

City of Stayton
FY27 Employee Pay Schedules
AFSCME Collective Bargaining Unit
Effective July 1, 2026

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
A			NR	\$15.55	\$16.02	\$16.50	\$16.99	\$17.50					
B			NR	\$16.06	\$16.54	\$17.04	\$17.55	\$18.08	\$18.62	\$19.18	\$19.76	\$20.35	\$20.96
C			NR	\$16.46	\$16.96	\$17.47	\$17.99	\$18.53	\$19.09	\$19.66	\$20.25	\$20.86	\$21.48
D			NR	\$17.89	\$18.43	\$18.98	\$19.55	\$20.14	\$20.74	\$21.37	\$22.08	\$22.67	\$23.35
E	Library	Library Aide	NR	\$19.69	\$20.28	\$20.88	\$21.51	\$22.16	\$22.82	\$23.51	\$24.21	\$24.94	\$25.68
F	Library	Library Assistant	NR	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.86	\$26.63	\$27.43	\$28.25
G			NR	\$47,066.62	\$48,478.62	\$49,932.98	\$51,430.97	\$52,973.90	\$54,563.12	\$56,200.01	\$57,886.01	\$59,622.59	\$61,411.27
G	Public Works Public Works	Maintenance Worker 1 Utility Operator in Training	R	\$49,890.63	\$51,387.35	\$52,928.97	\$54,516.84	\$56,152.34	\$57,836.92	\$59,572.02	\$61,359.18	\$63,199.96	\$65,095.96
H			NR	\$49,255.18	\$50,732.84	\$52,254.82	\$53,822.47	\$55,437.14	\$57,100.25	\$58,813.26	\$60,577.66	\$62,394.99	\$64,266.84
H	Administration Finance Finance Library Library Police Public Works	Office Specialist Municipal Court Clerk / Accounting Specialist Accounting Specialist Library Assistant - Lead Library Assistant - Youth Services Evidence Clerk / Records Clerk Office Specialist	R	\$52,210.54	\$53,776.85	\$55,390.16	\$57,051.87	\$58,763.42	\$60,526.32	\$62,342.11	\$64,212.38	\$66,138.75	\$68,122.91
I			NR	\$51,471.74	\$53,015.89	\$54,606.37	\$56,244.56	\$57,931.89	\$59,669.85	\$61,459.95	\$63,303.75	\$65,202.86	\$67,158.94
I	Finance Public Works Public Works	Payroll / Accounting Technician Maintenance Worker II Utility Operator I	R	\$54,560.01	\$56,196.81	\$57,882.71	\$59,619.19	\$61,407.77	\$63,250.00	\$65,147.50	\$67,101.93	\$69,114.99	\$71,188.43

AFSCME Collective Bargaining Unit (Continued)

[illegible]