City of Stayton FY26 Employee Pay Schedules

AFSCME Collective Bargaining Unit Effective July 1, 2025

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

Public Works

Utility Operator I

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
Α			NR	\$15.21	\$15.67	\$16.14	\$16.62	\$17.12					
	Library	Library Page											
В			NR	\$15.59	\$16.06	\$16.54	\$17.04	\$17.55	\$18.08	\$18.62	\$19.18	\$19.76	\$20.35
С			NR	\$15.98	\$16.46	\$16.96	\$17.47	\$17.99	\$18.53	\$19.09	\$19.66	\$20.25	\$20.86
D			NR	\$17.37	\$17.89	\$18.43	\$18.98	\$19.55	\$20.14	\$20.74	\$21.37	\$22.01	\$22.67
E			NR	\$19.11	\$19.69	\$20.28	\$20.88	\$21.51	\$22.16	\$22.82	\$23.51	\$24.21	\$24.94
	Library	Library Aide											
F			NR	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.86	\$26.63	\$27.43
	Library	Library Assistant											
G			NR	\$45,695.75	\$47,066.62	\$48,478.62	\$49,932.98	\$51,430.97	\$52,973.90	\$54,563.12	\$56,200.01	\$57,886.01	\$59,622.59
G			R	\$48,437.51	\$49,890.63	\$51,387.35	\$52,928.97	\$54,516.84	\$56,152.34	\$57,836.92	\$59,572.02	\$61,359.18	\$63,199.96
	Public Works	Maintenance Worker 1											
	Public Works	Utility Operator in Training											
Н			NR	\$47,820.56	\$49,255.18	\$50,732.84	\$52,254.82	\$53,822.47	\$55,437.14	\$57,100.25	\$58,813.26	\$60,577.66	\$62,394.99
Н			R	\$50,689.84	\$52,210.54	\$53,776.85	\$55,390.16	\$57,051.87	\$58,763.42	\$60,526.32	\$62,342.11	\$64,212.38	\$66,138.75
	Administration	Office Specialist											
	Finance	Municipal Court Clerk / Accounting Specialist											
	Finance	Accounting Specialist											
	Library Library	Library Assistant - Lead Library Assistant - Youth Services											
	Police	Evidence Clerk / Records Clerk											
	Public Works	Office Specialist											
- 1			NR	\$49,972.56	\$51,471.74	\$53,015.89	\$54,606.37	\$56,244.56	\$57,931.89	\$59,669.85	\$61,459.95	\$63,303.75	\$65,202.86
1			R	\$52,970.88	\$54,560.01	\$56,196.81	\$57,882.71	\$59,619.19	\$61,407.77	\$63,250.00	\$65,147.50	\$67,101.93	\$69,114.99
	Finance	Payroll / Accounting Technician											
	Public Works	Maintenance Worker II											

AFSCME Collective Bargaining Unit (Continued)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
J			NR	\$52,246.34	\$53,813.73	\$55,428.14	\$57,090.98	\$58,803.71	\$60,567.82	\$62,384.86	\$64,256.40	\$66,184.09	\$68,169.62
J			R	\$55,381.07	\$57,042.50	\$58,753.78	\$60,516.39	\$62,332.88	\$64,201.84	\$66,127.89	\$68,111.73	\$70,155.08	\$72,259.74
	Finance	Accounting Technician											
	Library	Library Outreach Coordinator											
	Planning	Code Enforcement Officer											
	Public Works	Utility Operator II											
	Public Works	Wastewater Treatment Facility Operator I											
K			NR	\$54,858.57	\$56,504.32	\$58,199.45	\$59,945.44	\$61,743.80	\$63,596.11	\$65,504.00	\$67,469.12	\$69,493.19	\$71,577.99
К			R	\$58,150.12	\$59,894.63	\$61,691.47	\$63,542.21	\$65,448.48	\$67,411.93	\$69,434.29	\$71,517.32	\$73,662.84	\$75,872.72
	Administration	Community Engagement Coordinator			, ,			, ,					
	Public Works	Engineering Technician I											
	Public Works	Wastewater Treatment Facility Operator II											
	Public Works	Wastewater & Storm Collection System Operator											
	Public Works	Wastewater Treatment Facility Technician I											
	Public Works	Wastewater Treatment Facility Weekend Operator											
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L			NR	\$56,504.37	\$58,199.50	\$59,945.49	\$61,743.85	\$63,596.17	\$65,504.05	\$67,469.17	\$69,493.25	\$71,578.05	\$73,725.39
L			R	\$59,894.63	\$61,691.47	\$63,542.21	\$65,448.48	\$67,411.93	\$69,434.29	\$71,517.32	\$73,662.84	\$75,872.72	\$78,148.90
	Public Works	Wastewater Treatment Facility Operator III											
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M			NR	\$68,079.51	\$70,121.89	\$72,225.55	\$74,392.31	\$76,624.08	\$78,922.81	\$81,290.49	\$83,729.21	\$86,241.08	\$88,828.31
M			R	\$72,164.30	\$74,329.23	\$76,559.11	\$78,855.88	\$81,221.56	\$83,658.20	\$86,167.95	\$88,752.99	\$91,415.58	\$94,158.04
	Public Works	Engineering Technician II											
	Public Works	Wastewater Treatment Facility Chief Operator											
	Public Works	Water Treatment Plant Chief Operator											