•	•
General	2,552,300	1,443,500	76,000	681,300	-	4,753,100	475,300	-	599,360	1,074,660	5,827,760
Street	92,700	275,700	470,000	261,900	-	1,100,300	959,584	-	-	959,584	2,059,884
Parks	103,500	75,650	10,000	130,700	-	319,850	40,043	-	-	40,043	359,893
Library	384,100	146,800	100	29,200	-	560,200	176,049	-	-	176,049	736,249
Pool	303,200	128,100	10,000	14,300		455,600	146,522	-	-	146,522	602,122
Water	378,300	558,900	149,000	468,400	328,600	1,883,200	756,422	-	-	756,422	2,639,622
Sewer	508,200	1,183,000	175,000	595,200	825,300	3,286,700	453,700	527,924	2,618,661	3,600,285	6,886,985
Stormwater	45,600	112,350	65,000	63,100	72,300	358,350	179,829	-	-	179,829	538,179
Stormwater Construction	-	-	-	-	-	-	-	-	-	-	-
Street SDC	-	-	-	7,800	-	7,800	766,545	-	-	766,545	774,345
Parks SDC	-	-	-	-		-	143,436	-	-	143,436	143,436
Water SDC	-	55,000	-	-	-	55,000	522,347	-	-	522,347	577,347
Sewer SDC	-	65,000	-	175,000	-	240,000	509,836	-	-	509,836	749,836
Stormwater SDC	-	-	-	-	-	-	155,792	-	-	155,792	155,792
Public Works Administration	448,500	90,000	-	-	-	538,500	141,442	-	-	141,442	679,942
Facilities Development	13,700	100,000	-	-	-	113,700	763,057	-	-	763,057	876,757
Vehicle Replacement	-	-	-	200,000	-	200,000	-	-	-	-	200,000
Pension Stabilization	250,000	2,000	-	-	-	252,000	89,400	-	-	89,400	341,400
Total Expenditures and Other											
Requirements	5,080,100	4,236,000	955,100	2,626,900	1,226,200	14,124,300	6,279,304	527,924	3,218,021	10,025,249	24,149,549



# REVENUE

### **TAXES**

Until fiscal year 2017-18, property taxes were the only significant taxes the City directly received. In May 2017, Stayton voters approved a local gas tax measure. Local gas taxes are projected to total approximately \$217,000 in fiscal year 2019-20. Additionally, in November 2016 Stayton voters approved a three percent (3.0%) tax on marijuana sales within Stayton. Due to State requirements, we are unable to share with you the amount of money to be received from marijuana taxes. However, approximately \$2.45 million is projected to come from property taxes, \$2.075 million in the general fund, and \$376,000 from the City's local option tax.

The City's permanent tax rate per \$1,000 of taxable value is \$3.3280. The City also has a \$0.60 local option levy rate for library, parks, and pool operations, approved again by Stayton voters in 2017. Increases to taxable assessed property valuations are limited to increases to a maximum of three percent (3.0%) per year for existing properties. New development and improvements to existing development provide additional property tax revenue. Stayton realized a slight increase in its property tax levy of approximately four percent (4.3%) in fiscal year 2019. The forecast for fiscal year 2019-20 includes a nearly four percent (3.7%) increase. Subsequent increases for the following four years are forecast at 3.8% annually.

#### INTERGOVERNMENTAL

This category includes state gas taxes, \$670,100, funds for the City's library (\$97,800), allocations of the state's liquor, cigarette and marijuana taxes, state revenue sharing and targeted grants for police programs (total of \$247,000) and community development block grant funding of \$200,000.

State gas taxes are projected to increase each biennium as elements of the State Transportation Measure passed in July 2017 are phased in. Revenue from continuing sources in the general fund are anticipated to show slight increases consistent with the change in population in Stayton and changes in State taxing of liquor and cigarettes.

### **FRANCHISE FEES**

The City has five franchise agreements with utilities operating within the City's right-of-way. Revenue from these sources have remained steady during the past several years as inflation and rate adjustments have been very low and changes in customer behavior has been limited.

Franchise	Budget	%
Cable	\$ 38,200	4.3%
Telephone	26,200	3.0%
Sanitary Sewer	95,600	10.8%
Electricity	622,900	70.6%
Natural Gas	99,300	11.3%
	\$882,200	100.0%

Cable and telephone franchise revenue continues to decline as consumers move away from cable television to internet service and land line telephone service to cell phones. Electricity and natural gas revenue reflect inflationary increases and slight customer growth, and sanitary sewer revenue is increasing due to customer growth and inflation.

### **CHARGES FOR SERVICES**

An estimated \$5.99 million in revenue from charges for services is budgeted in fiscal year 2019-20. Utilities generate the vast majority of charges:

 Water
 \$1.93 million (32.2%)

 Sewer
 \$3.08 million (51.4%)

 Stormwater
 \$0.31 million (5.2%)

System Development Charges for water, sewer, stormwater, streets, and parks total 0.38 million (6.4%). The pool (0.2 million, 0.38) and street fees (0.09 million, 0.58), and various charges in the general fund (0.28) and library (0.38) make up the balance of charges for services budgeted.

Rate adjustments consistent with the change in the annual consumer price index for all consumers (CPI-U) for the year ended March 31, 2019 of 1.9% is budgeted for street fees, wastewater, and stormwater charges. Water charges are increased 4.5% to address funding requirements for capital items. Pool charges are increased ten percent (10%). There are no CPI adjustments to other fees and charges.

### **LICENSES AND PERMITS**

The planning department generates approximately \$16,000 in licenses and permit fees annually. Marion County processes building permits and inspections for the City.

### **MISCELLANEOUS**

Citywide approximately \$458,100 in revenue comes from miscellaneous sources, including interest income and building rental. Interest earnings are estimated based on 2.0% of cash balances, compared to rates of less than 1.0% prior to fiscal year 2017-18.

### **TRANSFERS**

Transfers between funds total \$2,626,000 in fiscal year 2019-20. The City transfers monies from funds receiving benefits of services provided to the general fund, public works administration fund, and the facilities fund, \$1,498,200. Also in fiscal year 2019-20, a transfer from the police department in the General Fund to the Pension Stabilization Fund, a new fund, is budgeted at \$90,400. The Parks, Library, and Pool funds receive transfers from the General Fund of \$253,000, \$197,900, and \$50,000, to support operations. The Wastewater fund budget includes a transfer of \$175,000 from the Wastewater SDC fund for a Wastewater Facilities Master Plan.

Lastly, the Vehicle Replacement fund will close in fiscal year 2019-20 after receiving a payment of an outstanding loan (\$154,600) and making transfers of \$200,000 (\$100,000 to the Pension Stabilization Fund to reduce the PERS unfunded actuarial liability (UAL) and \$100,000 will be returned to the funds that originally transferred funds to the Vehicle Replacement fund).

### **DEBT PROCEEDS**

The fiscal year 2019-20 budget does not include any planned debt issues.



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## **GENERAL FUND**

### **SUMMARY**

The General Fund accounts for the City's police, municipal court, planning, administration, city council, community center, street lighting, and discretionary non-departmental activities.

The primary revenue sources include property taxes, intergovernmental such as state shared revenues, cigarette and liquor taxes and various grants, franchise fees, licenses and permits, charges for services, transfers from other funds for administrative services benefitting those funds, and miscellaneous.

### HIGHLIGHTS

#### **Fund Balance**

- The ending fund balance for June 30, 2018 is \$1,437,077, an increase of \$47,749, or 3.4%.
- The projected ending fund balance for June 30, 2019 is \$1,315,169, a decrease of \$121,917, or -8.5%. The reduction is inclusive of a one-time transfer to a Pension Stabilization Fund of \$150,000.
- The budgeted ending fund balance as of June 30, 2020 is \$1,074,660, a reduction of \$242,500, or -18.3%.
- The budgeted ending fund balance is estimated at nearly six months (5.6) of working capital. This amount exceeds the minimum required balance sufficient to fund operations until property taxes are received.
- Increase of ten percent (10%) to the transfer to Parks Fund for expanded maintenance.
- Neighborhood grant program funding increased to \$24,000.

### **Staffing**

Authorized and budgeted positions are reduced by one full-time equivalent position.

#### **Programs**

- Community Development Block Grant funding of \$400,000 was awarded in fiscal year 2018-19. The completion of the program spending and revenue is budgeted in fiscal year 2019-20.
- Funding is included in the Planning budget to implement economic development strategies resulting from the economic development study completed in fiscal year 2018-19.
- Continued funding is provided to modernize the City's computer system networks and related technology.
- Continued funding for timely police vehicle replacement.

### **CHANGES FROM PREVIOUS YEARS**

- The addition of the CDBG program in fiscal year 2018-19 represents a significant activity the City has not had in a number of years. The program will be completed in fiscal year 2019-20.
- The police budget reflects a reduction of one patrol officer position and a transfer to a Pension Stabilization Fund to stabilize PERS costs during the next several years to provide sustainable staffing levels.
- A supplemental payment to the City's retirement plan in fiscal year 2018-19 is not budgeted in fiscal year 2019-20.
- Increased funding to the Parks Fund (10%).
- Neighborhood Grant program funding increase.
- Funding to implement recommendations from the economic development study completed in fiscal year 2018-19.
- Added a monthly stipend of \$100 for councilmembers and \$125 for the Mayor to cover the accumulation of de minimis expenses and other real costs.

### **REVENUES**

Overall, revenue for fiscal year 2019-20 is budgeted to decrease \$180,100, -3.8%. The primary driver of this decrease is a reduction of \$200,000 (50%) in community development block grant (CDBG) revenue, which is included in intergovernmental revenue. The revenue has an offsetting expense. This is a two-year program.

Property taxes are estimated to increase nearly four percent (3.8%), which is above the average during the past three years. Taxes from other sources are budgeted to decrease and stabilize as implementation of the tax and deferred payments have been received. Franchise fees are estimated for an increase of 2.2%, representing a stabilization in economic conditions and rates. Licenses, permits and fees are projected to decrease thirty percent (30.6%) over the prior year budget, while charges for services are budgeted with a twenty percent (20%) reduction. This is due to no longer recognizing payments received that are due to other organizations as revenue. Miscellaneous income is budgeted with a decrease of nine percent (-9%). Transfers are reduced three percent (-3.3%) as transfers from the Vehicle Replacement Fund have ended.

As was the case last fiscal year, revenue that is not expected to be received is not budgeted.

### **EXPENDITURES**

Budgeted expenditures total \$4,753,100, a decrease of \$138,100, or nearly 3% (-2.8%). The primary drivers of the decrease include:

- Decrease in non-departmental (operations) spending of \$250,000:
  - \$200,000 reduction for the CDBG program (\$400,000 for two-year program, fully budgeted in fiscal year 2018-19).
  - A non-recurring contribution of \$70,000 to the City's retirement plan in fiscal year
     2018-19 is not budgeted for fiscal year 2019-20.
  - A transfer to the Stormwater Construction Fund is no longer needed.
  - o Increased transfers to the Library (3.6%) and Parks (10%).
  - o Transfer to the Pool retained at \$50,000.
- In all departments with personnel:
  - o Implementation of the Total Compensation Study completed in fiscal year 2018-19.
  - Cost of living adjustments of 2.0% for all personnel plus steps
  - o Increase in medical related benefit costs budgeted at five percent (5%).
  - o The contribution rate of the City's retirement plan is unchanged.
- The Police Department budget includes an increase in PERS contribution rates of approximately 5.0%.

# **GENERAL FUND BUDGET**

	16 -17	17-18	18 - 19	18 - 19	19 - 20	19 - 20	19 - 20
Description	Actual	Actual	Budget	Estimated	Proposed	Approved	Adopted
Current year resources							
Taxes	1,899,860	2,044,158	2,075,600	2,045,400	2,130,100	2,130,100	2,130,100
Charges for services	22,713	10,064	9,500	6,700	7,600	7,600	7,600
Grants and contributions	-	-	-	-	-	-	-
Franchise fees	830,023	822,322	863,600	831,500	882,200	882,200	882,200
Licenses, permits & fees	13,302	42,533	21,000	13,600	16,000	16,000	16,000
Intergovernmental	219,873	247,487	644,100	440,300	447,000	447,000	447,000
Miscellaneous	322,984	307,376	232,300	242,000	211,300	211,300	211,300
Transfers	768,946	913,600	846,600	846,600	818,400	818,400	818,400
Current year resources	4,077,701	4,387,540	4,692,700	4,426,100	4,512,600	4,512,600	4,512,600
Expenditures							
Police	1,950,376	2,099,933	2,241,700	1,963,738	2,150,700	2,150,700	2,150,700
Planning	137,036	164,526	258,000	248,520	214,800	214,800	214,800
Community Center	49,615	60,664	58,300	52,800	59,300	59,300	59,300
Parks Maintenance	-	-	-	-	-	-	-
Municipal Court	98,335	99,022	73,800	74,600	75,400	75,400	75,400
City Council and Administration	976,390	1,050,102	1,058,800	1,012,100	1,159,700	1,159,700	1,159,700
Non-departmental (Operations)	-	-	470,000	270,000	220,000	220,000	220,000
Street Lights	110,156	112,822	116,500	112,500	115,900	115,900	115,900
Total operating expenditures	3,321,908	3,587,069	4,277,100	3,734,258	3,995,800	3,995,800	3,995,800
	, ,	, ,		, ,	, ,	, ,	, ,
Capital Outlay							
Police	60,379	122,622	56,000	69,000	56,000	56,000	56,000
Community Center	, -	-	· -	-	, -	, -	, -
Parks Maintenance	_	-	_	-	_	-	-
City Council and Administration	26,735	11,000	50,000	25,000	20,000	20,000	20,000
Non-departmental (Operations		-	-	-	-	-	-
Total Capital Outlay	87,114	133,622	106,000	94,000	76,000	76,000	76,000
Transfers							
Police	39,000	39,000	41,400	41,400	135,900	135,900	135,900
Planning	20,300	19,400	19,500	19,500	19,600	19,600	19,600
Administration	18,700	19,300	19,900	19,900	24,900	24,900	24,900
Non-departmental (Operations		541,400	520,800	638,959	500,900	500,900	500,900
Total Transfers	474,156	619,100	601,600	719,759	681,300	681,300	681,300
•	ĺ					,	
Total Expenditures	3,883,178	4,339,791	4,984,700	4,548,017	4,753,100	4,753,100	4,753,100
Revenue over/(under) expenditures	194,523	47,749	(292,000)	(121,917)	(240,500)	(240,500)	(240,500)
Beginning fund balance	1,194,805	1,389,328	1,392,623	1,437,077	1,315,160	1,315,160	1,315,160
Ending fund balance	1,389,328	1,437,077	1,100,623	1,315,160	1,074,660	1,074,660	1,074,660

## **POLICE**

### **SUMMARY**

The Stayton Police Department proudly provides public safety to our community 24 hours a day. As a department we believe building public trust with all community stakeholders is essential. We strive to be relevant in the community by becoming entrenched with those who live, work, and visit our area.

Our department's top goal is to positively impact the livability of Stayton through



public safety. Based on severity, there are many agencies who limit the types of crimes officers respond. The Stayton Police Department believes every citizen call for service should receive an officer response. Our philosophy is we are problem solvers. Public safety is about solving problems with an understanding that each scenario is unique and may have a different solution. This means we find ways to fix problems using a variety of current crime solving solutions. A few examples of this include:

- Traffic studies and dedicated enforcement to high crash and unsafe areas
- Concentrated patrols and search warrants at known drug houses
- Code Enforcement near and around unsafe buildings and dangerous junk accumulations
- Working with the mentally ill to share resources
- Active involvement with school threat assessments
- Building relationships with kids in schools
- Vacation home checks to help prevent burglaries
- Working with landlords to address problem properties

Police Department staff includes the Chief, a Lieutenant, two Sergeants, and eight patrol officers. The civilian staff includes one full-time Records Clerk, one part-time Records Clerk, and two part-time Code Enforcement Officers. While the past year has been low on volunteer Reserve Police Officers, we strive to supplement our staff with up to ten volunteer Reserve Officers and six Cadet Officers. Our goal is to increase the Reserve Police Officer staffing level this coming year.

The Stayton Police Department continues to cherish our opportunity to serve the Stayton community. As a department, we will always strive to be relevant to our community's public safety needs.

### **HIGHLIGHTS**

- Over the past year, officers handled 8,194 incidents. These incidents included everything
  from self-initiated officer activities like traffic stops, after-hours business checks, and drug
  investigations, to citizen reported incidents such as assaults, burglaries, elder abuse, and
  death investigations.
- The Stayton Police Department hosts numerous events to connect with the community regarding safety concerns. These events include Coffee with a Cop, Cocoa with a Cop for the kids, and school presentations.
- Local school staff and parents were educated by our department on a school threat response protocol called "I Love You Guys."
- In 2018, we again focused strongly on code enforcement, which greatly affects the livability
  of our community. Thanks to this focus, our department handled 537 code enforcement
  issues this past year.
- The exterior of the Police Department was refurbished during the past fiscal year.

### **CHANGES FROM PREVIOUS YEAR**

- Due to rising costs from the Oregon Public Employees Retirement System (PERS), the department will need to reduce our number of full-time sworn officer positions from 13 to 12.
- The Department will continue our vehicle replacement plan by purchasing a new patrol vehicle.
- The Department will continue our equipment replacement program for items such as body cams, Tasers, computers, ballistic vests, and firearms.
- A major upgrade to the aging regional radio system is planned.

### **POLICE FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19- 20 Requested	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Personnel Services	1,551,200	1,650,970	1,780,100	1,543,900	1,836,600	1,708,700	1,708,700	1,708,700
Materials and Services	399,176	448,963	461,600	419,838	477,000	442,000	442,000	442,000
Capital Outlay	60,379	122,622	56,000	69,000	81,000	56,000	56,000	56,000
Transfers	39,000	39,000	41,400	41,400	45,500	135,900	135,900	135,900
Total Requirements	2.049.755	2.261.555	2.339.100	2.074.138	2.440.100	2.342.600	2.342.600	2.342.600

# **PERFORMANCE MEASURES**

Patrol Measure	2016	2017	2018
Police Activity	9,449	10,597	8,194
Offenses	4,094	5,008	2,238*
Citations/Warnings	3,527	3,738	2,035
Arrests	809	897	643
Code Enforcement	291	670	537
Peer Court Cases	22	55	84

<sup>\*</sup>Change in calculation methodology results in decreased investigated incidents.

# **STAFFING**

	2016-17	2017-18	2018-19	2019-20	2019-20	2019-20
Position	Actual	Actual	Budget	Proposed	Approved	Adopted
Chief of Police	1.0	1.0	1.0	1.0	1.0	1.0
Lieutenants	1.0	1.0	1.0	1.0	1.0	1.0
Sergeants	2.0	2.0	2.0	2.0	2.0	2.0
Police Officers	9.0	9.0	9.0	8.0	8.0	8.0
Records Clerk	1.5	1.5	1.5	1.5	1.5	1.5
Code						
Enforcement	0.3	1.0	1.0	0.9	0.9	0.9
FTE's - Police	14.8	15.5	15.5	14.4	14.4	14.4

# **CAPITAL OUTLAY**

Patrol Vehicle 56,000

\$56,000 Total



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# **PLANNING**

### **SUMMARY**

The Planning Department is a state-mandated function responsible for administering state land use laws and ordinances specific to the City of Stayton. The Department supports and advises the City Council and Planning Commission regarding all planning and land use matters, and is staffed by a full time Planning Director.



Staff responsibilities include staffing Planning Commission and City Council meetings as needed, providing customer service and assistance in interpreting Stayton's municipal codes and processing a wide variety of different land use applications and actions. Long range planning activities this past year have included updating the City's Transportation System Plan, housing rehabilitation, and creation of economic development strategies. The Planning Department assumes responsibilities for management of the City's Geographic Information System.

The Planning Department is responsible for long-range planning for the future of the City,



preparation of amendments to land use regulations, and administration of land use ordinances for the City of Stayton. The department serves under the direction of the City Manager, City Council, and the Planning Commission. Some land use applications regularly handled by the Planning Department include annexation, comprehensive plan and zone map amendments, site plan review, conditional use, partitions, subdivisions and planned unit developments.

Long range planning programs currently in progress include fostering long-term sustainable economic development, updating the Transportation System Plan, and continued improvement of the Land Use and Development Code. The department is working with Revitalize Downtown Stayton to promote the vitality of the downtown area and is overseeing a state grant to plan for public infrastructure to promote the development of the Wilco Road industrial area. The Department is also involved in the North Santiam River Country Regional tourism promotion efforts.

The City administers a Housing Rehabilitation Loan Program to provide financing for home improvements to income-qualified owner occupied housing. This year the program was expanded to provide grants to owners of manufactured housing units that do not own the land on which the housing unit sits.

In 2018, the Department initiated a Neighborhood Improvement Grant program. Two applications were funded which resulted in improvements to the playground in Westown Park and along the pedestrian trail in the Sylvan Springs subdivision.

In the coming year, the Department will assist the newly created Housing and Neighborhood Vitality Advisory Commission. Funds have been requested to implement the Economic Development Strategies that will be completed by the end of this fiscal year.

Planning Commission Member	rs & Terms
Jackie Carmichael	12/2020
Dixie Ellard	12/2019
Heidi Hazel	12/2020
Richard Lewis	12/2019
Ralph Lewis	12/2020

### **HIGHLIGHTS**

- New grant program provided assistance to neighborhood groups for neighborhood improvements.
- Expanded Housing Rehabilitation Loan Program provides grants to owners of manufactured housing units.

### **CHANGES FROM PREVIOUS YEAR**

• Proposed budget includes funding of \$65,000 for implementation of economic development strategies and plan.

### PLANNING FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Personnel Services	125,594	127,716	133,500	130,520	138,800	138,800	138,800
Materials and Services	11,442	36,810	124,500	118,000	76,000	76,000	76,000
Transfers	20,300	19,400	19,500	19,500	19,600	19,600	19,600
Total Requirements	157,336	183,926	277,500	268,020	234,400	234,400	234,400

# **PERFORMANCE MEASURES**

Effectiveness Measures	2016-17 Actual	2017-18 Budget	2018-19 Budget	2019-20 Budget
% of land use applications processed within 120 days of the application being deemed complete	100%	100%	100%	100%
% of land use applications processed within 90 days (including final appeal, if any) of the applications being determined complete	n/a	75%	75%	75%

# **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Actual	Budget	Proposed
Planning and Development Director	1.0	1.0	1.0	1.0
Total FTE's - Planning	1.0	1.0	1.0	1.0

# **CAPITAL OUTLAY**

There is no capital outlay in the Planning Department budget.



# **COMMUNITY CENTER**

### **SUMMARY**

The Community Center Complex consists of 7.65 acres of park located along the Salem Ditch off of First Avenue. This site contains the Community Center building, the Stayton Family Memorial Pool, three tennis courts, horseshoe pits, a playground, library, parking, a picnic area, and an open recreation field.

The City of Stayton Community Center was dedicated in 1979 and located at 400 W. Virginia St. near the Stayton public Library. The Community Center is the



official meeting place for the City Council and other groups. This facility brings people together for social and civic functions throughout the year. The Community Center's location and floor plan are available from links on the City's website.



The Community Center has a total of 3,337 square feet available for events. The hall can be divided into two portions. The north end has 1,112 square feet available and the south end has 2,224 square feet available. There is also a kitchen facility and restrooms. During business hours, a tour of the Community Center can be arranged through Public Works.

### Materials and equipment available:

- Nineteen 6-foot tables
- Two 8-foot tables
- Approximately 135 chairs
- 100-cup coffee pot (available upon request w/ \$25 deposit)
- Podium/microphone setup with rental of the entire community center
- Projection Screen with rental of the entire community center

The Community Center is available for dances, weddings, receptions, parties, meetings, and concerts as well as for other events. Under certain circumstances and with additional fees, alcoholic beverages may be served in the building. Security may be required at events and there is a \$25 key deposit required for the facility.

### **HIGHLIGHTS**

- During the past year, the Community Center was rented 1,171 hours for government meetings, fitness classes, birthday parties, health screenings, memorial services, wedding receptions, community fundraising events, and church services.
- The NorthWest Senior and Disability Services continue to serve the senior community with the Senior Meal Program for lunch every Monday, Wednesday, and Friday.

### **COMMUNITY CENTER FUND BUDGET**

	16 -17	17-18	18 - 19	18 - 19	19 - 20	19 - 20	19 - 20
Description	Actual	Actual	Budget	Estimated	Proposed	Approved	Adopted
Materials and Services	49,615	60,664	58,300	52,800	59,300	59,300	59,300
Capital Outlay		-	-	-			-
Total Requirements	49,615	60,664	58,300	52,800	59,300	59,300	59,300

### **STAFFING**

• Staffing support is provided by Public Works Administration.

### **CAPITAL OUTLAY**

No capital outlay is planned.

# **MUNICIPAL COURT**

### **SUMMARY**

Stayton's Municipal Court program was initiated in 2014 when Marion County closed the East Marion Justice Court. The Court has jurisdiction over traffic citations and violations of the Municipal Code. The Judge is appointed by the Mayor and works under contract for the City. This fund also covers the cost of a part-time Court Clerk.



### **HIGHLIGHTS**

- 40 Court dates
- 41 Trials held
- 753 cases processed
- The Court will process an estimated \$140,000 in fine revenue for the City in fiscal year 2018-19.

### **CHANGES FROM PREVIOUS YEARS**

• The Court is still evaluating processing DUIs.

### **PERFORMANCE MEASURES**

				Projected
<b>Activity Measures</b>	2016-17	2017-18	2018-19	2019-20
Ordinance Violations	61	74	58	64
Traffic Violations	1,104	902	969	992
Warnings	418	232	141	263
Court Dates	40	40	40	40
Trials	72	39	41	50

# **MUNICIPAL COURT FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Personnel Services	28,910	30,484	32,800	32,400	35,500	35,500	35,500
Materials and Services	69,425	68,538	41,000	42,200	39,900	39,900	39,900
Capital Outlay	-	-	-	-	-	-	_
Total Requirements	98,335	99,022	73,800	74,600	75,400	75,400	75,400

# **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Actual	Budget	Proposed
Court Clerk	0.5	0.5	0.5	0.5
Municipal Judge - contract	0.1	0.1	0.1	0.1
Total FTE's - Municipal Court	0.6	0.6	0.6	0.6

# CAPITAL OUTLAY

No capital outlay is budgeted in Municipal Court.

## **ADMINISTRATION**

### **SUMMARY**

The Administration Department represents the core function of the City organization. Administration includes the Mayor and City Council, City Manager's Office, City Recorder, Human Resources, Finance and Information Technology. A significant portion of the administration



costs recorded in the General Fund are recovered through interfund transfers for services provided to those funds, consistent with a cost allocation reviewed and updated annually.

### **MAYOR AND CITY COUNCIL**

The Mayor and City Council serve as the organizations "board of directors," providing governance, appointing the City Manager, establishing rules and regulations, policy, approving contracts, adopting the budget and setting the direction of the organization.

### **HIGHLIGHTS**

- Increased funding to expand and modify grants to a community / neighborhood grant program.
- Continued funding for training and relationship development for Mayor and Councilors.
- Added a monthly stipend of \$100 for councilmembers and \$125 for the Mayor to cover the accumulation of de minimis expenses and other real costs.

### **CHANGES FROM PREVIOUS YEAR**

- Stipends for Council members in the amount of \$1,000 per year and \$1,500 per year for the Mayor are proposed.
- The neighborhood grant program has moved from Planning to the Mayor-City Council budget.

### **MAYOR AND CITY COUNCIL BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Memberships	6.665	5,800	6.000	6.000	6.000	6.000	6,000
Conferences - Council Expenses	5,495	2,835	6,000	11,000	9,000	9,000	9,000
Councilor/Mayor stipends					7,500	7,500	7,500
Neighborhood Improvement Pro	4,550	4,955	5,000	15,000	24,000	24,000	24,000
Election Expense	-	-	-				-
Materials and Services	16,710	13,590	17,000	32,000	46,500	46,500	46,500
Total Requirements	16,710	13,590	17,000	32,000	46,500	46,500	46,500

### **CITY MANAGER**

The City Manager is appointed by the Mayor, and ratified by the City Council, to manage the affairs of the City. The City Manger's general responsibilities include:

- Attending all meetings of the Council
- Keeping the Council advised of the affairs and needs of the City
- Seeing that Council policy is implemented
- Seeing that all laws and ordinances are enforced
- Seeing that the provisions of all franchises, leases, contracts, permits and privileges granted by the City are observed
- Oversight and management of the annual City budget
- Appointing and supervising all department managers and other employees except as otherwise provided by City Charter

### **DEPUTY CITY RECORDER / HUMAN RESOURCES**

The Deputy City Recorder serves as the clerk of the City Council and is responsible for attending all meetings and preparing official meeting minutes. The Recorder is responsible for preparation of the City Council agenda, maintaining ordinance and resolution records, prepares official meeting and legal notices and processes.

This position serves as the Records Manager, maintaining all official documents of the City. In addition, the Recorder oversees all public records requests submitted to the City. Processing, tracking, and releasing records in accordance with state mandated timelines.

The Deputy City Recorder also serves as the City Elections Officer and Human Resources Manager.

### **FINANCE**

Finance related activities include City-wide support for budget development and preparation, accounting, financial reporting, billing and collection, accounts payable, and payroll. The City's annual financial statements are prepared and audited by an independent auditor.

### **HIGHLIGHTS**

- The Government Finance Officers Association (GFOA) is reviewing the City's fiscal year 2018-19 budget document. The City expects to receive its third annual distinguished budget award notification prior to June 30, 2019.
- Updated five year forecasts for general, special revenue, and utility funds are included in the budget.
- Initial five-year forecasts for the remaining funds will be completed with the final document submitted to the GFOA.

### **CHANGES FROM PREVIOUS YEAR**

- Funding of \$6,000 for an Employee Health and Wellness Program.
- Funding of \$35,000 for Executive Recruitment.
- Funding of \$12,000 for a Police Needs Assessment.
- Funding of \$10,000 for a Community Branding Study

### **ADMINISTRATION FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Personnel Services	477,982	480,212	627,900	492,600	669,300	669,300	669,300
Materials and Services	481,698	556,300	413,900	487,500	443,900	443,900	443,900
Capital Outlay	26,735	11,000	50,000	25,000	20,000	20,000	20,000
Transfers	18,700	19,300	19,900	19,900	24,900	24,900	24,900
Total Requirements	1,005,115	1,066,812	1,111,700	1,025,000	1,158,100	1,158,100	1,158,100

# PERFORMANCE MEASURES

### **City Manager and City Recorder**

Activity Measures	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
City Council meetings	23	19	21	23
City Council executive sessions	9	4	4	7
City Council special sessions	1	3	0	2
Resolutions adopted	13	17	10	13
Ordinances adopted	12	11	10	11
City Council video views (YouTube)	670	933	740	781
Facebook page likes	2,543	2,984	3,528	4,000
Social media posts (Facebook)	96	102	124	108
StaytonOregon.gov Unique Visits	-	-	3,551*	14,200
Public record requests	n/a	249	310	300
Number of new hires/orientations	4	31	22	19

<sup>\*</sup>Began tracking website analytics February 8, 2019; visits include homepage only

### Finance

Performance Measures	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Projected
Timely filing of Annual Financial Report	No	Yes	Yes	Projected
Clean opinion from independent auditor	Yes	Yes	Projected	Projected
Timely completion of the budget	Yes	Yes	Yes	Projected
Timely and accurate processing of vendor payments	n/a	100%	100%	100%
Timely and accurate processing of employee payments and tax filings	n/a	100%	100%	100%
Timely and accurate processing of accounts receivable	n/a	100%	100%	100%
Activity Measures				
Number of vendor checks issued	2,031	1,905	2,083	2,010
Number of employee checks issued	625	868	667	720
Number of accounts billed	3,058	3,102	3,052	3,071

# **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Budget	Budget	Proposed
City Manager	1.0	1.0	1.0	1.0
Deputy City Recorder	1.0	1.0	1.0	1.0
Finance Director	1.0	1.0	1.0	1.0
Assistant Finance Director	-	-	1.0	-
Accountant**	1.0	1.0	-	1.0
Accounting Clerk*	1.0	1.0	2.0	2.0
Receptionist Cashier**	1.0	1.0	-	-
Total FTE's - Administration	6.0	6.0	6.0	6.0

<sup>\*</sup> Position name changed from Utility Billing Clerk to Accounting Clerk

<sup>\*\*</sup> Position name changed from Associate Accountant to Accountant



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# **NON-DEPARTMENTAL (OPERATIONS)**

### **SUMMARY**

The Non-departmental (Operations) area of the General Fund accounts for transfers to other funds to support their operation and non-recurring expenditures not specific to a department or other specific fund.

### **CHANGES FROM PREVIOUS YEAR**

- Emergency Management funding is provided.
- The fiscal year 2018-19 year-end estimate includes a transfer of \$150,000 to a Pension Stabilization Fund to invest toward the City's unfunded actuarial liability (UAL) in fiscal year 2019-20.

### **HIGHLIGHTS**

- \$20,000 in funding for emergency management.
- \$200,000 in CDBG funds are budgeted to complete the \$400,000 program approved in fiscal year 2018-19.
- A transfer of \$50,000 to the Stayton Family Memorial Pool provides stable funding, consistent with the previous year.
- The transfer to the Library Fund includes a 3.7% increase, consistent with the estimated increase in the property tax levy, and provides sustainable library operations.
- The transfer to the Parks Fund is increased 10% to support expanding park operations and maintenance.

### **NON-DEPARTMENTAL BUDGET**

	17-18	18 - 19	18 - 19	19 - 20	19 - 20	19 - 20
ctual	Actual	Budget	Estimated	Proposed	Approved	Adopted
-	-	70,000	70,000	-	-	-
-	-	400,000	200,000	220,000	220,000	220,000
-	-	-	-	-	-	-
96,156	541,400	520,800	638,959	500,900	500,900	500,900
				_		
96,156	541,400	990,800	908,959	720,900	720,900	720,900
	-	   96,156 541,400	70,000 400,000 	70,000 70,000 400,000 200,000 	70,000 70,000 - 400,000 200,000 220,000 - 	70,000 70,000 400,000 200,000 220,000 220,000



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# STREET LIGHTS

### **SUMMARY**

The Street Light budget provides funds for maintenance and power costs related to Stayton's street lights. Pacific Power & Light maintains the street lights and the City pays a monthly fee for each street light, the amount of which is dependent on the type of street light installed.



### **HIGHLIGHTS**

• None for the 2019-20 fiscal year.

### **CHANGES FROM PREVIOUS YEARS**

• A slight increase in the budget to account for street lights planned housing developments.

### STREET LIGHTS FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Materials and Services	110,156	112,822	116,500	112,500	115,900	115,900	115,900
Total Requirements	110,156	112,822	116,500	112,500	115,900	115,900	115,900

<u>Note</u>: Although not implemented by recent City Councils, the Stayton Municipal Code does provide for a "Street Light Service Charge" designed to recover the cost of this function.



# **OTHER REQUIREMENTS**

### **SUMMARY**

Contingency and unappropriated fund balances are included in other requirements.

The contingency amount budgeted is ten percent (10.0%) of general fund expenditures. The balance is unappropriated for carryover to fiscal year 2019-20.

The combined total of contingency and unappropriated amounts is in excess of the amount needed to fund general fund operations without borrowing until property taxes are received in November. The total amount exceeds, and therefore, meets the City's financial policies for minimum fund balance of \$956,100.

### **CHANGES FROM PREVIOUS YEARS**

• No changes from previous year.

### **OTHER REQUIREMENTS BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Contingency	-	-	498,500	-	475,300	475,300	475,300
Unappropriated Fund Balance		-	602,123		599,360	599,360	599,360
Total Other Requirements	-	-	1,100,623	-	1,074,660	1,074,660	1,074,660
Total Requirements	396,156	541,400	(8,337,005)	838,959	1,795,560	1,795,560	1,795,560



# LIBRARY FUND

### **SUMMARY**

The mission of the Stayton Public Library is to bring people, information and ideas together. The Library provides equal access for all segments of our community, and is much more than a depository of books waiting for people to check them out. It's a place for parents to learn how to encourage early literacy



with their children, and an opportunity for teens to become leaders and kids to succeed. The Library is a place for people to find jobs and meet their life-long learning goals. The Stayton Public Library supports learning in many ways including through programs, speakers, workshops, and books.

### **HIGHLIGHTS**

- Approximately 55,000 items including books, magazines, DVDs, books on CD, music, and kits.
- Access to over 2 million items in our online catalog through our partnership with Chemeketa Cooperative Regional Library System (CCRLS).
- Access to 70,000 e-books and audiobooks that can be downloaded to personal devices.
- Cultural passes that provide free admission to the Gilbert House Children's Museum,
   Evergreen Aviation & Space Museum, Oregon Garden, Hallie Ford Museum of Art,

Willamette Heritage Center, and the Stayton Family Memorial Pool.

- Programs for people of all ages including storytime, children's music and dance, DIY crafts and an Oregon Author series.
- Outreach Storytime to kindergarten classrooms.
   Providing early literacy education to children outside the Library.
- Access to electronic resources including Creativebug, Kanopy, Ancestry.com, Consumer Reports Online, Chilton's Auto Repair Guide online, and Learning Express which provides practice tests for GET, SAT, ASSET, etc.
- Test proctoring for students in online or distance education programs.
- Access to libraries throughout Oregon through the Oregon Library Passport program.
- Access to computers, printing, copying, and wireless internet access.

### **CHANGES FROM PREVIOUS YEARS**

- Enhanced access to electronic resources through our participation in CCRLS with the addition of downloadable magazines, online arts and crafts classes (Creativebug), streaming video (Kanopy), and Consumer Reports Online.
- Continued development of Library programming. In the past year we have added a weekly Baby Time, and held a successful local author fair. The Library also partnered with Marion County Master Recyclers to offer an Arts and Crafts Supply Swap.



### LIBRARY FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	155,555	206,773	212,473	182,299	211,849	211,849	211,849
Property Taxes	164,325	168,428	170,700	172,800	183,500	183,500	183,500
Charges for Services	3,512	3,756	3,300	3,300	3,100	3,100	3,100
Intergovernmental	82,367	84,867	87,800	87,063	97,800	97,800	97,800
Miscellaneous	30,788	23,003	18,600	41,800	42,100	42,100	42,100
Transfers	180,000	185,400	190,800	190,800	197,900	197,900	197,900
Total Resources	616,547	672,227	683,673	678,062	736,249	736,249	736,249
Requirements							
Personnel Services	259,698	292,063	343,700	304,800	384,100	384,100	384,100
Materials and Services	122,376	126,435	130,400	136,413	146,800	146,800	146,800
Capital Outlay	-	44,930	47,000	-	100	100	100
Transfers	27,700	26,500	25,000	25,000	29,200	29,200	29,200
Other requirements	-	-	137,573	-	176,049	176,049	176,049
Total Requirements	409,774	489,928	683,673	466,213	736,249	736,249	736,249

### **PERFORMANCE MEASURES**

Why are these performance measures important?

- Circulation is a traditional indicator of library use and helps to verify that local collection development is addressing community needs.
- Circulation of downloadable materials shows recognition of a current trend and the library's ability to meet that need. As well as the community's awareness and use of library services.
- Library visits show that the library's collection, outreach and programming are relevant and utilized by the community.

Activity Measures	2016-17	2017-18	2018-19 Projected	2019-2020 Projected
Circulation of library materials	126,529	142,290	146,558	150,955
Circulation of downloadable materials	9,917	11,292	12,421	13,663
Library visits	79,782	83,881	86,397	88,989
% change in circulation – library materials	-0.1%	12.5%	3.0%	3.0%
% change in circulation – downloadable materials	11.4%	13.9%	10.0%	10.0%
% change in library visits	-0.5%	5.1%	3.0%	3.0%

## **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Budget	Budget	Budget
Library Director	1.0	1.0	1.0	1.0
Library Youth Services	0.8	0.8	0.7	0.8
Outreach Youth Services	0.6	0.6	0.5	0.6
Library Assistant II	0.6	0.6	1.0	1.0
Library Assistant I	2.3	2.3	1.2	1.2
Library Page	-	-	0.7	0.3
Library Aide	2.1	2.1	1.3	2.1
Total FTE's - Library	7.4	7.4	6.4	7.0

## **CAPITAL OUTLAY**

No capital outlay is planned for the Library. An appropriation of \$100 is provided so that should capital outlay be needed during the fiscal year, a resolution will be all that is required rather than a supplemental budget.



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## **PARKS FUND**

### **SUMMARY**

The City of Stayton owns and maintains pedestrian trails, mini-parks, neighborhood parks, community parks, and natural open spaces. The City maintains 13.7 acres of neighborhood parks, 2.4 acres of community parks, 2.1 acres of mini-parks, and 104.2 acres of open space parks. The City's parks system is highly valued by residents and visitors because they contribute to the livability of Stayton.



#### Pioneer Park

Stayton's Pioneer park, located at 450 N. 7<sup>th</sup> Avenue, is a must see destination for those visiting our community, as well as those who live in Stayton. The Jordan Bridge is located within the park, along with a playground, picnic shelters, and a concessions area.

The Jordan Bridge is a beautiful location for events such as weddings, receptions, and family reunions. Additionally, with recent renovations a concessions area on the Plaza is also located in Pioneer Park.

Both the Jordan Bridge and the concessions area can be reserved for a minimum of 3 hours for \$100 with each additional hour at \$20 per hour. Under certain circumstances and with additional fees, alcoholic beverages may be served in a designated area and security may be required. Electricity is also available.

#### Park Shelter Rentals

Many of Stayton's parks have covered picnic shelters. These covered picnic shelters are available on a first come, first serve basis. If you wish to use the shelter you, or a person from your group, need to be present at the shelter at all times and items may not be left unattended.

### **Community Center Park**

The Community Center Complex consists of 7.65 acres of park located along the Salem Ditch off of First Avenue. This site contains the Community Center building, Stayton Family Memorial Pool, three tennis courts, horseshoe pits, a playground, library, parking, a picnic area, and an open recreation field.

### **Community Garden**

The Community Garden was relocated in 2018, in partnership with Norpac Foods, Inc., to property owned by Norpac, to Evergreen Street, south of the Salem Ditch. The new Garden will have 15 plots available to rent, and a garden area designated for the Stayton Community Food Bank.

Parks and Recreation Board Mem	bers and Terms
Dan Brummer	12/2020
Vacant	12/2019
Wayne Houghtaling	12/2020
Richard Lewis	12/2020
Patrick Mulligan	12/2019
Pam Pugsley	12/2019
AJ Westlund	12/2019

### **HIGHLIGHTS**

- Funding for a professional Grant Writer to assist with Mill Creek Park Grant applications.
- The City will transfer \$100,000 to the Facilities fund for repairs to the Jordan Bridge. The repairs scheduled for 2018-19 were not performed.

### **CHANGES FROM PREVIOUS YEAR**

- Repairs to the Jordan Bridge have been budgeted the previous two years. When a request
  for bids was issued, the City did not receive any bids. Funds previously transferred to the
  Parks Fund from the Facilities Fund are returned to the Facilities Fund pending further
  evaluation of the project.
- The budget includes \$12,000 for a professional grant writer to assist in obtaining funds for the Mill Creek Park development.
- The budget includes \$13,000 for wetland mitigation for Mill Creek Park.

### **ACTIVITY MEASURES**

				Projected
Activity Measures	2016-17	2017-18	2018-19	2019-20
Total area of neighborhood, community and				
open space parks (acres)	175	203	203	203
Number of restrooms maintained daily	3	3	3	3
Playground equipment repairs	52	11	26	29
Dog waste bags supplied	12,000	12,000	12,500	12,500
Irrigation repairs	35	50	50	45
Parks mowed and edged per week	7	7	7	7
Debris cleaned from parks (tons)	-	15	24	20

## **PARKS FUND BUDGET**

Description	16 -17	17-18	18 - 19	18 - 19	19 - 20	19 - 20	19 - 20
Description	Actual	Actual	Budget	Estimated	Proposed	Approved	Adopted
Beginning Fund Balance	-	(32,689)	44,111	63,593	96,893	96,893	96,893
Property Taxes	10,194	10,317	10,000	10,200	10,000	10,000	10,000
Intergovernmental	60,355	-	-	-	=	-	-
Miscellaneous	3		-	=	=	_	
Transfers	225,000	331,000	355,000	260,000	253,000	253,000	253,000
Total Resources	295,552	308,628	409,111	333,793	359,893	359,893	359,893
Requirements							
Personnel Services	75,839	77,326	96,700	84,600	103,500	103,500	103,500
Materials and Services	78,913	73,226	84,200	73,400	75,650	75,650	75,650
Capital Outlay	111,015	65,683	162,000	48,000	10,000	10,000	10,000
Transfers	62,474	28,800	30,900	30,900	130,700	130,700	130,700
Other requirements		-	35,311	-	40,043	40,043	40,043
Total Requirements	328,241	245,035	409,111	236,900	359,893	359,893	359,893

## **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Actual	Budget	Budget
Senior Maintenance Worker	1.0	1.0	1.0	1.0
Seasonal Parks Maintenance Worker	-	-	-	0.3
Seasonal - contract services	0.7	0.7	0.7	0.7
Total FTE's - Parks	1.7	1.7	1.7	2.0

# **CAPITAL OUTLAY**

Equipment 10,000 Total \$10,000



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## PARKS SDC FUND

### **SUMMARY**

The Park System Development Fund receives revenues from parks System Development Charges (SDC) assessed against residential development only, as outlined in Chapter 13.2 of the Stayton Municipal Code. Residential developers pay a flat fee SDC in an amount based on the adopted Parks System Master Plan.

### **HIGHLIGHTS**

- Approximately \$62,000 in Parks SDCs in fiscal year 2018-19 are projected.
- Approximately \$83,500 in Parks SDCs are projected during fiscal year 2019-20.

### **CHANGES FROM PREVIOUS YEAR**

• There are no transfers budgeted in fiscal year 2019-20.

### PARKS SDC FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	72,633	75,626	139,026	154,836	59,336	59,336	59,336
Licenses, Permits and Fees	26,775	101,838	95,400	62,000	83,500	83,500	83,500
Miscellaneous	1,218	2,372	1,400	2,500	600	600	600
Total Resources	100,626	179,836	235,826	219,336	143,436	143,436	143,436
Requirements							
Materials and Services	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Transfers	25,000	25,000	155,000	160,000	-	-	-
Contingency		-	80,826	-	143,436	143,436	143,436
Total Requirements	25,000	25,000	235,826	160,000	143,436	143,436	143,436



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## **POOL FUND**

### **SUMMARY**



The Swimming Pool Fund accounts for the operations of Stayton's indoor swimming pool located at 400 W. Virginia Street. The pool budget provides annual operation and maintenance objectives (chemicals, pump repair, supplies, electrical, gas expenses, etc.).

Revenues are received from a combination of local option tax levy funds, user fees, memberships, and General Fund subsidy. Since July 2017, the City has managed the day to day operations of the pool facility.

Swim lessons are one of the most popular classes, filling up quickly each session. The pool staff is currently working to enhance our current swim lesson format and train instructors so more classes can be offered in the upcoming fiscal year.

The Friends of the Stayton Pool offer tremendous support to the Stayton Family Memorial Pool. The Friends host fundraisers which benefit the Pool, including their annual Spaghetti Feed. Donations over the past year include swim fins to aid in swim lessons, fins and hand paddles for the Stayton Manta Rays Swim Team, water aerobic fitness equipment, and the proceeds from their rummage sale contributed to the repair of two water heaters.

### **HIGHLIGHTS**

- Memberships have risen to 519 in 2019, which includes residents, non-residents, Silver & Fit, Silver Sneakers, and AAPR – Medicare members
- Over 3,801 swim lessons taught since July 2018
- Weekly lap swims average 124 swimmers per week
- Water Movement classes average 123 swimmers per week
- Water Aerobic Classes average 510 participants per week
- The pool is rented an average of 6 times per month
- Attendance at open swim averages 159 people per month

## **CHANGES FROM PREVIOUS YEAR**

- Fees and charges are increased by ten percent (10%).
- Oregon minimum wage increase.
- The updated cost allocation includes increased recognition of administrative time spent on pool activities.

## **POOL FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	62,897	62,156	148,760	153,822	184,222	184,222	184,222
Property Taxes	166,976	171,228	170,900	171,200	182,700	182,700	182,700
Charges For Services	_	161,796	150,700	165,000	181,500	181,500	181,500
Miscellaneous	709	2,092	3,000	5,600	3,700	3,700	3,700
Total Resources	245,582	467,272	523,360	545,622	602,122	602,122	602,122
Requirements							
Personnel Services	_	191,635	264,200	228,100	303,200	303,200	303,200
Materials and Services	175,926	114,315	119,700	123,600	128,100	128,100	128,100
Capital Outlay	-	-	10,000	-	10,000	10,000	10,000
Transfers	7,500	7,500	9,700	9,700	14,300	14,300	14,300
Contingency	-	-	119,760	=	146,522	146,522	146,522
Total Requirements	183,426	313,450	523,360	361,400	602,122	602,122	602,122

## **PERFORMANCE MEASURES**

Activity Measures	2016-17	2017-18	2018-19	Projected 2019-20
Total patrons	n/a	53,334	54,934	55,000
Memberships				
City resident	n/a	86	89	146
Non-resident	n/a	121	125	145
Silver Fit program	n/a	70	72	124
AARP	n/a	n/a	n/a	14
Silver Sneakers program	n/a	n/a	n/a	2
Lessons				
Ages 6 months to 18 years	n/a	512	527	853
Special classes	n/a	25,033	25,784	25,800
Kiwanis 3 <sup>rd</sup> grade swim lessons	n/a	3,067	3,159	3,163
Open swim	n/a	6,542	6,738	7,513
Hours of operation	2,529	2,529	2,529	2,529

## **STAFFING**

Position	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Aquatics Facility Manager	0.0	1.0	1.0	1.0
Pool Staff Supervisor	0.0	1.0	1.0	1.0
Lifeguards	0.0	3.6	3.6	3.6
Instructors	0.0	2.5	2.5	2.5
Total FTE's - Pool	0.0	8.1	8.1	8.1

Note: Prior to fiscal year 2017-18, pool staffing provided and managed by the YCMA.

# CAPITAL OUTLAY

Pool Equipment 10,000 Total \$10,000



## STREET FUND

### **SUMMARY**

The City of Stayton maintains 34.6 miles of streets. There are 26.3 miles of fully improved streets (curb and gutter on both sides, partially improved), 3.1 miles of partially improved streets (only one curb and gutter), and 3.87 miles of unimproved streets (paving, but no curb or gutter).

In May 2017, the voters of Stayton approved a local gas tax of \$0.03 per gallon of gas sold in Stayton. The net revenue of the gas tax is to be used only for activities related to the construction, reconstruction, improvement, repair, and maintenance of public highways, roads, and streets within the City.

Since 2015, the Public Works Department has been rating the condition of Stayton's street pavement using the PASER Street Rating System. The streets are rated from 1 to 10 based on their condition, with 1 being the worst.

Experience has shown us there are three useful steps in managing our local streets:

- 1) Inventory of all local roads and streets
- 2) Periodically evaluate the condition of all pavements
- 3) Use the condition evaluations to set priorities for projects and select alternative treatments

This is the process the City has been using since 2015. However, there is an additional step we use to evaluate the priorities for projects here in Stayton. This additional step requires staff to determine what other types of infrastructure a street needs before we put it on the paving schedule. It may be that a street also requires a new storm system in order to allow for drainage and avoiding flooding issues. There are a number of streets in the downtown area that are either undersized or have no storm system at all. The same can be said for the water and sanitary sewer systems in our streets.

Each year the City receives a portion of state gasoline taxes (\$400,000 per year) to help pay for the ongoing maintenance of the City's street system. State gas taxes pay for personnel, materials, vehicles, the public works shop facility, and administrative and capital expenses related to the 34.6 miles of City-owned streets within Stayton city limits. The City has one full-time public works employee assigned to street operations and maintenance. Services include regular street sweeping, traffic signal maintenance, sign installation and replacement, striping, sanding, and minor street repair and improvements.

Annually, the City spends approximately \$135,000 for gravel and paved street maintenance, and approximately \$400,000 annually for street overlay projects.

The 2018-19 fiscal year Street Improvement Project consists of milling Regis Street from First Avenue to Gardner Avenue. The awarded contract was in the amount of \$512,235.61.

For the 2019-20 fiscal year, the City is planning on milling and overlaying Rogue, Deschutes, and Willamette Avenues.

The City joined the Marion County annual Slurry Seal Project contract for 2019-20. This will save the City up to 50% of the normal cost for slurry seals due to the economies of scale. The streets of the Sylvan Springs subdivision will have slurry seals applied during the summer of 2019. The City will be performing crack sealing in the subdivision area prior to the slurry seal applications.

A brand-new street has the expected service life of between 20 to 40 years, which is how long the street will hold up before full reconstruction is typically needed. However, with proper application of pavement maintenance processes (such as crack sealing, slurry sealing or grind/inlay) at the proper time, the service life can be extended two to three times longer. Once a street deteriorates to the point that it requires major repairs, it's typically six times costlier to fix it than to do timely pavement maintenance. And even though pavement maintenance is done on more frequent intervals than reconstruction, it still saves money. You can best understand why pavement maintenance is so important by understanding how a street deteriorates. Vehicle traffic and weather break down the surface of a street, causing cracks to appear. The cracks allow water to get below the surface, to the structure of the street, weakening it and breaking it down. As the subsurface erodes, "alligator" cracks appear on the surface, indicating the foundation is beginning to fail. When the damage reaches the critical stage, potholes appear, meaning the subsurface has fallen apart causing the surface to collapse. Even though temporary pothole patches are done, by the time potholes appear, the surrounding paving and subsurface are so deteriorated that patching materials won't properly adhere or withstand traffic loads, and the patches quickly fail. Regular pavement maintenance can add life to a street by repairing the surface layer to prevent water from getting to the substructure below. And since pavement maintenance costs a fraction of street reconstruction, action now saves a lot of money later.

The Transportation Maintenance Fee (TMF) is charged monthly to every utility customer in Stayton. The key concept of a TMF is that everyone benefits from the transportation system (we all use city streets) and everyone should pay part of the cost of preserving them. The amount of the fee is based on the impact a property has on the transportation system. For example, a single family home generates an average of 10 vehicle trips per day in and out of a house; an apartment generates 6 vehicle trips per day. A typical business would pay more than a residence because it generates more traffic and has more of an impact on the system. The City Council agreed a single family home should pay \$2.00 per month and the TMF for commercial, industrial and non-residential uses should be capped at \$20 per month.

### **HIGHLIGHTS**

• The City will be paving Rogue, Deschutes, and Willamette Avenues in the 2019-20 fiscal year.

### **CHANGES FROM PREVIOUS YEAR**

- The City will partner with a developer to construct Shaff Road to an arterial standard.
- The transfer from the Transportation SDC Fund for Shaff Road will not be made in fiscal year 2019 or 2020.
- The streets of the Sylvan Springs subdivision will have a slurry seal applied to the road surface.
- Transfers to the General Fund and Public Works Administration Fund are increased after an update to cost allocation methodology for additional time for street capital projects.
- There is no supplemental investment in the City Retirement Plan in fiscal year 2019-20.
- Increase of 1.9% to the City street fee.

537,869

STREET FUND BUDGET								
Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted	
Beginning Fund Balance	571,471	711,283	874,683	1,095,384	1,025,584	1,025,584	1,025,584	
Taxes	-	194,344	215,000	212,300	217,000	217,000	217,000	
Charges For Services	87,393	88,124	87,900	88,700	90,800	90,800	90,800	
Intergovernmental	581,591	588,563	644,900	681,200	670,100	670,100	670,100	
Miscellaneous	8,697	18,331	17,500	32,700	20,500	20,500	20,500	
Transfers		275,100	314,700	95,700	35,900	35,900	35,900	
Total Resources	1,249,152	1,875,745	2,154,683	2,205,984	2,059,884	2,059,884	2,059,884	
Requirements								
Personnel Services	85,984	89,278	189,600	186,700	92,700	92,700	92,700	
Materials and Services	97,116	173,654	248,000	186,200	275,700	275,700	275,700	
Capital Outlay	223,669	383,229	725,000	660,000	470,000	470,000	470,000	
Transfers	131,100	134,200	147,500	147,500	261,900	261,900	261,900	
Contingency			844,583	-	959,584	959,584	959,584	

780,361 2,154,683 1,180,400 2,059,884 2,059,884 2,059,884

**Total Requirements** 

## **PERFORMANCE MEASURES**

Activity Measures	2016-17	2017-18	2018-19	Projected 2019-20
Lane miles of chip seal	-	-	-	-
Lane miles of road paved (overlays or grind/inlays)	0.66	0.62	1.0	0.76
Lane miles of road slurry seals	-	-	1.77	2.24
Street Signs Replaced/Installed	-	-	153	100
Miles of streets cleaned/swept	1,743	1,304	1,853	1,633
Miles of streets maintained	32.6	33.1	33.1	33.1
Number of curb ramps constructed	10	12	12	11
Pounds of asphalt cold mix used for temporary pothole repair	7,170	11,530	2,730	7,143
Pounds of food collected for food bank from fall yard cleanup	391	175	297	288
Effectiveness Measures				
Overall street system rating (PASER rating)	5.3	5.5	5.5	5.5
Efficiency Measures				
Average cost per lane mile of road repaired (overlay)	\$333,000	\$302,800	\$359,293	\$331,698

# STAFFING

Position	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Proposed
Maintenance Worker	1.0	1.0	1.0	1.0
Total FTE's - Streets	1.0	1.0	1.0	1.0

# **CAPITAL OUTLAY**

Total	\$470,000
Rogue, Deschutes, and Willamette Avenue Street Improvements	450,000
Transportation System Plan	20,000

# **STREET SDC FUND**

### **SUMMARY**

The Street System Development Fund accounts for the activity associated with Street System Development Charges (SDC), as outlined in Chapter 13.12 of the Stayton Municipal Code. Builder's pay street SDCs based on the adopted Transportation System Master Plan and the City invests collected funds consistent with the Plan.

### **HIGHLIGHTS**

- During fiscal year 2018-19, an estimated \$130,000 in street SDCs will be collected.
- During fiscal year 2019-20, an estimated \$70,300 is projected to be collected.
- Developer reimbursements for Shaff Road improvements are estimated to be \$25,000.
- The 2019-20 fiscal year budget includes a transfer of \$7,800 to the Street Fund to complete the updated Transportation System Plan.

### **CHANGES FROM PREVIOUS YEAR**

- SDC's are projected to increase by 3.0%, the percentage change in the Engineering Construction Cost Index.
- The City did not construct the Kindle Road project in fiscal year 2019, which included SDC funding of \$219,000.

STREET SDC FUND BUDGET									
Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted		
Beginning Fund Balance	438,476	636,969	634,369	581,045	697,045	697,045	697,045		
Charges for Services	192,004	93,375	80,300	130,000	70,300	70,300	70,300		
Miscellaneous	6,489	10,385	6,300	11,000	7,000	7,000	7,000		
Transfers	-	-	-	-	-	-	-		
Total Resources	636,969	740,729	720,969	722,045	774,345	774,345	774,345		
Requirements									
Materials and Services	-	24,684	50,000	25,000	-	-	-		
Capital Outlay	-	-	-	-	-	-	-		
Transfers	-	135,000	219,000	-	7,800	7,800	7,800		
Contingency	-	-	451,969		766,545	766,545	766,545		
Total Requirements	-	159,684	720,969	25,000	774,345	774,345	774,345		



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## **WATER FUND**

### **SUMMARY**



The Water Department provides water treatment and delivery of clean drinking water to residential, commercial, and industrial customers. Fresh water is delivered from the North Santiam River via the Stayton Power Canal, into the City's slow sand filtration system. Once the water is treated, it is then delivered to residential, commercial, and industrial customers through 44 miles of water distribution lines.

This budget provides funding to meet annual maintenance objectives (line repairs; meter reading; replacement and new installation of meters; repair, maintenance, and replacement of hydrants; treatment plant maintenance; pump repair; slow sand filter cleaning; treatment chemicals; tracking and billing water charges, etc.).

The City is going to move the construction of a 16-inch water line in Shaff Road from 2018-19 and 2019-20, to 2020-21 to 2021-22. Due to Marion County postponing the Shaff Road Paving Project and the unexpected expense for the Slow Sand Filter Resanding Project, the Public Works Department determined it would be prudent to step back and reassess our capital projects, water system maintenance needs, and the current allocations to the Water Fund before moving forward.

Revenues for this fund are received from water utility fees. Staff includes three Utility Worker positions, a Chief Operator, Public Works Supervisor, and portions of the salaries of the Accounting Clerks.

### **HIGHLIGHTS**

- Oregon Association of Water Utilities named the City of Stayton's water the "Best Tasting Surface Water" for the third consecutive year.
- Capital outlay includes \$47,000 for a secondary water source study.

### **CHANGES FROM PREVIOUS YEAR**

- Delay of Shaff Road waterline project until 2020-21 to 2021-2022.
- Unexpected capital investment for the Slow Sand Filter Resanding Project.
- Transfers to the General Fund and Public Works Administration Fund are reduced after update to cost allocation methodology.
- There is no supplemental investment in the City Retirement Plan in fiscal year 2019-20.

- Water rates increased 4.5%.
- Contingency is increased to the maximum amount possible to provide flexibility to the City Council should capital projects need to be accelerated.

WATER FUND BUDGET							
Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	783,745	856,112	1,065,824	1,184,822	673,122	673,122	673,122
Charges For Services	1,733,328	1,765,474	1,823,900	1,833,200	1,925,000	1,925,000	1,925,000
Miscellaneous	23,880	18,620	22,300	30,000	13,500	13,500	13,500
Transfers		139,400	310,300	95,300	28,000	28,000	28,000
Total Resources	2,540,953	2,779,606	3,222,324	3,143,322	2,639,622	2,639,622	2,639,622
Requirements							
Personnel Services	351,527	368,817	479,500	462,800	378,300	378,300	378,300
Materials and Services	432,299	444,287	538,300	506,600	558,900	558,900	558,900
Capital Outlay	149,366	8,357	380,000	680,000	149,000	149,000	149,000
Debt Service	331,649	330,823	329,800	329,800	328,600	328,600	328,600
Transfers	420,000	442,500	491,000	491,000	468,400	468,400	468,400
Other Requirements		-	1,003,724	-	756,422	756,422	756,422
Total Requirements	1,684,841	1,594,784	3,222,324	2,470,200	2,639,622	2,639,622	2,639,622

### **PERFORMANCE MEASURES**

- Operate and maintain sand filter water treatment plant.
- Operate and maintain 44.5 miles of water lines.
- Repair water lines, water meters, replace fire hydrants, repair leaking lines, flush lines, and meter reading.

## OUTPUT MEASURES

Output Measures	2016-17	2017-18	2018-19	Projected 2019-20
Potable water production (million gallons)	786.634	786.888	686.443	753.322
Annual consumption (million gallons)	703.394	698.136	628.638	676.723
Water meters replaced (each)	n/a	93	77	85
New water meters installed	n/a	28	26	27
Fire hydrants repaired	n/a	3	1	2
Water service lines repaired / replaced	n/a	14	9	11
Sand filter beds cleaned	n/a	5	7	6

## **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Actual	Budget	Budget
Water Plant Operator	1.0	1.0	1.0	1.0
Maintenance Workers	2.5	2.5	2.3	2.3
Field Assistant	1.0	1.0	1.0	1.0
Total FTE's Water	4.5	4.5	4.3	4.3

# **CAPITAL OUTLAY**

, , , , , , , , , , , , , , , , , , ,	\$149,000
Secondary Water Source Study	47,000
Equipment	20,000
Construct pad for sand material for cleaning process (phase 1)	22,000
Install uninterruptable backup power supply at Pine Street Reservoir	40,000
Install air conditioning in control room at Water Treatment Plant	\$20,000



## WATER SDC FUND

### **SUMMARY**

The Water System Development Fund accounts for the activity associated with Water System Development Charges (SDC), as outlined in Chapter 13.12 of the Stayton Municipal Code. Builders pay Water SDCs based on the adopted Water System Master Plan and the City invests the collected funds consistent with the Plan.

### **HIGHLIGHTS**

- An estimated \$100,000 in water SDCs will be collected in fiscal year 2018-2019.
- An estimated \$86,900 in water SDCs are projected in fiscal year 2019-20.
- Proposed budget includes \$55,000 for potential developer reimbursements for a 10-inch waterline to be constructed during the Lambert Place Development Project.

### **CHANGES FROM PREVIOUS YEAR**

• The transfer to the Water Fund for the Shaff Road waterline project is deferred until construction.

### WATER SDC FUND BUDGET

	16 -17	17-18	18 - 19	18 - 19	19 - 20	19 - 20	19 - 20
Description	Actual	Actual	Budget	Estimated	Proposed	Approved	Adopted
Beginning Fund Balance	239,992	284,005	362,505	378,047	485,547	485,547	485,547
Charges for Services	41,099	110,258	99,200	100,000	86,900	86,900	86,900
Miscellaneous	2,914	5,575	3,600	7,500	4,900	4,900	4,900
Total Resources	284,005	399,838	465,305	485,547	577,347	577,347	577,347
	·					,	
Requirements							
Materials and Services	-	21,791	55,000	-	55,000	55,000	55,000
Capital Outlay	-	-	-	-	-	-	-
Transfers	-	-	215,000	-	-	-	-
Contingency		-	195,305	-	522,347	522,347	522,347
Total Requirements		21,791	465,305		577,347	577,347	577,347



## **SEWER FUND**

### **SUMMARY**

The Sewer Enterprise Fund provides funding to transport and treat raw sewage for residential, commercial, and industrial customer in Stayton and Sublimity. Sewage is delivered to the Wastewater Treatment Plant via 33 miles of sanitary sewer collection lines and 4 sanitary sewer lift stations in Stayton. Annual maintenance objectives include sewer line cleaning, televising, repair, replacement, lift station maintenance, treatment plant maintenance, pump maintenance, sludge disposal, tracking and billing sewer charges, etc. Revenues for this fund are received from Stayton sewer user fees as well as monthly flow-related fees from the City of Sublimity.

### The Sewage Collection System

Sewage collection systems are designed to collect and transport raw sewage from residences and businesses to the municipality's wastewater treatment facility. The City of Stayton has a collection system that consists of a conventional gravity collection system and 4 lift stations serving about 10,800 people from Stayton and Sublimity.

As collection systems age, the pipes develop cracks, allowing the infiltration of groundwater. The entry of groundwater into the collection system is known as infiltration and inflow (or I & I). All the groundwater that gets into the sewer system gets treated with the rest of the sewer, thereby costing taxpayers money to clean water that should not be cleaned.

In the Willamette Basin Total Maximum Daily Load (TMDL) Implementation Plan, the City of Stayton is listed as a Designate Management Agency (DMA) because it is bordered by Mill Creek and the North Santiam River, which are Willamette River tributaries. As a DMA, Stayton is responsible for water quality within its jurisdiction and is required to submit a TMDL Implementation Plan Annual Report to the Oregon Department of Environmental Quality (DEQ).

The City's TMDL Implementation Plan identifies requirements and milestones the City must meet to improve water quality. In an effort to reduce the I & I and become proactive with our maintenance responsibilities, the City awarded a contract for Television Inspection (CCTV), Cleaning and Repairs to Michels Corporation in 2017 in for \$282,750 annually. Michels CCTV inspects approximately 6.6 miles of sanitary sewer line annually looking for groundwater intrusions, broken or leaking service line connections and crushed pipe. The City repairs as many of the problem areas as the maintenance budget will allow.

#### The Wastewater Treatment Plant

The Wastewater Treatment Plant (WWTP) is designed to treat 2.7 million gallons per day of sanitary sewer influent that the plant was designed for. On April 5, 2019, the WWTP experienced 5 MGD of influent. That is 186% more influent than the plant was designed for. Since 2016, we have experienced 143 days of 3.0 MGD or more of influent to our plant. These periods of high influent coincide with high rainfall amounts. This indicates either groundwater intrusions into the collection system or illegal taps from gutters or drains from homes and

businesses in the City. The City is paying to treat and clean groundwater and stormwater in addition to sewage. If the City is to reduce the I & I going to the WWTP, an increase in the budget for maintenance will be needed in the future.

### **HIGHLIGHTS**

- 5.9% increase in the Plant Operating Expense to help meet NPDES permit requirements.
- 48% increase in NPDES permit due to added testing and new equipment to run tests.
- 23% reduction in sludge disposal.
- There will be no scheduled plant or system improvements in FY 2019-20.
- Wastewater Master Plan Update to include an I & I abatement study.

### CHANGES FROM THE PREVIOUS YEAR

- The Public Works Department has started a pilot program to give our Class A Biosolids away to the public. Potential cost savings to the City of \$75,000.
- Deferred plant and system improvements until the Master Plan update is complete.
- Sewer rates increased 1.9%.
- Transfers to the General Fund and Public Works Administration Fund are reduced after update of cost allocation methodology.
- There is no supplemental investment in the City Retirement Plan in fiscal year 2019-20.
- The loan from the Vehicle Replacement Fund to the Stormwater Fund is being transferred to the Sewer Fund.
  - Transfer of \$154,600 to Vehicle Replacement Fund.
  - Payments from Stormwater Fund to Sewer Fund of \$23,000 plus interest until paid off.

## **SEWER FUND BUDGET**

	16 -17	17-18	18 - 19	18 - 19	19 - 20	19 - 20	19 - 20
Description	Actual	Actual	Budget	Estimated	Proposed	Approved	Adopted
Beginning Fund Balance	2,813,141	3,144,321	3,543,860	3,789,185	3,508,085	3,508,085	3,508,085
Charges For Services	3,026,899	2,953,598	3,318,100	3,001,600	3,084,900	3,084,900	3,084,900
Miscellaneous	41,967	55,382	77,100	89,700	77,200	77,200	77,200
Transfers	96,494	207,400	669,700	141,700	216,800	216,800	216,800
Total Resources	5,978,501	6,360,701	7,608,760	7,022,185	6,886,985	6,886,985	6,886,985
Requirements							
Personnel Services	544,074	449,937	683,200	561,900	508,200	508,200	508,200
Materials and Services	947,516	885,632	1,241,450	1,074,500	1,183,000	1,183,000	1,183,000
Capital Outlay	127,893	-	1,065,000	621,300	175,000	175,000	175,000
Debt Service	825,597	825,547	825,300	825,100	825,300	825,300	825,300
Transfers	389,100	410,400	431,300	431,300	595,200	595,200	595,200
Other Requirements		-	3,362,510		3,600,285	3,600,285	3,600,285
Total Requirements	2,834,180	2,571,516	7,608,760	3,514,100	6,886,985	6,886,985	6,886,985

## **PERFORMANCE MEASURES**

- Operate and maintain 33 miles of sanitary sewer collection lines, and 4 sanitary sewer lift stations.
- Operate and maintain Wastewater Treatment Plant.
- Sewer pipes are cleaned, inspected, and repaired.
- Manhole repairs.

## **EFFECTIVENESS MEASURES**

Output Measures	2016-17	2017-18	2018-19	Projected 2019-20
Wastewater Treated (million gallons)	n/a	590.220	686.443	638.332
Biosolids Produced (tons)	n/a	140	179	160
Manholes cleaned, sealed, repaired	21	28	17	22
Sanitary Sewer Lines Cleaned (lineal feet)	n/a	23,760	37,410	30,585
Sanitary Sewer Lines CCTV'd (lineal feet)	n/a	23,760	36,776	30,268
Pipe Repairs (each)	n/a	30	149	89.5

## **STAFFING**

Position	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Sewer System Supervisor	1.0	1.0	1.0	1.0
Chief Operator	1.0	1.0	1.0	-
Wastewater Treatment Operators	4.5	4.5	3.5	3.5
Collections System Operator	0.3	0.3	0.3	0.3
Total FTE's - Wastewater	6.8	6.8	5.8	4.8

# CAPITAL OUTLAY

Wastewater Master Plan Update

Total \$175,000 \$175,000

## **SEWER SDC FUND**

### **SUMMARY**

The Sewer System Development Fund accounts for the activity associated with Sewer System Development Charges (SDC), as outlined in Chapter 13.12 of the Stayton Municipal Code. Builders pay a Sewer SDC based on the adopted Sewer System Master Plan and the City invests the collected funds consistent with the Plan.

### **HIGHLIGHTS**

- An estimated \$95,000 in SDC Fees will be collected in fiscal year 2018-19.
- An estimated \$64,700 in SDC revenue is projected in fiscal year 2019-20.

### **CHANGES FROM PREVIOUS YEAR**

- Developer reimbursements of up to \$195,000 for sanitary sewer construction as part of the Lambert Place subdivision improvements, with up to approximately \$130,000 of the reimbursement to be credited to the developer during the building permit process. As of this writing, a development agreement for the Lambert subdivision has not been finalized and the numbers are subject to change.
- A transfer of \$175,000 from the Sewer SDC fund to the Sewer fund for the Wastewater Master Plan and I and I abatement study is budgeted.
- The 24-inch line was not constructed, therefore the transfer was not made.
- \$65,000 for developer reimbursements for the Lambert subdivision are budgeted.

### SEWER SDC FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	425,025	461,539	551,739	568,336	678,336	678,336	678,336
Charges for Services	32,863	101,886	74,000	95,000	64,700	64,700	64,700
Miscellaneous	3,651	4,911	5,500	15,000	6,800	6,800	6,800
39 - Transfers	-	-	-	-	-	-	-
Total Resources	461,539	568,336	631,239	678,336	749,836	749,836	749,836
Requirements							
Materials and Services	-	-	65,000	-	65,000	65,000	65,000
Capital Outlay	-	-	-	-	-	-	-
Transfers	-	-	528,000	-	175,000	175,000	175,000
Contingency	_	-	38,239	-	509,836	509,836	509,836
Total Requirements	-		631,239		749,836	749,836	749,836



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## STORMWATER FUND

### **SUMMARY**

The Stormwater Fund accounts for the City's storm water utility activities. Annual maintenance objectives include catch basins and storm line cleaning, repair, replacement, tracking, and billing storm charges, etc. Revenues for this fund are received from Stayton storm user fees.

In FY 2018-19, the City completed design and construction of the Mill Creek Regional Detention Facility. This project was funded by a grant from the State of Oregon for the purpose of improving Stayton's stormwater infrastructure. The detention facility will reduce the amount of stormwater entering the Salem Ditch, located west of Golf Club/Wilco Roads.

### **HIGHLIGHTS**

- Increase in the System Maintenance and Operations expense of 182% for cleaning the City's detention ponds.
- Increase in capital projects of 157% to install 3 to 4 water quality manholes throughout the City.

### **CHANGES FROM PREVIOUS YEAR**

- Budget increased for storm water maintenance and operations expense from \$45,000 to \$82,000.
- Stormwater fees are increased by 1.9%.
- Transfers to the General Fund and Public Works Administration Fund are reduced to reallocation of time with completion of the Stormwater Construction Project.
- There is no supplemental investment in the City Retirement Plan in fiscal year 2019-20.

## **STORMWATER FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	105,840	111,895	142,646	182,779	220,179	220,179	220,179
Charges for Services	273,220	295,689	278,300	302,700	311,500	311,500	311,500
Miscellaneous	650	2,462	2,900	3,600	4,400	4,400	4,400
Transfers	-	10,700	7,300	7,300	2,100	2,100	2,100
Total Resources	379,710	420,746	431,146	496,379	538,179	538,179	538,179
Requirements							
Personnel Services	36,295	38,881	49,100	50,100	45,600	45,600	45,600
Materials and Services	51,449	61,414	82,400	81,200	112,350	112,350	112,350
Capital Outlay	65,571	17,702	45,000	45,000	65,000	65,000	65,000
Debt Service	23,800	25,070	25,000	24,900	72,300	72,300	72,300
Transfers	90,700	94,900	75,000	75,000	63,100	63,100	63,100
Other requirements		=	154,646	-	179,829	179,829	179,829
Total Requirements	267,815	237,967	431,146	276,200	538,179	538,179	538,179

## **PERFORMANCE MEASURES**

				Projected
Output Measures	2016-17	2017-18	2018-19	2019-20
Percentage of regulatory submittals completed timely	100%	100%	100%	100%
Lineal feet of storm drains cleaned/inspected	5,438	14,520	6,000	8,653
Number of swales/detention facilities maintained	4	4	4	4
Lineal feet of drainage ditches cleaned	370	-	200	285
Number of manholes cleaned	15	51	35	34
Number of catchbasins cleaned	50	130	50	77
Number of active accounts	2,634	2,683	2,750	2,689
Efficiency Measures				
Customers per FTE	5,268	5,366	5,500	5,378

## **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Budget	Budget	Budget
Maintenance Worker	0.5	0.5	0.5	0.5
Total FTE's – Storm Water	0.5	0.5	0.5	0.5

# CAPITAL OUTLAY

Total	\$65,000
Storm System Improvements	10,000
Pollution Control Manholes	\$55,000



## STORMWATER SDC FUND

### **SUMMARY**

The Stormwater System Development Fund accounts for the activity associated with Stormwater System Development Charges (SDC), as outlined in Chapter 13.12 of the Stayton Municipal Code. Builders pay a Stormwater SDC based on the adopted Stormwater System Master Plan and the City invests the collected funds consistent with the Plan.

### **HIGHLIGHTS**

- An estimated \$56,000 from Stormwater SDCs in fiscal year 2018-19 is projected.
- An estimated \$77,200 in Stormwater SDCs is projected in fiscal year 2019-20.

### **CHANGES FROM PREVIOUS YEAR**

• The regional stormwater detention facility is complete. No transfers are budgeted in fiscal year 2019-20.

### STORMWATER SDC FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	22,484	51,023	73,323	88,351	76,892	76,892	76,892
Charges for Services	28,075	93,477	88,200	56,000	77,200	77,200	77,200
Miscellaneous	464	1,065	700	700	1,700	1,700	1,700
Total Resources	51,023	145,565	162,223	145,051	155,792	155,792	155,792
Requirements							
Materials and Services	-	7,214	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Transfers	-	50,000	100,000	68,159	-	-	-
Contingency		-	62,223	-	155,792	155,792	155,792
Total Requirements	_	57,214	162,223	68,159	155,792	155,792	155,792



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# PUBLIC WORKS ADMINISTRATION INTERNAL SERVICE FUND

#### **SUMMARY**

The Public Works Administration Fund receives funding from the Water, Sewer, Stormwater, Parks and Street funds to pay for management and support services. Administration duties include building permits, contracts, master planning, pavement management, development review and inspection, council staff reports, engineering services, and general administration of the water, sewer, stormwater and street utilities and parks maintenance and construction.

#### **HIGHLIGHTS**

- During fiscal year 2018-19, Public Works Administration reviewed development applications, right-of-way permits, construction plans, and building permits.
- The Public Works staff designed and prepared construction plans, performed contract administration, and provided inspection services for the following:
  - o Regis Street Improvement Project
  - o Shaff Road sanitary sewer and water line design
  - o Sidewalk Replacement Project
  - o Water Treatment Plant Resanding Project
  - o Scenic View Drive Improvements Plan design
  - o New Community Garden Plan
  - o Washington Street Bike Lane Striping and Signage Plan
  - o Prepared the annual parks mowing contract documents and plans
- Public Works staff works with the City's contracted Engineer to review site plans and final construction plans for private development in the City.
- Coordinated with consultants to prepare the Stayton Transportation Plan update and Mill Creek Park Master Plan.
- Worked with Marion County to join the County slurry seal contract to perform slurry seal street maintenance on the Village Creek and Quail Run subdivision streets. Entered into an agreement to slurry seal the Sylvan Springs subdivision streets in fiscal year 2019-20.
- Provided plan review and construction inspection services for land development projects, building and right-of-way permit projects.
- Developed a marketing campaign plan and advertising brochures for Santiam Green, the biosolids created at the Wastewater Treatment Plant.

## **CHANGES FROM PREVIOUS YEAR**

- There is no supplemental investment in the City retirement Plan in fiscal year 2019-20.
- An updated aerial map of the City is budgeted, with transfers from all benefitting funds.

## **PUBLIC WORKS ADMINISTRATION FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	164,234	229,149	147,091	184,342	180,542	180,542	180,542
Miscellaneous	11,604	4,570	2,900	4,700	3,600	3,600	3,600
Transfers	430,093	415,400	440,700	440,700	495,800	495,800	495,800
Total Resources	605,931	649,119	590,691	629,742	679,942	679,942	679,942
Requirements							
Personnel Services	286,296	315,109	410,700	374,600	448,500	448,500	448,500
Materials and Services	90,486	74,668	74,800	74,600	90,000	90,000	90,000
Capital Outlay	-	-	-	-	-	-	-
Transfers	-	75,000	-	-	-	-	-
Other Requirements	-		105,191		141,442	141,442	141,442
Total Requirements	376,782	464,777	590,691	449,200	679,942	679,942	679,942

## **PERFORMANCE MEASURES**

Output Measures	2016-17	2017-18	2018-19	Projected 2019-20
Average inspections per week	1	2	10	8
Plans Examined for Public Works Requirements				
Structural permits	2	33	21	20
Building permits – new single family dwellings	10	34	13	19
Mechanical permits	-	-	2	2
Right-of-Way permits reviewed / inspected (annually)	54	40	41	45
Water quality / detention / retention plan reviews				
(annually)	10	16	36	21
Backflow Tests Processed	-	394	326	360
Facility Rentals (hours rented)	-	1,564	1,296	1,430

## **STAFFING**

	2016-17	2017-18	2018-19	2019-20
Position	Actual	Actual	Budget	Budget
Public Works Director	1.0	1.0	1.0	1.0
Senior Engineering Technician	1.0	1.0	1.0	1.0
Engineering Technician	-	-	1.0	1.0
Administrative Assistant	1.0	1.0	1.0	1.0
Total FTE's	3.0	3.0	4.0	4.0

## **CAPITAL OUTLAY**

No capital items budgeted in fiscal year 2019-20.



## **FACILITIES FUND**

#### **SUMMARY**

This fund accounts for rent received for City facilities housing City Administration, Finance, and Police Department personnel and payments via transfers for personnel costs associated with maintaining City facilities.

Rent is intended to reflect the costs of occupying office space with accumulated funds anticipated to be used to help fund future building requirements and/or refurbish existing facilities.

#### **HIGHLIGHTS**

- A comprehensive needs assessment for City facilities including office space, pool, community center, and the Jordan Bridge is budgeted.
- Approximately \$750,000 is accumulated for future investment in facilities.

#### **CHANGES FROM PREVIOUS YEAR**

- A transfer of \$100,000 from the Parks Fund is included in resources for unspent monies to refurbish the Jordan Bridge.
- A long-range plan will evolve with the completion of the needs assessment that adequately funds facilities to meet the present and future needs of the organization.

#### **FACILITIES FUND BUDGET**

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
•							
Beginning Fund Balance	370,737	497,335	607,335	511,357	632,957	632,957	632,957
Miscellaneous	55,401	54,529	52,500	59,100	59,800	59,800	59,800
Transfers	81,100	70,900	73,900	73,900	184,000	184,000	184,000
Total Resources	507,238	622,764	733,735	644,357	876,757	876,757	876,757
•						,	
Requirements							
Personnel Services	9,903	11,407	12,700	11,400	13,700	13,700	13,700
Materials and Services	-	-	25,000	-	100,000	100,000	100,000
Capital Outlay	-	-	-	-	-	-	-
Transfers	-	100,000	100,000	-	-	-	-
Contingency	<u> </u>	-	596,035	-	763,057	763,057	763,057
Total Requirements	9,903	111,407	733,735	11,400	876,757	876,757	876,757

## **STAFFING**

Position	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Facilities Maintenance	0.25	0.25	0.25	0.25
Total FTE's – Facilities	0.25	0.25	0.25	0.25

## PENSION STABILIZATION FUND

#### **SUMMARY**

The Pension Stabilization Fund was established in fiscal year 2018-19 to provide a framework to stabilize PERS retirement contribution costs for the City's Police Department. The City has an approximate \$1.97 million unfunded actuarial liability (UAL) as of December 31, 2017. PERS contribution rates increase effective July 1, 2019 by 5.26% for Tier I/II members (from 24.07% to 29.33%) and by 4.41% for Oregon Public Service Retirement Plan (OPSRP) members (from 17.84% to 22.5%). Similar percentage increases are projected July 1, 2021, and future increased each biennium are expected until rates stabilize in 2025.

In order to smooth out cost increases and provide sustainable operations, three actions are included in the budget plan:

- 1. Transfer \$150,000 from the General Fund in fiscal year 2018-19 from police department budget savings to the Pension Stabilization Fund. Transfer \$100,000 from the Vehicle Replacement Fund in fiscal year 2019-20.
- 2. Invest \$250,000 into a PERS side account (12.5% of UAL) in fiscal year 2019-20.
  - a. The City will receive a small rate credit.
  - b. Apply for matching funds from the State of Oregon Employers Incentive Fund. Grants are not available until after July 1, 2021 and amounts are unknown.
- Transfer the amount of the rate credit (estimate of \$18,000) and an additional \$72,400
  from the Police Department to the Pension Stabilization Fund for the next two fiscal
  years.
- Evaluate additional contributions to side account.

#### **HIGHLIGHTS**

 The fund is established to smooth out forecast increased PERS costs while funding police at sustainable levels.

## PENSION STABILIZATION FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	_	-	-	-	150,000	150,000	150,000
Miscellaneous	-	-	-	-	1,000	1,000	1,000
Transfers				150,000	190,400	190,400	190,400
Total Resources	_	_	_	150,000	341,400	341,400	341,400
	-						
Requirements							
Personal services	-	-	-	-	250,000	250,000	250,000
Materials and services	-	-	-	-	2,000	2,000	2,000
Contingency		_	-	-	89,400	89,400	89,400
Total Requirements	_			_	341,400	341,400	341,400

## VEHICLE REPLACEMENT FUND

#### **SUMMARY**

The Vehicle Replacement Fund was used to replace water, sewer, street, parks, and police department vehicles and other equipment used by the City on an established life-cycle basis. Per review of the fund's activities for the past ten years, management believes this activity is more appropriately accounted for in the originating fund. Moving the accounting and reporting to the fund that the vehicles belong will increase transparency and improve accountability. The use of long-range financial planning and sufficient reserves, as required by the City's fiscal policies (adopted by the City Council in 2017) assists the City with planning for large capital purchases.

In fiscal year 2017-18, \$600,000 was returned to funds proportionately to their remaining balances in the vehicle replacement fund. In fiscal year 2018-19, \$410,000 was returned to funds proportionately and used to fund a \$410,000 payment to the City's unfunded actuarial liability (UAL) and stabilize the City's retirement contribution rate.

In fiscal year 2019-20, three items are addressed to close the fund:

- 1. Transfer monies from the Wastewater Fund to the Vehicle Replacement Fund to repay the outstanding balance of a loan the Vehicle Replacement Fund made to the Stormwater Fund (\$154,600).
- 2. Transfer \$100,000 to the Pension Stabilization Fund to pay toward the City's PERS UAL.
- 3. Transfer the remaining \$100,000 to the water, sewer, street, and stormwater funds.

#### **HIGHLIGHTS**

The fund will be closed in fiscal year 2019-20.

#### VEHICLE REPLACEMENT FUND BUDGET

Description	16 -17 Actual	17-18 Actual	18 - 19 Budget	18 - 19 Estimated	19 - 20 Proposed	19 - 20 Approved	19 - 20 Adopted
Beginning Fund Balance	951,013	987,695	423,695	428,706	45,400	45,400	45,400
Miscellaneous	36,682	41,011	23,000	26,694	-	_	-
Transfers	-	-	-	-	154,600	154,600	154,600
Total Resources	987,695	1,028,706	446,695	455,400	200,000	200,000	200,000
Requirements Materials and Services	_	_	_	_	_	_	_
Capital Outlay	_		_	_	_		_
Transfers	_	600,000	410,000	410,000	200,000	200,000	200,000
Contingency	_	<u> </u>	36,695	-		-	-
Total Requirements	-	600,000	446,695	410,000	200,000	200,000	200,000



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# **CLOSED FUNDS**

## **Sublimity Debt Service Reserve**

Consolidated into Sewer Fund in fiscal year 2017.

	16 -17	17-18	18 - 1 <del>9</del>	18 - 19
Description	Actual	Actual	Budget	Estimated
Resources				
Beginning Fund Balance	96,494	-		
Total resources	96,494			_
Requirements				
Transfers	06 404			
Hansiers	96,494			
Total Requirements	96,494			

## **Stormwater Construction Fund**

Project completed in fiscal year 2018-19.

	16-17	17-18	18 - 19	18 - 19
Description	Actual	Actual	Budget	Estimated
			•	_
Resources				
Beginning Fund Balance	(38,660)	(9 <i>,</i> 871)	70,129	87,024
Intergovernmental	1,119,011	-	381,000	381,000
Charges for services	-	-	50,000	-
Transfers	-	130,000	280,000	216,318
Debt proceeds	-	-	725,000	725,000
Total Resources	1,080,351	120,129	1,506,129	1,409,342
Requirements				
Materials and Services	39,505	33,105	39,500	32,500
Capital Outlay	1,050,717	-	1,450,000	1,376,842
Contingency		-	16,629	
Total Poguiroments	1,000,222	22 105	1 506 130	1 400 242
Total Requirements	1,090,222	33,105	1,506,129	1,409,342



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# CAPITAL OUTLAY - ALL FUNDS FISCAL YEAR 2019-20

#### **SUMMARY**

The following schedules summarize the various capital investments, by fund, for fiscal year 2019-20. A description of the project, funding source(s), priority on a scale of 0 – continued from previous year to 3 – identified but not funded, amount, and impact on operating budget (and whether debt service is incurred) is noted.

With respect to anticipated impact on operating budget, the following terms are used:

Terms utilized	Definition
Poplacoment reduced	Notes items that will be acquired to replace aging
Replacement – reduced	assets; operating costs are anticipated to decrease
None	Item does not create any maintenance costs
Limited	Items are anticipated to increase operating costs,
Lillited	however the impact is expected to be marginal
	Costs are anticipated to increase, however, the
Modernization – nominal	impact is not anticipated to be increased beyond
	normal inflationary adjustments
Sustain	Improvements are part of regular maintenance
Sustain	program

Where estimates of operating cost impacts have been identified, amounts have been provided.

General Fund				
Description	Funding Source	Priority	Amount	Impact on operating costs
Police vehicles	General	1	56,000	Replacement - reduced
Network improvements	General	1	20,000	Replacement - reduced
			76,000	
Parks Fund				
Description	Funding Source	Priority	Amount	Impact on operating costs
Equipment	Property taxes	1	10,000	Replacement - none
			10,000	
Street Fund				
Description	Funding Source	Priority	Amount	Impact on operating costs
Transportation System Plan	SDCs	0	20,000	None None
	Gas taxes, street	3	·	
Deschutes – Wilco to Rogue	fees	1	450,000	Modernization - nominal
			470,000	
Makes Frond				
Water Fund	Funding Sour	ce Priorit	tv Amount	Impact on operating cost
Description 5	Rates	1	20,000	Impact on operating cost  Replacement – none
Equipment	Rates	1	•	·
Secondary Water Study			47,000	
Air Conditioning in control room	n Rates	1	20,000	Modernization – nomina
UPS – uninterruptable power supply	Rates	1	40,000	Modernization – nomina
Sand stockpile area construction	n Rates	1	22,000	Modernization – nomina
		_	149,000	_
			149,000	
Wastewater Fund				
Description	Funding Source	Priority	Amount	Impact on operating costs
System Master Plan	SDCs	1	175,000	None
			175,000	
Ctowns, cotour Franch				
Stormwater Fund		Driority	Amount	Impact on operating costs
Description	Funding Source	Priority		mp and an approximation
	Funding Source Rates	1	10,000	Modernization – nominal
Description				

Pool Fund						
Description	Funding Source	Priority	Amount	Impact on operating costs		
Equipment	Property tax	1	10,000	Replacement – none		
CITY-WIDE TOTAL \$955,000						



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## **DEBT SCHEDULES**

#### **SUMMARY**

The schedules below reflect the City's total outstanding debt, debt payments in fiscal year 2019-20, outstanding debt for the next five fiscal years, estimated debt per capita for the next five years and debt capacity.

As of June 30, 2019, the City's debt limitation is \$30,632,106. State law limits debt to three percent (3%) of real market value of property within the city boundaries. Debt repaid from dedicated revenue, such as utility charges, is not subject to the debt limitation. All of the City's existing debt is repaid from utility revenue and is therefore not subject to limitation.

#### **Debt Summary – Fiscal Year 2019-20**

		Original	Balance June 30,			Total
Debt Issue	Fund	Issue	2019	Principal	Interest	Payment
2013 Full Faith and Credit Refunding	Sewer	5,810,000	3,550,000	365,000	114,100	479,100
2016 Full Faith and Credit Refunding	Water	3,945,000	3,360,000	210,000	118,523	328,523
USDA Sewer Revenue Bonds	Sewer	8,316,000	7,565,492	137,396	208,051	345,447
2019 Full Faith and Credit	Storm	725,000	725,000	25,800	21,800	47,600
	TOTALS	18,796,000	15,200,492	738,196	462,474	1,200,670

## Outstanding Debt Fiscal Years Ending June 30, 2020 - 2024

	Balance June 30,					
Debt issue	Fund	2020	2021	2022	2023	2024
2013 Full Faith and Credit	Sewer	3,513,500	3,138,500	2,753,500	2,358,500	1,953,500
Refunding						
2016 Full Faith and Credit	Water	3,150,000	2,935,000	2,715,000	2,490,000	2,250,000
Refunding						
USDA Sewer Revenue Bonds	Sewer	7,428,096	7,286,922	7,141,866	6,992,821	6,836,921
2019 Full Faith and Credit	Storm	699,200	669,900	642,200	613,600	584,000
	TOTALS	14,790,796	14,030,322	13,252,566	12,454,921	11,724,421
Population		7,850	7,890	7,931	7,972	8,013
Debt per capita		1,884	1,778	1,684	1,562	1,463

#### **Debt Limitation**

Debt Capacity	30,632,106
City Debt Subject to Limitation	_
Debt Limit	30,632,106
Factor	3.0%
Real Market Value	1,021,070,185



## FIVE-YEAR FINANCIAL FORECASTS

#### **SUMMARY**

Five-year financial forecasts have been updated for the City's General Fund, utility funds, special revenue funds and Public Works Administration Fund. The General Fund is the primary fund for the City's administration and police activities and the utility and special revenue funds are the City's other primary operating funds, and may include significant capital investment. The remaining funds will be updated for inclusion in the final 2019-20 adopted budget.

Please note, these forecasts provide information for capital investment that may change significantly pending updates to capital improvement plans. The City initiated an update to its Transportation System Plan in fiscal year 2017-18, with completion in fiscal year 2019-20, and a wastewater facilities master plan is budgeted in 2019-20. The City intends to update its water and stormwater master plans over the succeeding two to three years.

Previous plans anticipated considerable growth that has not occurred, combined with the financial impacts of the Great Recession that deferred necessary rate adjustments, there remains uncertainty as to the appropriate amount and timing of investment in capital infrastructure replacement costs and expansion. As these plans are developed, these forecasts may change considerably.

#### **ASSUMPTIONS**

#### **ALL FUNDS**

- Salaries 2% COLA increase per year, plus an additional 1% for employees with steps
- Health Insurance 5% increase per year
- City retirement 3% increase per year
- PERS retirement 4% in fiscal years ending in odd numbers, 8% in fiscal years ending in even numbers (PERS rates are adjusted biannually)
- Materials and Services 2.5 3.0% increase per year
- Transfers for Services 3% 4% increase per year
- New Debt Service 4% interest rate with 20-year term
- Capital Projects have been reviewed and scheduled
- Inflation 2% per year
- Interest earnings rate − 2%
- Population Growth 0.5% per year

#### **GENERAL FUND**

	Estimate	Projection				
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue						
Taxes	2,045,400	2,130,100	2,211,000	2,295,000	2,382,000	2,472,000
Charges for services	6,700	7,752	7,900	8,000	8,100	8,200
Franchise Fees	831,500	899,844	924,900	950,800	977,500	1,005,100
Licenses, Permits and Fees	13,600	16,320	16,600	16,900	17,200	17,500
Intergovernmental	439,800	45 <b>1,69</b> 0	256,600	261,600	266,700	271,900
Miscellaneous	242,000	215,526	218,000	220,400	222,900	225,400
Transfers	846,600	818,400	843,000	868,000	894,000	921,000
Total revenue	4,425,600	4,539,632	4,478,000	4,620,700	4,768,400	4,921,100
Expenditures						
City Council	32,000	37,830	38,500	39,300	40,100	40,900
Administration	1,025,000	1,124,449	1,126,600	1,171,300	1,220,000	1,263,700
Police	2,074,138	2,276,474	2,362,700	2,463,600	2,557,400	2,658,500
Planning	268,020	227,956	233,200	238,500	243,900	249,400
Community Center	52,800	57,521	58,800	60,100	61,400	62,700
Municipal Court	73,600	71,683	73,800	75,400	77,100	78,800
Street lights	112,500	112,423	114,700	117,000	119,300	121,700
Non-departmental	758,959	720,300	539,400	559,300	579,900	601,300
Total expenditures	4,397,017	4,628,636	4,547,700	4,724,500	4,899,100	5,077,000
Expenditures by Category						
Personnel	2,199,420	2,475,731	2,570,600	2,680,000	2,782,600	2,892,600
Materials and services	1,463,838	1,397,885	1,183,400	1,208,300	1,233,700	1,259,500
Capital outlay	94,000	73,720	78,700	84,500	91,200	99,100
Transfers	569,759	681,300	715,000	751,700	791,600	825,800
Total expenditures	4,327,017	4,628,636	4,547,700	4,724,500	4,899,100	5,077,000
Revenue over (under) expenditures	98,583	(89,004)	(69,700)	(103,800)	(130,700)	(155,900)
Beginning fund balance	1,437,077	1,315,160	1,226,156	1,156,456	1,052,656	921,956
Ending fund balance	1,535,660	1,226,156	1,156,456	1,052,656	921,956	766,056
Minimum fund balance analysis						
Five months expenditures	1,802,900	1,928,600	1,894,900	1,968,500	2,041,300	2,115,400
Five months revenue/excluding						
property taxes	991,800	1,004,000	944,600	969,000	994,300	1,020,500
Net five months working capital	811,100	924,600	950,300	999,500	1,047,000	1,094,900
Beginning fund balance meets policy	Yes	Yes	Yes	Yes	Yes	No
Ending fund balance meets policy	Yes	Yes	Yes	Yes	No	No

## Assumptions – General Fund

- Property Taxes 3.8% annual increases; 2.9% existing value; 0.9% growth
- Franchise Fees range of -2.0% for telephone to 5.0% for sanitary sewer
- All other recurring revenue 0.0% to 3.0%

## **STREET FUND**

3111211 3112	Projections				
_	2019-20	2020-21	2021-22	2022-23	2023-24
Current year resources					
Taxes	219,200	220,000	221,000	222,000	223,000
Charges For Services	91,700	92,200	92,700	93,200	93,700
Intergovernmental	675,600	728,600	771,300	775,400	817,600
Miscellaneous	20,700	24,200	21,800	14,400	12,100
Transfers	35,900	-			-
Total current year resources	1,043,100	1,065,000	1,106,800	1,105,000	1,146,400
Expenditures					
Personnel Services	90,800	94,000	97,300	100,800	102,900
Materials and Services	275,700	282,700	289,800	297,100	304,500
Capital Outlay	450,000	645,000	895,000	650,000	475,000
Transfers	151,100	155,000	158,900	163,000	167,100
Total expenditures	967,600	1,176,700	1,441,000	1,210,900	1,049,500
Revenue over (under) expenditures	75,500	(111,700)	(334,200)	(105,900)	96,900
Beginning fund balance	1,025,584	1,101,084	989,384	655,184	549,284
Ending fund balance	1,101,084	989,384	655,184	549,284	646,184
Minimum fund balance analysis					
Two months operating expenses	129,000	133,000	137,000	140,000	144,000
Capital reserve	250,000	250,000	250,000	250,000	250,000
	379,000	383,000	387,000	390,000	394,000
Beginning fund balance meets policy	Yes	Yes	Yes	Yes	Yes
Ending fund balance meets policy	Yes	Yes	Yes	Yes	Yes
Minimum fund balance gap - beginning	NA	NA	NA	NA	NA
Percentage of revenue	NA	NA	NA	NA	NA
Minimum fund balance gap - ending	NA	NA	NA	NA	NA
Percentage of revenue	NA	NA	NA	NA	NA
Capital Improvement Plan	2019-20	2020-21	2021-22	2022-23	2023-24
Street System Improvements	2019-20	2020-21	2021-22	2022-23	2025-24
Transportation System Plan Update					
Kindle Way - Shaff Rd to Junco St					
Deschutes - Wilco to Rogue	450,000				
5th Avenue- Washington to Hobson	,	645,000			
High Street - 1st Ave to west end		,	645,000		
Westown: Locust to Shaff			•	650,000	
West Water- First ot west end				-	475,000
Street Sweeper			250,000		
	450,000	645,000	895,000	650,000	475,000

#### **Assumptions – Street Fund**

- Local gas tax 1.0% increase per year
- Street Maintenance Fee Increase CPI adjustment annually
- Intergovernmental Increase The State Transportation package approved in July 2017 is anticipated to result in approximately \$1.7 million over ten years to the City of Stayton for street maintenance. The annual amounts of funding for this source, together with existing allocations of the State gas tax have been factored into the forecasts, with an annual population increase of 0.5%.

## **WATER FUND**

Pro	œct	ions

	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue _		2020-21		2022-23	2023-24
Charges For Services	1,925,000	2,019,400	2,119,400	2,224,300	2,334,500
Miscellaneous	13,500	15,100	50,000	42,800	27,100
Transfers	28,000	138,000	138,000		27,100
- Indistrets	20,000	130,000	130,000		
Total revenue	1,966,500	2,172,500	2,307,400	2,267,100	2,361,600
Expenditures					
Personnel services	378,300	390,900	404,000	417,500	431,400
Materials and Services	587,902	605,500	623,600	642,100	661,300
Capital Outlay	149,000	1,020,400	640,800	971,200	211,600
Debt service					
2020 P&I	-	-	176,600	176,600	176,600
FFCO Principal 2016	205,000	210,000	215,000	220,000	230,000
FFCO Interest 2016	124,800	118,600	114,200	109,600	102,900
Debt Service	329,800	328,600	505,800	506,200	509,500
Transfers	468,400	482,400	496,900	511,800	527,100
Total expenditures	1,913,402	2,827,800	2,671,100	3,048,800	2,340,900
· -					
Revenue over (under) expenditures	53,098	(655,300)	(363,700)	(781,700)	20,700
Other resources					
Debt proceeds		2,400,000		<u> </u>	
Other resources and revenue over (under)					
expenditures	53,098	1,744,700	(363,700)	(781,700)	20,700
Beginning fund balance	703,622	756,720	2,501,420	2,137,720	1,356,020
Ending fund balance	756,720	2,501,420	2,137,720	1,356,020	1,376,720
Water Fund					
Minimum fund balance analysis					
Two months operating expenses	239,000	246,000	254,000	262,000	270,000
Debt service	330,000	329,000	506,000	506,000	510,000
Capital reserve	255,000	260,000	265,000	270,000	275,000
_	824,000	835,000	1,025,000	1,038,000	1,055,000
Beginning fund balance meets policy	No	No	Yes	Yes	Yes
Ending fund balance meets policy	No	Yes	Yes	Yes	Yes
Minimum fund balance gap - beginning	(120,378)	(78,280)	<b>N</b> A	NA	NA
Percentage of revenue	6.1%	3.6%	NA.	NA.	NA
Minimum fund balance gap - ending	(67,280)	NA	NA	NA.	NA.
Percentage of revenue	3.4%	NA	NA	NA	NA
Dobt coverage ratio					
Debt coverage ratio	1 030 500	2 034 500	2 160 400	2 267 100	2 361 600
Revenue	1,938,500	2,034,500	2,169,400	2,267,100	2,361,600
Operating expenses including transfers  Net operating income	1,434,602 503,898	1,478,800 555,700	1,524,500 644,900	1,571,400 695,700	1,619,800 741,800
	<b>,_</b> _		-		<b></b>
Debt service	329,800	328,600	505,800	506,200	509,500
Debt coverage ratio	1.53	1.69	1.28	1.37	1.46
Debt capacity - millions	0.8	1.3	0.1	0.5	0.9

	2019-20	2020-21	2021-22	2022-23	2023-24
Water System Improvements					
Shaff Road - 16-inch waterline	-				
Shaff Road- Deer Ave to 500 feet west of					
First Ave (Phase 1)		300,000			
Shaff Road- Deer Ave to 500 feet west of					
First Ave (Phase 2)			300,000		
5th Avenue-Washington to Hollister, 8					
inch		100,000			
High Street - 1st Ave to Cherry; Cherry to					
Ida - 8-inch			220,000		
Ida St Evergreen to First - 10-inch					
waterline				300,000	
Kathy Street: East 6th Ave. to 850 Kathy					
Ave. 8-inch waterline					150,000
2nd Ave.: Burnett to Virgina, Hollister to					
FirSt					
Secondary water source study	47,000				
Total water system improvements	47,000	400,000	520,000	300,000	150,000
Water Treatment Plant Improvements					
Bleach tank replacement					
Chlorine Tank Replcement					
Slow Sand Filter					
Air Conditioning in Control Room	20,000				
UPS Uninteruptable Power Supply	40,000				
Sand Stockpile Area Construction, (Paving)	22,000				
Slow Sand Filter No. 2		600,000			
Automation of valve on Weir box			50,000		
Clearwater Tank Design			50,000		
Slow Sand filter No. 3				650,000	
Sand Stockpile Area Construction, Wall)					40,000
Total water treatment plant improvements	82,000	600,000	100,000	650,000	40,000

## Assumptions – Water Fund

• Rate increases – 4.5% FY 2019-20 – FY 2023-24

## **WASTEWATER FUND**

	Projections				
	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue	-				
Charges For Services	3,084,900	3,149,300	3,223,200	3,298,900	3,376,300
Miscellaneous	54,200	69,700	70,700	56,500	83,300
Transfers	41,800	<del>-</del> -	-		-
Total revenue	3,180,900	3,219,000	3,293,900	3,355,400	3,459,600
Expenditures					
Personnel Services	508,200	524,800	542,000	55 <b>9,700</b>	578,000
Materials and Services	1,159,340	1,188,200	1,218,200	1,248,800	1,279,900
Capital Outlay	175,000	175,000	950,000	800,000	440,000
Debt service					
2022 P&I	-	-		-	139,800
Refunding Bond - Principal	360,000	365,000	375,000	385,000	395,000
Refunding Bond - Interest	119,800	114,800	104,800	94,800	84,800
RD Bond Principal	137,400	141,100	144,800	148,500	<b>152,200</b>
RD Bond Interest	208,100	204,400	200,700	197,000	193,300
Debt Service	825,300	825,300	825,300	825,300	965,100
Transfers	595,200	453,800	467,400	481,400	495,800
Total expenditures	3,263,040	3,167,100	4,002,900	3,915,200	3,758,800
Revenue over (under) expenditures	(82,140)	51,900	(709,000)	(559,800)	(299,200)
Other resources	,	•	, , ,		, , ,
Debt proceeds	-	-	-	1,900,000	-
Other resources and revenue over (under)					-
expenditures	(82,140)	51,900	(709,000)	1,340,200	(299,200)
Beginning fund balance	3,566,385	3,484,245	3,536,145	2,827,145	4,167,345
Ending fund balance	3,484,245	3,536,145	2,827,145	4,167,345	3,868,145
Sanitary Sewer Fund					
Minimum fund balance analysis					
Two months operating expenses	377,000	361,000	371,000	382,000	392,000
Debt service	825,300	825,300	825,300	825,300	965,100
Capital reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
	2,202,300	2,186,300	2,196,300	2,207,300	2,357,100
Beginning fund balance meets policy	Yes	Yes	Yes	Yes	Yes
Ending fund balance meets policy	Yes	Yes	Yes	Yes	Yes
Minimum fund balance gap - beginning	NA	NA	NA	NA	NA
Percentage of revenue	NA	NA	NA	NA	NA
Minimum fund balance gap - ending	NA	NA	NA	NA	NA
Percentage of revenue	NA	NA	NA	NA	NA
Debt coverage ratio					
Revenue	3,178,800	3,219,000	3,293,900	3,355,400	3,459,600
Operating expenses including transfers	2,108,140	2,166,800	2,227,600	2,289,900	2,353,700
Net operating income	1,070,660	1,052,200	1,066,300	1,065,500	1,105,900
Debt service	825,300	825,300	825,300	825,300	965,100
Debt coverage ratio	1.30	1.27	1.29	1.29	1.15
Debt capacity - millions	0.4	0.2	0.4	0.4	- 1.1

Capital Improvement Plan					
	201 <del>9</del> -20	2020-21	2021-22	2022-23	2023-24
Sanitary Sewer System Improvements					
Force Main and paving Jetters Way	-				
No Improvements to Collection System					
WWTP and Collection System Master Plan	175,000				
Update					
Jetters Way Force Main		800,000			
Gardner Lift Station Removal			550,000		
Evergreen - Ida to Washington - 12-inch				250,000	
Washington - Evergreen to Douglas - 12-inch				50,000	
Douglas - Washington to Locust - 12-inch					150,000
Ida Street – Gardner to Evergreen - 21-inch					
Total water system improvements	175,000	800,000	550,000	300,000	150,000
Waste Water Treatment Plant Improvements					
Intake Flume Upsizing					
Intake Flume Upsizing		150,000			
Replace PD Blower with Turbo			250,000		
Upgrade Grit Removal System				140,000	
Enclose cooling tower for odor control					
Upgrade / Add Mechanical Screen Headworks					
Class A Equipment (Dryer Replacement)					1,500,000
Dust Control/loading system for dried solids					
Odor control for Dryer Bldg.					
•		150,000	250,000	140,000	1,500,000

## Assumptions – Wastewater Fund

• Rate increases 1.9% FY 2019-20; 2.0% thereafter

## **STORMWATER FUND**

	Projections				
	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue					
Charges for Services	314,615	322,500	330,600	338,900	347,400
Misoellaneous	4,400	4,500	4,600	4,700	4,800
Transfers	2,100	140,000	<del>-</del>		
Total revenue	321,115	467,000	335,200	343,600	352,200
Expenditures					
Personnel services	44,688	46,200	47,900	49,600	51,300
Materials and Services	110,103	218,400	80,700	83,100	85,500
Capital Outlay	65,000	45,300	325,600	345,900	246,200
Debt service	35 000	36 700	27.700	30.600	20,500
FFCO 2019 - principal	25,800	26,700	27,700	28,600	29,600
FFCO 2019 - interest	21,800	21,000	20,200	19,400	18,600
Inter Fund Loan Principal	23,000	23,000	23,000	23,000 1,100	23,000
Interfund Loan Interest FFCO - P & I	1,700	1,500	1,300	66,200	900 66,200
B.1.0	70.000	70.000	70.000	400,000	400.000
Debt Service	72,300	72,200	72,200	138,300	138,300
Transfers	63,100	65,000	67,000	69,000	71,000
Total expenditures	355,191	447,100	593,400	685,900	592,300
Revenue over (under) expenditures	(34,076)	19,900	(258,200)	(342,300)	(240,100)
Other resources					
Debt proceeds			900,000	-	
Other resources and revenue over (under)					
expenditures	(34,076)	19,900	641,800	(342,300)	(240,100)
Beginning fund balance	220,179	186,103	206,003	847,803	505,503
Ending fund balance	186,103	206,003	847,803	505,503	265,403
Stormwater Fund					
Minimum fund balance analysis					
Two months operating expenses	36,000	55,000	33,000	34,000	35,000
Debt service	36,150	36,100	36,100	<del>69</del> ,150	69,150
Capital reserve	20,000	25,000	30,000	35,000	40,000
	92,150	116,100	99,100	138,150	144,150
Beginning fund balance meets policy	Yes	Yes	Yes	Yes	Yes
Ending fund balance meets policy	Yes	Yes	Yes	Yes	Yes
Minimum fund balance gap - beginning	NA	NA	NA	NA	NA
Percentage of revenue	NA	NA	NA	NA	NA
Minimum fund balance gap - ending	NA	NA	NA	NA	NA
Percentage of revenue	NA	NA	NA	NA	NA
Debt coverage ratio					
Revenue	319,015	327,000	335,200	343,600	352,200
Operating expenses including transfers	217,891	189,600	195,600	201,700	207,800
Net operating income	101,124	137,400	139,600	141,900	144,400
Debt service	72,300	72,200	72,200	138,300	138,300
Debt coverage ratio	1.40	1.90	1.93	1.03	1.04
Debt capacity					
Annual debt service - 4% 20-year @1.25 DCR	91,977	91,977	91,977	91,977	91,977
Net operating income available for additional	10,749	47,150	49,350 -	30,975 -	28,475
Debt capacity - millions	0.12	0.51	0.54	(0.34)	(0.31)

#### Capital Improvement Plan

	2019-20	2020-21	2021-22	2022-23	2023-24
Storm Drainage System Improvements					
Water Quality Manholes 5th Avenue Storm Impovements; from	55,000	35,000	35,000 280,000	35,000	35,000
Washington to Hollister High Street - First to West end, Alder, Birch,				200 000	
Cherry to Ida Hollister/ Pine Storm Line Replacement First Avenue Storm Pipe- Florence to Creek				300,000	200,000
·	55,000	35,000	315,000	335,000	235,000

## Assumptions – Stormwater Fund

• Rate increases 1.9% FY 2019-20; 2.0% thereafter

## **LIBRARY FUND**

#### Projections

Description	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue					
Property Taxes	184,400	191,000	197,900	205,000	212,400
Charges for Services	3,100	3,100	3,100	3,100	3,100
Intergovernmental	98,300	100,200	102,200	104,200	106,300
Miscellaneous	42,400	44,400	45,300	45,200	45,000
Transfers	198,900	205,300	211,900	218,700	225,700
Total Revenue	527,100	544,000	560,400	576,200	592,500
Expenditures					
Personnel Services	370,600	382,500	394,900	407,600	420,700
Materials and Services	141,800	144,700	147,700	150,800	154,000
Capital Outlay	-	-	-	-	-
Transfers	29,200	30,100	31,100	32,100	33,100
Total Expenditures	541,600	557,300	573,700	590,500	607,800
Resources over (under) expenditures	(14,500)	(13,300)	(13,300)	(14,300)	(15,300)
Beginning fund balance	211,849	197,349	184,049	170,749	156,449
Ending fund balance	197,349	184,049	170,749	156,449	141,149
Desired fund balance					
Minimum net 4.75 months cash flow	78,700	80,900	83,600	86,800	90,100
Estimated ending fund balance Ending fund balance over/(under)	197,349	184,049	170,749	156,449	141,149
minimum desired	118,649	103,149	87,149	69,649	51,049
Meets policy	Υ	Υ	Υ	Υ	Υ

## **PARKS FUND**

-	Projections				
Description	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue					
Property Taxes	10,000	10,000	10,000	10,000	10,000
Transfers	253,000	261,900	271,100	280,600	290,400
Total Revenue	263,000	271,900	281,100	290,600	300,400
Expenditures					
Personnel Services	99,800	103,100	106,600	110,300	114,100
Materials and Services	73,000	75,100	77,300	79,500	81,800
Capital Outlay	9,700	40,000	41,200	42,400	43,600
Transfers	130,700	31,600	32,500	33,400	34,400
Total Expenditures	313,200	249,800	257,600	265,600	273,900
Resources over (under) expenditures	(50,200)	22,100	23,500	25,000	26,500
Beginning fund balance	96,893	46,693	68,793	92,293	117,293
Ending fund balance	46,693	68,793	92,293	117,293	143,793
Desired fund balance					
Minimum 2 months expenditures	33,917	34,967	36,067	37,200	38,383
Estimated ending fund balance	46,693	68,793	92,293	117,293	143,793
Ending fund balance over/(under)	•	-	·	·	•
minimum desired	12,776	33,826	56,226	80,093	105,410
Meets policy	Υ	Υ	Υ	Υ	Υ
Capital Improvement Plan					
· · · · ·	2019-20	2020-21	2021-22	2022-23	2023-24
Improvements		20,000	20,600	21,200	21,800
Equipment	9,700	20,000	20,600	21,200	21,800
Total	9,700	40,000	41,200	42,400	43,600

#### **POOL FUND**

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Description	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue					
Property Taxes	157,445	162,900	168,500	174,300	180,300
Charges For Services	182,400	200,600	220,600	233,800	240,900
Miscellaneous	3,700	3,800	3,900	4,000	4,100
Transfers	50,000	51,800	53,600	55,500	57,400
Total revenue	393,545	419,100	446,600	467,600	482,700
Expenditures					
Personnel Services	285,100	295,100	305,500	316,400	327,600
Materials and Services	119,200	121,800	124,500	127,200	129,900
Capital Outlay	9,400	9,600	9,800	10,000	10,200
Transfers	14,300	14,700	15,100	15,600	16,100
Total Expenditures	428,000	441,200	454,900	469,200	483,800
Revenue over (under) expenditures	(34,455)	(22,100)	(8,300)	(1,600)	(1,100)
Beginning fund balance	185,522	151,067	128,967	120,667	119,067
Ending fund balance	151,067	128,967	120,667	119,067	117,967
Desired fund balance					
Minimum net 5 months cash flow	72,200	69,400	66,100	65,700	67,800
Major equipment capital repairs	50,000	40,000	50,000	50,000	50,000
Total minimum fund balance	122,200	109,400	116,100	115,700	117,800
Estimated ending fund balance	151,067	128,967	120,667	119,067	117,967
Ending fund balance over/(under)					
minimum desired	28,867	19,567	4,567	3,367	167
Meets policy	Υ	Υ	Υ	Υ	Υ

#### Assumptions – Pool Fund

- Charges for services revenue increased 10% 2019-20 through 2021-22; 6% 2022-23, 3% thereafter
- Salaries increased 3.5% throughout planning period minimum wage increases
- Transfer from General Fund increased by 3.5% annually

#### **Comments - Pool Fund**

With the Pool operation fully migrated to the City in fiscal year 2017-18, charges for services
revenue is anticipated to increase. The pace of increases shown above is what is necessary
to maintain sustainable operations at the current service level. If program revenue does not
increase at the pace necessary, an increased transfer from the General Fund and/or
reduction in services may be necessary to maintain appropriate financial resources in the
fund.

## **PUBLIC WORKS ADMINISTRATION FUND**

**Projections** 

Description	2019-20	2020-21	2021-22	2022-23	2023-24
Revenue					
Miscellaneous	3,600	3,800	3,300	2,800	2,400
Transfers	495,800	513,100	531,000	549,600	568,800
Total Revenue	499,400	516,900	534,300	552,400	571,200
Expenditures					
Personnel Services	441,600	456,800	472,500	488,900	505,800
Materials and Services	87,200	78,900	80,400	81,900	83,400
Total expenditures	528,800	535,700	552,900	570,800	589,200
Revenue over (under) expenditures	(29,400)	(18,800)	(18,600)	(18,400)	(18,000)
Beginning fund balance	180,542	151,142	132,342	113,742	95,342
Ending fund balance	151,142	132,342	113,742	95,342	77,342
Minimum fund balance					
Ending fund balance	151,142	132,342	113,742	95,342	77,342
Minimum desired fund balance - 2	00.400	00.202	02.202	05.400	00.200
months	88,100 Y	89,300 Y	92,200 Y	95 <b>,100</b> Y	98,200 N
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# **APPENDIX**

Glossary Fiscal policies Annual Budget Calendar



## **GLOSSARY**

#### **Actual**

Actual, as used in the fund summaries, revenue summaries, and department and division summaries within the budget document, represents the actual costs results of operations. This category is presented on a budgetary basis, and thus excludes depreciation and amortization and includes principal payments on debt.

#### **Ad Valorem Tax**

A tax based on the assessed value of a property.

#### **Adopted Budget**

Adopted, as used in the fund and department summaries within the budget document, represents the final budget *adopted* by City Council. The adopted budget becomes effective July 1. Subsequent to adoption; the City Council may make changes throughout the year.

#### **Approved Budget**

Approved, as used in the fund and department summaries, represents the proposed budget with changes made by the budget committee, if any.

## **Appropriations**

Legal authorization granted by the City Council to spend public funds. Spending authority is limited to the amount of appropriations, which expire at the end of the fiscal year. The City Council may adjust the amount of appropriations, within limits, via resolution during the fiscal year.

#### **Assessed Valuation**

The value set on taxable property as a basis for levying property taxes. A tax initiative passed in 1997 that reduced AV below real market value and set a three percent maximum annual growth rate in the TAV (taxable assessed value), exclusive of certain improvements.

#### Assets

Resources having a monetary value and that are owned or held by an entity.

#### Audit

An examination of the financial records and financial report of the City by a licensed, independent third-party certified public accountant. As a rule the audit shall contain a statement of the scope of the audit, explanatory comments concerning exceptions of the

auditor as to the application of generally accepted auditing standards, explanatory comments concerning verification procedures, financial statements and schedules, and sometime statistical tables, supplemental comments and recommendations.

#### **Base Budget**

Cost of continuing the existing levels of service in the current budget year. Base budget is also referred to as a status quo budget.

#### **Beginning Fund Balance**

The beginning balance is the residual non-restricted funds brought forward from the previous financial year (ending balance).

#### **Bond or Bond Issue**

Bonds are debt instruments that require repayment of a specified principal amount on a certain date (maturity date), together with interest at a stated rate or according to a formula for determining the interest rate.

#### **Budget**

A budget is a plan of financial operation embodying an estimate of expenditures and the means of financing them. Used without any modifier, the term usually indicates a financial plan for a singled fiscal year.

#### **Budget Calendar**

A schedule of key dates followed by a government in the preparation and adoption of the budget.

#### **Budget Committee**

A group comprised of the elected officials plus an equal number of appointed citizens for the purpose of reviewing the proposed budget and recommending changes leading to an approved budget.

#### **Budget Document**

A written report that shows a government's comprehensive financial plan for a specified period, usually one year, that includes all funds of the City.

#### **Budget Message**

Written explanation of the budget and the City's financial priorities for the next fiscal year; prepared by the city manager.

# **Budgetary Basis**

Budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP), with the exception that neither depreciation nor amortization are budgeted for proprietary funds, and bond principal in the enterprise funds is subject to appropriation.

# **Capital Budget**

The City's budget for projects, major repairs, improvements and additions to the City's fixed assets (streets, sidewalks, roads, sewers, storm water, parks, and buildings). Capital items must have a cost of \$5,000 or greater.

# **Capital Improvement**

A term defined in the ORS 310.410 (10) to include land, structures, facilities, machinery, equipment, or furnishings having a useful life of longer than one year.

# **Capital Improvement Project**

Any project having assets of significant value and having a useful life of greater than one year. Capital improvements include the purchase of land, design, engineering and construction of buildings, and infrastructure items such as parks, streets, bridges, drainage, street lighting, water and sewer systems and master planning.

# **Capital Outlay**

Includes the purchase of land, the purchase and/or construction of buildings, structures and facilities of all types, in addition to machinery and equipment. It includes expenditures that result in the acquisition or addition of a fixed asset or increase the capacity, efficiency, span of life, or economy of operating as an existing fixed asset. For an item to qualify as a capital outlay expenditure it must meet all of the following requirements: (1) have an estimated useful life of more than one year; (2) have a unit cost of \$5,000 or more; and (3) be a betterment or improvement. Replacement of a capital item is classified as capital outlay under the same code as the original purchase. Replacement or repair parts are classified under materials and services.

### **Cash Management**

Management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest income. Cash management refers to the activities of forecasting inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships, and investing funds in order to achieve the highest return available for temporary cash balances.

# **Charges for Service**

Includes a wide variety of fees charged for services provided to the public and other agencies such as water, sewer, stormwater, street fees, and planning fees.

# **Comprehensive Annual Financial Report**

The annual audited results of the City's financial position and activity.

# **Comprehensive Plan**

An official statement of the goals, objectives and physical plan for the development of the City. Contains a narrative of goals, objectives and policies that describe the desired form, nature and rate of city development.

## **Consumer Price Index**

A statistical description of price levels provided by the U.S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

# Contingency

A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

## **Cost Allocation**

Various administrative services including city management, finance, human resources, public works staffing and their related costs are allocated to the various funds that receive the benefit of these services via a cost allocation methodology.

### **Cost Center**

An organizational budget/operating unit within each City department.

### **Debt Service**

Interest and principal on outstanding bonds due and payable during the fiscal year.

## Department

Led by a general manager, this combination of divisions of the City share specific and unique sets of goals and objectives (i.e., Administration, Library, Planning, Police, Pool, Public Works, etc.).

#### Division

A functional unit within a department consisting of one or more cost centers engaged in activities supporting the unit's mission and objectives, such as water, street, sewer, and stormwater

# Depreciation

Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of physical elements, inadequacy, or obsolescence.

# **Elderly and Disabled**

Provides funding for transportation alternatives for seniors and persons with disabilities. This includes taxi and bus services for employment, medical, shopping, and other necessary trips.

# **Employee Benefits**

Contributions made by a government to meet commitments or obligations for employeerelated expenses. Included is the City's share of costs for social security, medicare, pension, medical, disability, and life insurance plans.

### **Encumbrance**

Amount of money committed and set aside, but not yet expended, for the purchases of specific goods or services.

# **Ending Fund Balance**

The residual, non-restricted funds that are spendable or available for appropriation at the end of the fiscal year.

# **Enterprise Funds**

Established to account for operations, including debt service that are financed and operated similarly to private businesses – where the intent is the service is self-sufficient, with all costs supported predominantly by user charges.

#### **Estimated**

A projection of the revenue or expenditure, as appropriate, to be recognized during the current fiscal period.

### **Expenditures**

Represents decreases in net financial resources. They include current operating expenses,

which require the current or future use of net current assets, debt services, and capital outlays.

#### Fees

Charges for specific services levied by local government in connection with providing a service, permitting an activity, or imposing a fine or penalty.

# **Fiscal Management**

A government's directive with respect to revenues, spending, reserves and debt management as these relate to governmental services, programs and capital investment. Financial policy provides an agreed upon set of principles for the planning and programming of governmental budgets and its funding.

## **Fiscal Year**

A 12-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Stayton's fiscal year is July 1 through June 30.

### **Five-Year Financial Plan**

An estimation of revenues and expenses of the City's operations for the next five-year period.

#### **Fixed Assets**

Includes equipment, vehicles, furniture and fixtures, computer hardware and software with a cost basis in excess of \$5,000.

#### Franchise Fee

Charged to all utilities operating within the City and is a reimbursement to the general fund for the utility's use of City's right of ways.

# **Full-Time Equivalent**

A calculation used to convert part-time hours to equivalent full-time positions. Full-time employee salaries are based on 2,080 hours per year. The fulltime equivalent of a part-time employee is calculated by dividing the number of hours budgeted by 2,080.

### **Fund**

A fiscal and accounting entity with a self-balancing set of accounts. Records cash and other financial resources together with all related liabilities and residual equities, or balances and changes therein. These are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

#### **Fund Balance**

The balance of net financial resources that is spendable or available for appropriation.

### **General Fund**

This is the primary operating fund of the City. It exists to account for the resources devoted to finance the services traditionally associated with local government.

# General Long-term Debt

Represents debt payable that is not classified as a liability of a given fund or secured by a specific revenue source other than the general revenues or property taxes of the issuer. General Obligation (GO) bonds are secured by the full faith and credit of the issuer. GO bonds issued by local units of government are secured by a pledge of the issuer's property taxing power (secondary portion). Usually this is issued to pay for general capital improvements such as parks and City facilities.

#### Goal

The result or achievement toward which effort is directed; aim; end.

#### Grant

A contribution that is made by a government or non-profit to the City. The contribution is usually made to aid in the support of a specified function or project such as crosswalk or seatbelt enforcement, or a stormwater detention facility.

### Infrastructure

Public domain fixed assets such as roads, bridges, streets, sidewalks, and similar assets that are immovable.

## **Intergovernmental Revenues**

Revenue received from other governments, such as the Federal Government, State of Oregon, or Marion County.

## Levy

Gross amount of property taxes imposed on taxable property. The net amount received by a government will be less than the levy as a result of delinquent or uncollectible payments or early payment discounts. Budgets are developed on the basis of the projected amount of property taxes receivable.

### Line Item

Describes an individual type of expense or revenue, such as salaries, medical insurance, electricity, operating supplies, etc.

# **Local Improvement District**

Created for the purposes of making improvements desired by a majority of property owners within a given area desiring public improvements to their properties. Debt is usually issued to finance these improvements, which are repaid by assessments on property within the local improvement district (LID). LID debt is paid for by a compulsory levy (special assessment) made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit those properties.

# **Local Option Levy**

Under Measure 50, local governments and special districts were given the ability to ask voters for temporary authority to increase taxes through approval of a local option levy. The maximum length of time for a local option levy is 5 years. A local option levy must be approved by a majority of voters at a general election or an election with a 50 percent voter turnout.

### **Materials and Services**

Expendable items purchased for delivery and city services. This classification includes supplies, repair and replacement parts, small tools, and maintenance and repair materials that are not of a capital nature.

#### Measure 5

In November 1990, State of Oregon voters passed a constitutional limit on property taxes. The law sets a maximum \$10 tax rate on individual properties for the aggregate of all non-education taxing jurisdictions. The maximum tax rate for education jurisdictions is limited to \$5.

#### Measure 50

A 1997 voter approved initiative which rolled back assessed values to 90 percent of their levels in fiscal year 1995-96 and limits future annual increases to three percent, except for major improvements. Tax rates are now fixed and not subject to change. Local voters may approve local initiatives, i.e. local option tax levies, above the permanent rates provided a majority approves at either (1) a general election in an even numbered year; or (2) at any other election in which at least 50 percent of registered voters cast a ballot.

#### Mission

Defines the primary purpose of the City and is intended to guide all organizational decisions, policies and activities (internal and external) on a daily basis.

## **Non-Operating Budget**

Part of the budget composed of the following items: Reserves, contingencies, capital projects, and debt service payments.

# **Objective**

A target to be accomplished in specific, well defined and measurable terms, and that is achievable within a specific time frame.

# **Operating Budget**

The plan for current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled.

# **Operating Revenue**

Funding received by the government as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services, capital outlay, and debt service.

### **Ordinance**

A formal legislative decree enacted by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statue or a constitutional provision, it has the full force and effect of the law within the boundaries of the municipality to which it applies.

# **Outstanding Debt**

The balance due at any given time which resulted from borrowing.

#### **Performance Measure**

Data collected to determine how effective or efficient a program is in achieving its objectives.

#### **Permanent Tax Rate**

Under Measure 50, each school district, local government, and special district was assigned a permanent tax rate limit in fiscal year 1998. This permanent rate applies to property taxes for operations.

### **Personnel Services**

Personnel services is an appropriation category consisting of the aggregated costs of salaries and wages paid to employees, and fringe benefits such as retirement, social security, and health and workers' compensation insurance paid by the City.

## **Property Tax**

In Oregon, property taxes are a major revenue source for the General Fund of the City. Taxes are based upon the taxable assessed value of the property. Property taxes received by the City of Stayton include the City's permanent tax rate, \$3.3280 and a local option levy of \$0.6000.

# **Project Manager**

An individual that is responsible for budgeting and managing projects to their completion.

# **Proposed Budget**

A financial document that combines operating, non-operating and resource estimates prepared by the Budget Officer, which is submitted to the public, budget committee and City Council for review and approval by the Budget Committee and adoption by the City Council.

### Resolution

A special or temporary order of the City Council.

#### Resources

Includes revenue, inter-fund transfers, borrowing proceeds and beginning fund balance.

### **Retained Earnings**

An equity account that reflects the accumulated earning of an enterprise or internal service fund.

#### Revenue

Funds received by the City from either tax or non-tax sources.

### **Revenue Bonds**

Bonds payable from a specific source of revenue, which does not pledge the taxing authority of the issuer. Pledged revenues may be derived from operation of the financed project, grants, excise, or other specified non-property tax.

# **Special Assessment**

A compulsory assessment made against certain properties to defray all or part of the cost of a capital improvement or services deemed to be beneficial primarily to those properties. (See Local Improvement District)

## **Special Revenue Funds**

A fund established to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

# Supplemental Budget

Appropriations established to meet needs not anticipated at the time the budget was originally adopted. A supplemental budget cannot increase the tax levy.

# **System Development Charges**

Charges paid by developers and builders to fund expansion of infrastructure systems necessary due to increased usage. Such charges are collected for water, sewer, storm drains, streets, and parks and are paid by developers and builders as part of the permit process.

#### Taxes

Compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges, such as water service.

## Tax Levy

The total amount of property taxes needed to pay for General Fund operations and for principal and interest on bonds.

### Tax Rate

The amount of tax levied for each \$1,000 of assessed valuation.

#### Tax Revenue

Includes property taxes, hotel and motel room tax, and marijuana taxes.

#### Tax Roll

The official list showing the amount of taxes levied against each property.

### **Transfers**

Appropriation category used in the City's budget, which includes amounts distributed from one fund to pay for services provided by another fund. The general fund may also transfer funds to any other fund if desired by the City Council.

### **Trust Funds**

A fund established to administer resources received and held by the City as the trustee or agent for others. Uses of these funds facilitate the discharge of responsibility placed upon the City by virtue of law or other similar authority.

# **Unappropriated Ending Fund Balance**

An account which records a portion of the fund balance for future use and is not available for current appropriation or expenditure.

### **Unreserved Fund Balance**

The portion of a fund's balance that is not restricted for a specific purpose. It is available for general appropriation.

### **User Fees**

The fee charged for services to the party or parties who directly benefits. They are also referred to as Charges for Service.

# FISCAL POLICIES

#### **Purpose**

The City of Stayton is committed to responsible fiscal management through financial integrity, prudent stewardship of public assets, planning, accountability and full disclosure. The broad purpose of the Fiscal Policies is to enable the City to achieve and maintain a long-term stable and positive financial condition. These policies are adopted by the City Council as the basic framework for overall financial management of the City, to guide day-to-day and long-range fiscal planning and decision making, and to achieve the following general financial goals:

- 1. Provide an adequate financial base to sustain the desired level of municipal services to maintain the social wellbeing and physical conditions of the City.
- 2. Deliver cost effective and efficient services to citizens.
- 3. Provide and maintain essential public facilities, utilities, and capital equipment.
- 4. Protect and enhance the City's credit rating so as to obtain the lowest cost of borrowing and assure taxpayers and the financial community that the City is well managed and financially sound.
- 5. Provide the financial stability needed to navigate through economic downturns, adjust to changes in the service requirements of the community and respond to other changes as they affect the City's residents and businesses.
- 6. Adhere to the highest standards of financial management and reporting practices as set by the Government Finance Officers Association, the Governmental Accounting Standards Board and other professional standards.
- 7. Fully comply with finance related legal mandates, laws and regulations.

To achieve these goals, fiscal policies generally cover areas of revenue management, operating and capital budgeting, financial planning and forecasting, investment and asset management, debt management, pension funding, accounting and financial reporting, reserves and internal controls. These policies are reviewed annually by management, the Finance Committee, and City Council and amended as necessary, as part of the budget process.

Policies are addressed in ten areas:

- **Revenue,** which deals with taxes, user fees and other revenues by which the city generates income to fund programs and services.
- Operating expenditures, which relates to budgeting guidelines.
- **Expenditure control,** which addresses the City's efforts to ensure spending is consistent with the City's fiscal plans.
- Capital equipment and improvements, which relates to establishing a 5-year capital equipment and improvement plans for all major equipment and infrastructure systems provided and maintained by the city.

- Accounting and financial reporting, which relates to accounting and reporting financial transactions and preparing financial reports.
- Financial planning, addresses longer term financial forecasting to help inform decisions.
- **Debt,** which addresses long-term financing of the city's capital needs and maintaining its bond rating.
- Pension funding, addresses the funding policies of the City's pension obligations.
- Reserves, establishes minimum working capital balances, required reserves and operating
  contingency as needed for routine cash flow and responding to unexpected expenditures or
  increases in service delivery costs.
- Management of fiscal policy, sets forth the administration of fiscal policies on a continuing basis.

#### 1 Revenue Policies

- 1.1. The City will strive for and maintain diversified and stable revenue sources to prevent undue or unbalanced reliance on any one source of funds. Diversified revenue sources will also reduce risk to the City from short-term fluctuations in any one revenue source.
- 1.2. Significant one-time and or temporary revenue sources will not be used to fund continuing programs and services, but rather to fund one-time expenditures or fund reserves.
- 1.3. The maximum allowable system development charges (SDCs), for each of the public infrastructure systems the City operates and is allowed by state law to impose, shall be determined on a periodic basis (approximately each five years).
  - 1.3.1. The Council will determine what amount of SDCs to impose.
- 1.4. The City will use users' charges in lieu of property taxes and subsidies from other non-obligated (i.e., generally available) City funds, for services that can be identified and where costs are directly related to the level of service provided.
  - 1.4.1.Charges for providing utility services shall be sufficient to finance all operating, capital outlay and debt service expenses of the City's utility funds, including operating contingency, reserve requirements, and capital replacement. Consideration will be given to return on investment and existing and or anticipated debt to insure debt coverage ratios are sufficient to meet or exceed requirements of lenders and rating agencies to maintain desired credit rating.
  - 1.4.2. User charges shall be sufficient to finance all City costs to perform development review and building activities. User charges include, but are not limited to, land use, engineering inspection, building permit and building inspection fees.

- 1.4.3. Other reimbursable work performed by the City (full labor costs, overhead, contracted services, equipment and other indirect expenses) shall be billed at total actual or estimated total actual cost.
- 1.4.4.Charges for services shall accurately reflect the total actual or estimated total cost of providing a specific service. The cost of providing specific services shall be recalculated periodically, and the fee adjusted accordingly. The City shall maintain a current schedule of fees, indicating when the fees were last reviewed and/or recalculated.
- 1.5. The City shall pursue a timely and firm policy of collecting delinquent accounts. When necessary, discontinuing service, small claims court, collection agencies, foreclosure, liens and other methods of collection, such as imposing penalties, collection and late charges, may be used.
- 1.6. All potential grants that require matching funds, on-going resource requirements, or include new or additional continuing compliance requirements shall be evaluated and considered before submittal of the application. Grant applications will be approved as follows prior to their submittal: a. By the City Manager for grants that require matching funds up to the amount of the City Manager's spending authority, and b. By the City Council for grants with matching requirements above the City Manager's spending authority. The City Council will be provided the evaluation with the request for their acceptance of the grant.
- 1.7. Revenues will be estimated realistically and prudently. Revenue of a volatile nature will be estimated conservatively. The City will estimate its revenues by an objective, analytical process using best practices as defined by the Government Finance Officers Association.

#### 2 Operating Budget Policies

- 2.1 The City will prepare an annual budget guided by City Council goals and work plan to accomplish goals. Budget development will be coordinated with all departments and will incorporate Government Finance Officers Association (GFOA) recommendations relative to budgeting for results and outcomes.
  - 2.1.1 The amount of funding available will be determined for each fund. The budget will be built on expected revenues. This includes base revenues, any new revenue sources, and the potential use of existing resources.
  - 2.1.2 Conduct analysis to determine what strategies, programs, and activities will best achieve desired results.
  - 2.1.3 Budget available dollars to the most significant programs and activities. The objective is to maximize the benefit of the available resources.
  - 2.1.4 The City shall maintain an automated accounting system to monitor expenditures and revenues, relative to budget, on a monthly basis, with a thorough analysis and adjustment (if required) no less than quarterly.

- 2.2 All budgetary procedures will conform to existing state regulations. Oregon budget law requires each local government to prepare a balanced budget and Oregon Administrative Rules state: 1) the budget must be constructed in such a manner that the total resources in a fund equal the total of expenditures and requirements for that fund, and 2) the total of all resources of the entity must equal the total of all expenditures and all requirements for the entity.
- 2.3 The budget process will be coordinated so that major policy issues and department goals and objectives are identified and incorporated into the budget.
- 2.4 The cost allocation plan, previously developed, will be reviewed and updated annually and serve as the basis for distributing general government and internal service costs to other funds and capital projects.
- 2.5 The City Council shall adopt the budget at the fund, departmental or program level as a total dollar amount for all appropriations except contingency, unappropriated ending fund balance and reserves, which shall be stated separately.
- 2.6 Long-term debt or bond financing may be used for the acquisition of land, capital improvements, vehicles, and equipment with a cost greater than \$100,000, if current and or existing resources are insufficient. Long-term debt or bond financing shall not be used to finance current operating expenditures.
- 2.7 Every City fund, department, program or activity shall start each year's budget cycle with no predetermined appropriation amount. Budget appropriation decisions and the allocation of resources shall be based on direction provided by the City Council and implementation of that direction by the City Manager.
- 2.8 The City will submit the Adopted Budget Document to the Government Finance Officer's Association (GFOA) to obtain the Award for Distinguished Budget Presentation.
- 2.9 A budget calendar will be prepared detailing the key elements in the development of the budget. (Please see exhibit 1).

#### 3 Expenditure Control Policies

- 3.1 Expenditures will be controlled through appropriate internal controls and procedures. Management must ensure expenditures comply with the legally adopted budget. Each Department or Division Manager or Director will be responsible for the administration of his/her department/program budget. This includes accomplishing the goals and objectives incorporated into the budget and monitoring each department/division budget for compliance with spending limitations.
- 3.2 The City Manager is to administer budgetary expenditure control at the appropriation level. Any increase in a budget appropriation requires City Council approval.

- 3.3 All purchases of goods and services must comply with the City's Purchasing Policies, guidelines and procedures and with State laws and regulations.
- 3.4 All compensation planning and collective bargaining will include analyses of total cost of compensation, which includes analysis of salary increases, health benefits, pension contributions, and other fringe benefits. City management will only propose operating personnel costs that can be supported by continuing operating revenues.
- 3.5 City staff shall make every effort to control expenditures to ensure City services and programs provided to its citizens and taxpayers are cost effective and efficient. Expenditures that will reduce future costs will be encouraged.

#### 4 Capital Improvement Policies

4.1 Annually, the City will approve a 5-year Capital Improvement Plan (CIP), congruent with the adoption of its annual budget. The CIP shall provide details on each capital project: its estimated costs, sources of financing and a description, including a statement identifying: (a) the needs, conditions and circumstances that have caused the project's creation and (b) the expected results if the project is approved and implemented.

#### 5 Accounting and Financial Reporting Policies

- 5.1 The City shall establish and maintain its accounting systems according to generally accepted accounting practices and shall adhere to generally accepted accounting principles and standards promulgated by the Government Finance Officers Association (GFOA) and Government Accounting Standards Board (GASB).
- 5.2 An annual audit shall be performed by an independent public accounting firm, which will issue an opinion on the annual financial statements, along with a management letter identifying areas needing improvement, if necessary.
- 5.3 Full disclosure shall be provided in the financial statements and bond representations.
  - 5.3.1 Upon request, all departments will provide notice of all significant events and financial and related matters to the Finance Director for the City's annual disclosures to the municipal markets as required by SEC Regulation 15-C-2-12. Full disclosure will be provided in the financial statements and bond representations. Significant events include delinquencies and defaults related to the City's bonds, adverse tax opinions or events affecting the tax exempt status of bonds, the release, substitutions or sale of property securing repayment of bonds and other events having a significant impact on the City's finances and outstanding bonds. The Finance Director will notify all Nationally Recognized Municipal Securities Information Repositories of these significant events.

- 5.3.2 The City's asset capitalization policy is to capitalize and depreciate assets greater than \$10,000 with a useful life beyond one year. Capital assets costing less than \$10,000 or having a useful life of one year or less will be treated as operating expenditures.
- 5.4 Up-to-date accounting and budgeting information is available online to all management and authorized support staff. Quarterly actual-to-budget reports showing the current status of revenues and expenditures shall be prepared and distributed to appropriate legislative, staff and management personnel in a timely manner and made available for public inspection.

#### 6 Financial Planning Policies

- 6.1 The Finance Department, collaborating with other departments, will prepare a long-term financial plan for each fund to promote responsible planning for the use of resources. The long-term financial plans will include projected revenues, expenditures and reserve balances for the next five years for all funds, except the water, wastewater and stormwater funds, which shall include twenty-year financial plans.
- 6.2 The City's financial plans should be strategic, reflecting the City Council and community priorities for service while providing resources that fund desired service levels.
- 6.3 Long-term projections of revenues and expenditures will be based upon disclosed assumptions, and prepared consistent with best practices established by the Government Finance Officers Association.
- 6.4 The long-term financial plans will be integral to the development of the annual budget.

#### 7 Debt Policy

- 7.1 The City may use debt proceeds to finance costs associated with capital infrastructure, equipment, vehicles and other purposes that provide long-term benefits to the community, i.e., benefits that extend more than one year.
- 7.2 Capital projects financed through the issuance of bonds shall not be financed for a period which (a) exceeds the expected useful life of the project or (b) is less than five years.
- 7.3 Financing for non-capital purposes shall not extend beyond the amortization period available for the respective type of obligation, e.g., retirement unfunded liabilities include an amortization period of twenty-five years.
- 7.4 The Finance Director will structure all debt issuances and oversee the on-going management of all City debt. Debt includes general obligation bonds, lease purchase obligations, revenue bonds, special assessment obligations, promissory notes, equipment financing agreements and any other contractual arrangements that obligate the City to make future principal and interest payments.

- 7.5 No debt shall be issued for which the City has not identified specific revenue sources sufficient for repayment. Such revenue sources can include internal sources, such as charges to personnel costs that are transferred to a debt service fund for debt repayment. The Finance Director shall prepare an analysis of the source of repayment prior to issuance of any debt.
- 7.6 The City will not use long-term debt to fund current operations, to balance the budget or to fund projects that can be funded from current resources, unless the use of debt is otherwise determined to be in the best interest of the City.
- 7.7 The City may utilize short-term debt or inter-fund loans as permitted, to cover temporary cash flow deficiencies due to timing of cash flows, such as may result from delay in receipting grant proceeds or other revenues and delay in issuance of long-term debt.
- 7.8 When issuing long-term debt, the City will ensure that the debt is soundly financed by:
  - 7.8.1 Incurring debt only when necessary for capital improvements too large to be financed from current available resources.
  - 7.8.2 Insuring that capital projects financed through long-term debt shall be financed for a period not to exceed the useful life of the project.
  - 7.8.3 Determining that the benefits of the project financed exceed the cost of financing including interest costs.
  - 7.8.4 Analyzing the source of repayment, debt coverage ratios and the impact of debt service on annual fixed costs prior to issuance of long-term debt.
- 7.9 All bond issuances, promissory notes, and capital leases will be authorized by resolution of the City Council.
- 7.10 The City shall maintain its bond rating at the highest level fiscally prudent, so that future borrowing costs are minimized and access to the credit market is preserved.

#### 8 Pension Funding Policies

8.1 The City participates in two separate retirement programs: The Police Department participates in the State of Oregon Public Employees Retirement System (PERS) and is a member of the State and Local Government Rate Pool. All other eligible City employees participate in a Defined Benefit Plan.

The City will fund its required pension contributions to each plan timely.

#### 9 Reserve Policies

9.1 The City shall maintain adequate working capital reserves in all funds.

- 9.1.1 The general fund shall maintain sufficient working capital to allow the City to adequately fund operations until property taxes are received in November of each year, without borrowing.
- 9.1.2 The City's utility funds shall maintain, at a minimum, a working capital balance sufficient for sixty days operating expenses, together with an adequate emergency repair reserve and required debt service reserves.
- 9.1.3 The City's internal service funds shall maintain, at a minimum, a working capital balance sufficient for thirty days operating expenses and any required debt service reserves.
- 9.1.4 The City's debt service funds shall maintain adequate working capital to pay required debt service without borrowing and fund required debt service reserves.
- 9.1.5 The City's other operating funds shall maintain a minimum working capital balance sufficient for sixty days operating expenses and any required debt service reserves.
- 9.1.6 The City shall establish a contingency budget to provide for unanticipated expenditures of a nonrecurring nature. The contingency shall be a minimum of five percent (5%) of a fund's operating and capital expenditure estimates for the fiscal year. The budgeted contingency does not apply to debt service, internal service, trust and agency, capital projects, serial levy, temporary or certain special purpose funds.
- 9.2 The City may use reserves on a one-time or temporary basis for purposes described above. In the event that reserve funds are presently or decrease to levels below the levels desired by this policy, City management will develop a plan to restore reserves to the desired levels.

#### 10 Management of Fiscal Policy

- 10.1 Fiscal policies and changes in policies shall be approved by the City Council and adopted by resolution after a public hearing is held (the approval may be inclusive of the annual budget adoption process and the associated resolutions to that process).
  - 10.1.1 The City Manager or designee shall prepare a report explaining the substantive impact of all recommendations and their impact on the City's operations, service levels and/or finances.
  - 10.1.2 The Audit Committee shall review the City's fiscal policies annually.
- 10.2 The City Manager shall implement fiscal policies and monitor compliance.
  - 10.2.1 If the City Manager discovers a material deviation from policy, he/she shall report it in writing to the City Council in a timely manner.

10.2.2 As a part of the City's annual budget document, the City Manager's budget message shall identify: (a) all major changes in policy since the previous budget year and (b) any material variations from policy in the ensuing year's budget.

#### **Definition of Terms**

Budget Committee – is a committee consisting of the mayor and six city councilors and an equal number of citizen members appointed by the city council.

Government Finance Officers Association (GFOA) — is the national finance officers organization whose purpose is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and best practices and promoting their use through education, training, facilitation of member networking, and leadership.

Category level – for budget control purposes, categories include personal services, materials and services, capital outlay, debt service, transfers, contingency, reserves and unappropriated.

*Program level* — for budget control purposes, programs may include library services, community services, administration, finance, human resources, etc.

*Divisional level* – for budget control purposes, divisional level would include water, street, storm water, and wastewater divisions within the public works department. Other divisions may include the police field services, police administration, and police support services within the police department.

Capital Improvement Plan (CIP) – The CIP is a schedule of capital projects including estimated cost and timing. There is a separate CIP for each major infrastructure system in the City, e.g., water, streets, sidewalks, storm water, wastewater, information technology, City facilities and vehicles.

Debt Coverage Ratio (DCR) — represents the ratio of "net revenues" available to pay scheduled debt service. A ratio of 1.0 reflects "net revenues" equal to scheduled debt service. A ratio greater than 1.0 reflects "net revenues" in excess of scheduled debt services and a ratio less than 1.0 indicates "net revenue" is less than scheduled debt service.

Oregon Revised Statutes (ORS) – Oregon's compilation of state laws including rules of civil procedure.

All work assigned to a specific job title is the responsibility of that organization position. In absence the duties would fall on the direct supervisor of the position. The City Manager has the responsibility and oversight of these policies.



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Description	Parties	Dates
Initiate Budget development - distribute draft calendar	City Manager and management team	8-Jan
Budget calendar - distribute draft	Mayor, Council, City Manager	21-Jan
Governing Body Goal Setting	Mayor, Council, City Manager	week of Feb 11
Desired positions, position changes provided to finance	Management team	1-Mar
Estimate current year-end revenue and expenditures	Management team City Manager and	15-Mar
Preliminary revenue forecasts, review goal setting issues and budget priorities.	management team	15-Mar
Update salary schedule and total compensation costs, distribute to management for review and approval	Finance	15-Mar
Orientation for new Budget Committee members - introduce to budget process, review mid-year financials, forecasts and discuss significant budget issues	Mayor, Council, City Manager and management team	week of Feb 25
Departments provide the following to finance: Review personnel costs and provide amounts for materials and services, current year capital outlay	Management team	29-Mar
Department meetings with City Manager and finance	Management team	week of April 15
Finance review of year-end revenue and expenditure estimates - resolve items with management team/City Manager	Management team	week of April 15
Provide and publish "Notice of Budget Committee Meeting" (ORS 294.426)	Finance	week of April 15
Budget narratives completed and submitted to finance - include integration of departmental objectives with City Council goals	Management team	19-Apr
Provide updated performance measure information	Management team	NA
Provide updated CIP schedules for FY 2020-FY 2024	Management team	NA
Aggregate budget document	Finance	week of April 22
Complete FY 2020 Proposed Budget	Finance	1-May
Review by City staff of Proposed Budget	Management team	2-May
Print/Distribute Proposed Budget	City Manager office	6-May
First Budget Committee meeting - Read budget message and release budget (ORS 294.408 and 294.426)	Budget Committee, City Manager and management team	6-Мау
Additional Budget Committee meetings (ORS 294.428) Budget Committee approves budget (ORS 294.428)	Budget Committee, City Manager and management team	week of May 13
Publish "Notice of Budget Hearing" (ORS 294.438, 294.448)	Finance	20-May
Public hearing; adopt budget; levy taxes (ORS 294.456)	City Council	3-Jun
Color Guide		

### **Color Guide**

Council
Budget Committee
Management team
City Manager or Finance