



## City of Stayton Job Announcement **Police Sergeant**

The City of Stayton is seeking to fill a Police Sergeant position in the Stayton Police. This position will supervise assigned Police Department staff. Perform law enforcement and crime prevention work including patrol and investigation; attend related meetings and training; and enforce Federal, State, and Local laws. Coordinate activities with other supervisory personnel. Carry out duties in conformance with Federal, State, County and City laws and codes.

### **EDUCATION / EXPERIENCE**

- Thorough knowledge of police practices and procedures, investigative methods and techniques, federal, state, and local laws, firearm use and safety precautions, principles of supervision and personnel practices.
- Equivalent to high school graduation/GED, plus additional broad specialized training equal to two years of college within DPSST guidelines and five years of experience in law enforcement, or any satisfactory combination of experience and training which demonstrates the knowledge, skills, and abilities to perform the above duties.

### **PREFERRED QUALIFICATIONS**

- Previous supervisory experience. Strong leadership skills and ability to supervise others.
- Communicates effectively in writing and verbally in situations which may be stressful. Strong interpersonal skills and the ability to get along well with coworkers and the public and maintain effective work relationships. Considerable cooperation and collaboration skills, investigative abilities, and conflict resolution skills.
- Prefer individuals who have demonstrated abilities with active listening, critical thinking, social perception, negotiation, and persuasion in addition to current Oregon law and legal theory.
- Demonstrated a commitment to the Stayton Police Core Values of Attitude, Leadership, Integrity, Service and Teamwork.

### **SPECIAL REQUIREMENTS/CERTIFICATIONS**

- Must possess and maintain a CPR/First Aid card and valid driver's license.
- Must meet DPSST Educational Requirements within 1 year of appointment or have an approved timeline based on training availability.
- Possession of current DPSST Supervisory Certificate or ability to obtain and maintain DPSST Supervisory Certificate within three years of appointment per guidelines established by DPSST.
- Reside within 35 miles of the City of Stayton by the end of probation.

The salary range for the position is \$87,442.52 to \$114,092.66 per year DOQ. The City offers a comprehensive and competitive benefits package including vacation, holidays, sick leave, on-call sergeants pay, health insurance choice of Regence or Kaiser (85% City paid; Regence includes City paid HRA VEBA), City paid PERS Retirement, Life and AD&D Insurance, and long-term disability.

To apply visit [www.StaytonOregon.gov/page/employment](http://www.StaytonOregon.gov/page/employment). **A City of Stayton employment application, letter of interest, and resume are required to be considered for this position.** Materials may be submitted via email to Human Resources at [hr@staytonoregon.gov](mailto:hr@staytonoregon.gov), via regular mail, or dropped off at the City of Stayton, 362 N. Third Avenue, Stayton, Oregon 97383.

**Open Until Wednesday, June 11, 2025 at 5:00 p.m.**

*The City of Stayton is an Equal Opportunity Employer*