



Accounting Specialist: Accounts Payable

DEPARTMENT: Finance **SUPERVISOR:** Finance Director
CLASSIFICATION: Non-Exempt **PAYROLL:** Grade H

POSITION SUMMARY: Under the general direction of the Finance Director, supports the Finance Department by performing a wide variety of basic record keeping and clerical functions in the preparation, verification, and maintenance of financial records related to general accounting and accounts payable.

ESSENTIAL JOB FUNCTIONS:

Any of the following duties and responsibilities may be performed and are not listed in any particular order. These examples are not necessarily performed by all incumbents, however, and do not include all specific essential functions and responsibilities an incumbent may be expected to perform.

ACCOUNTS PAYABLE

- Perform the accounts payable cycle including conducting necessary research to determine appropriateness of payment, entering invoices into computer system, printing checks, and assembling checks with invoices/statements for signatures. Mail signed checks. File check copy with backup. Deliver check roster to appropriate persons. Balance accounts payable in general ledger to accounts. Prepare accounts payable annual reports, i.e., 1099 forms, etc.
- Maintain the integrity of vendor accounts and accounts payable files; check, issue, and track purchase orders; organize and issue payments to vendors and employees; check and record invoices and expense reports; follow IRS requirements; prepare accounts payable reports.
- Records data and maintains structured routine statistical and financial reports and logs.
- Verifies and codes payments and cash receipts.

GENERAL ACCOUNTING

- Perform various accounting tasks to include preparing deposit slips, counting cash, and reconciling daily activity reports.
- Post to ledgers and journals.
- Provides customer service and performs administrative duties for the Finance Department.
- Responds to inquiries from customers, other City departments, businesses, and government agencies. Conducts research and provides staff assistance to complete special projects.
- Maintain cooperative relationships with City personnel, elected officials and other agencies.
- Demonstrate leadership to fellow employees and foster a positive environment in which employees are focused on producing quality results.

- Encourage and provide excellent customer service. Promote professional and courteous behavior with a creative approach to problem resolution that creates a positive experience for the customer.
- Other duties as assigned.

AUXILIARY JOB FUNCTIONS:

- Maintain proficiency by attending training and meetings, reading materials, and meeting with others in areas of responsibility.
- Maintain work areas in a clean and orderly manner. Serve as backup for receptionist/cashier as needed.
- Serves as a Notary public.

QUALIFICATIONS

Ability to perform essential job duties with or without reasonable accommodation and without posing a direct threat to safety or health of employee or others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION / EXPERIENCE

- High School Diploma (or equivalent) and two years of experience in general office setting and resolving customer problems while dealing with the public, or any satisfactory combination of experience and training which demonstrates the knowledge, skills, and abilities to perform the above duties. Previous experience in accounts payable and/or a municipal environment preferred.
- Knowledge of posting to accounting records with Caselle or other accounting software is desirable.
- Knowledge of basic accounting practices, business English, grammar, arithmetic, office procedures and practices, and use of office equipment.
- Knowledge of the Microsoft Office Suite.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Usual office working environment.
- The noise level is typical of most office environments.
- Employees who have access to cash or authority to transfer or disburse funds are required to take a minimum of five (5) consecutive workdays of leave each calendar year.

PHYSICAL ABILITIES

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this position, the employee is frequently required to stand, bend, kneel, stoop, communicate, reach, and manipulate objects.
- The position requires mobility.
- Duties involve moving materials weighing up to 10 pounds on a regular basis such as files, books, office equipment, etc., and may infrequently require moving materials weighing up to 25 pounds.
- Manual dexterity and coordination are required over 50% of the work period while operating equipment such as a computer keyboard, calculator, and standard office equipment.

SUPERVISION

- Works under the general supervision of the Finance Director.
- Supervision is not a typical function assigned to this position. May provide basic training and orientation to volunteers, students, and newly assigned personnel on site policies and practices.

THIS DESCRIPTION COVERS THE MOST SIGNIFICANT ESSENTIAL AND AUXILIARY DUTIES PERFORMED BY THE POSITION, BUT DOES NOT INCLUDE OTHER OCCASIONAL WORK, WHICH MAY BE SIMILAR, RELATED TO, OR A LOGICAL ASSIGNMENT FOR THE POSITION.

The City of Stayton is an Equal Opportunity Employer.

REQUIRED SIGNATURES

My signature below is evidence that I have reviewed and concurred that the above detailed job description appropriately describes the work of the position, including essential job functions, physical demands of the position and the minimum education and experience required of the position.

Accounting Specialist: Accounts Payable

Date

Finance Director

Date