## City of Stayton FY26 Employee Pay Schedules

Non-Represented - Exempt Employees Effective July 1, 2025

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
100			NR	\$47,820.57	\$49,255.18	\$50,732.84	\$52,254.82	\$53,822.47	\$55,437.14	\$57,100.26	\$58,813.26	\$60,577.66	¢62 204 00
100			R	\$50,689.84	\$52,210.54	\$53,776.85	\$55,390.16	\$57,051.86	\$58,763.42	\$60,526.32	\$62,342.11	\$64,212.38	\$62,394.99 \$66,138.75
100	Pool	Pool Supervisor	IN .	730,003.04	752,210.54	755,770.65	755,550.10	757,051.80	730,703.42	700,320.32	302,342.11	30 <del>-</del> 7,212.30	700,136.73
110			NR	\$68,079.51	\$70,121.89	\$72,225.55	\$74,392.32	\$76,624.08	\$78,922.81	\$81,290.49	\$83,729.21	\$86,241.08	\$88,828.31
110			R	\$72,164.30	\$74,329.23	\$76,559.11	\$78,855.88	\$81,221.56	\$83,658.20	\$86,167.95	\$88,752.99	\$91,415.48	\$94,158.04
	Administration	Administrative Special Projects											
	Pool	Aquatics Facility Manager											
120			NR	\$80,333.88	\$82,743.89	\$85,226.21	\$87,783.00	\$90,416.49	\$93,128.98	\$95,922.85	\$98,800.54	\$101,764.55	\$104,817.49
120			R	\$85,153.87	\$87,708.48	\$90,339.74	\$93,049.93	\$95,841.43	\$98,716.67	\$101,678.17	\$104,728.52	\$107,870.37	\$111,106.48
	Finance	Assistant Finance Director		. ,	. ,	. ,	. ,			. ,	. ,	. ,	. ,
	Planning	City Planner											
	Public Works	Engineering Associate											
	Public Works	Public Works Supervisor - Utilities											
	Public Works	Public Works Supervisor - Sewer											
130			NR	\$85,957.19	\$88,535.91	\$91,191.99	\$93,927.74	\$96,745.58	\$99,647.94	\$102,637.38	\$105,716.50	\$108,888.00	\$112,154.64
130			R	\$91,114.63	\$93,848.07	\$96,663.51	\$99,563.42	\$102,550.32	\$105,626.83	\$108,795.64	\$112,059.51	\$115,421.29	\$118,883.93
	Library	Library Director											
	Public Works	Infrastructure Planning & Asset Management Coordinator											
140			NR	\$88,535.87	\$91,191.95	\$93,927.71	\$96,745.54	\$99,647.91	\$102,637.38	\$105,716.50	\$108,887.96	\$112,154.60	\$115,519.24
140			R	\$93,848.08	\$96,663.52	\$99,563.42	\$102,550.33	\$105,626.84	\$108,795.64	\$112,059.51	\$115,421.30	\$118,883.94	\$122,450.45
	Planning Public Works	Community and Economic Development Director City Engineer											
145			NR	\$90,503.01	\$93,218.10	\$96,014.64	\$98,895.08	\$101,861.94	\$104,917.79	\$108,065.33	\$111,307.29	\$114,646.51	\$118,085.90
145			R	\$95,933.21	\$98,811.20	\$101,775.54	\$104,828.80	\$107,973.67	\$111,212.88	\$114,549.26	\$117,985.74	\$121,525.32	\$125,171.07
	Police	Police Sergeant (non-exempt)											
150			NR	\$99,160.28	\$102,135.09	\$105,199.14	\$108,355.11	\$111,605.77	\$114,953.94	\$118,402.56	\$121,954.64	\$125,613.27	\$129,381.67
150			R	\$105,109.84	\$108,263.13	\$111,511.03	\$114,856.36	\$118,302.05	\$121,851.11	\$125,506.64	\$129,271.84	\$133,150.00	\$137,144.50
	Administration	Assistant City Manager											
	Finance	Finance Director											
	Police	Police Lieutenant											
	Public Works	Public Works Director											
160			NR	\$107,093.10	\$110,305.89	\$113,615.07	\$117,023.52	\$120,534.23	\$124,150.26	\$127,874.76	\$131,711.01	\$135,662.34	\$139,732.21
160			R	\$113,518.63	\$116,924.19	\$120,431.91	\$124,044.87	\$127,766.22	\$131,599.20	\$135,547.18	\$139,613.60	\$143,802.00	\$148,116.06
	Police	Police Chief											
	Police	Public Works Director - Civil Engineer											