



JOB ANNOUNCEMENT

Public Works Director

The City of Stayton is seeking a full-time Public Works Director. The Public Works Director is a senior leadership role responsible for planning, organizing, and implementing public works projects and services within the community. This position encompasses managing infrastructure projects, maintenance operations, and various programs, including streets, water, wastewater, stormwater, parks, and public amenities. The Public Works Director ensures safe, reliable, and efficient public facilities and services while maintaining compliance with local, state, and federal regulations. The Public Works Director must be an excellent leader, communicator and collaborator.

EDUCATION / EXPERIENCE

- Bachelor's degree in Civil Engineering, Public Administration, or a related field (Master's degree preferred) or any satisfactory combination of experience and training which demonstrates the knowledge, skills and abilities to perform the above duties.
- Professional Engineer (PE) license preferred but not required.
- Minimum of 7 years of experience in public works, civil engineering, or a related field, including at least 3 years in a leadership/managerial role.
- Proven experience managing infrastructure projects, budgets, and teams.
- Comprehensive knowledge of local, state, and federal regulations affecting public works and environmental protection.
- Strong interpersonal, communication, and public relations skills.
- Ability to make high-stakes decisions and manage multiple projects simultaneously.
- Broad knowledge of public works functions, engineering, and public administration principles.

The salary range for the position without a PE license is \$95,807 to \$125,006 per year depending on qualifications and experience; with a PE license, the salary range is \$103,471 to \$135,006 per year depending on qualifications and experience. The City offers a comprehensive and competitive benefits package including vacation, holidays, sick leave, health insurance choice of Regence or Kaiser (85% City paid; Regence includes City paid HRA VEBA), defined benefit retirement plan eligibility at six months, life insurance, and long-term disability.

To learn more, go to www.staytonoregon.gov/page/employment where you can download the job description and employment application.

Applications and resumes may be submitted via email to Human Resources at hr@staytonoregon.gov, or via regular mail to the City of Stayton, 362 N. Third Avenue, Stayton, Oregon 97383.

Open Until Filled
First Review Extended - Begins Friday, March 28, 2025

The City of Stayton is an Equal Opportunity Employer