



## RESOLUTION NO. 25-032

### ADOPTING A VISION STATEMENT AND VALUES FOR THE CITY COUNCIL

**WHEREAS**, the Stayton City Council held a goal-setting session in February 2025 and discussed the importance of establishing a clear, shared vision and set of core values to guide decision-making and strategic planning; and

**WHEREAS**, the Council determined that a Council-specific vision and values could be developed with existing resources and would provide an appropriate framework for policymaking and priority setting; and

**WHEREAS**, the Council has reviewed draft vision and values statements and had discussions at multiple City Council meetings.

### **NOW THEREFORE, THE STAYTON CITY COUNCIL RESOLVES AS FOLLOWS:**

**SECTION 1.** The Stayton City Council hereby adopts the following Vision Statement and Core Values as its guiding framework:

#### **VISION STATEMENT**

We envision Stayton that celebrates its history, traditions, and heritage, embraces diversity, encouraging deliberate change while celebrating our past, present, and future. Our future Stayton is a connected community with broad citizen engagement, a clear vision for the future, and a detailed plan of action to achieve it. We envision a Stayton with a strong economy and viable, locally owned businesses, carefully balancing economic growth with our continued small-town livability, quality of life and affordability. Our Stayton is guided by a comprehensive plan for our future growth, with strong leadership, meaningful public involvement, informed decisions, and agreement on our community's key directions. We envision a Stayton that meets the basic needs of all its residents, including quality jobs, affordable housing, accessible health care, and community safety.

#### **CORE VALUES**

- **Intentionality** – We act with purpose, ensuring that our decisions and actions align with the best interests of our community, fostering trust and meaningful impact.
- **Collaboration** – We work together, across teams and with our community, recognizing that collective effort leads to stronger solutions and a more connected Stayton.
- **Stewardship** – We are responsible stewards of public resources, time, and trust, ensuring sustainability and accountability in everything we do.
- **Engagement** – We listen with intention, value diverse perspectives, and create space for residents to be heard, shaping a future that reflects their needs and aspirations.

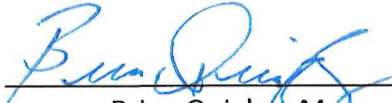
- **Progress** – We move forward with integrity and innovation, always seeking solutions that strengthen our community and organization for generations to come.
- **Transparency** – We are upfront and visible about the actions we take. We embody honesty and open communication.

This Resolution shall take effect immediately upon its adoption by the Stayton City Council.

**ADOPTED BY THE STAYTON CITY COUNCIL THIS 6<sup>TH</sup> DAY OF OCTOBER 2025.**

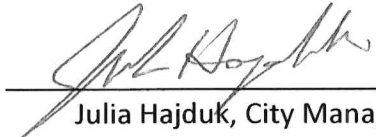
Signed: 10-6, 2025

BY:

  
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Brian Quigley, Mayor

Signed: 10-7, 2025

ATTEST:

  
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Julia Hajduk, City Manager