

City of Stayton
FY25 Employee Pay Schedules
Non-Represented - Exempt Employees
Effective July 1, 2024

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

| Pay Grade | Department | Job Title | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-----------|---|---|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 100 | | | NR | \$46,203.45 | \$47,589.55 | \$49,017.24 | \$50,487.75 | \$52,002.39 | \$53,562.46 | \$55,169.33 | \$56,824.41 | \$58,529.14 | \$60,285.02 |
| 100 | Pool | Pool Supervisor | R | \$48,975.69 | \$50,444.96 | \$51,958.31 | \$53,517.06 | \$55,122.57 | \$56,776.25 | \$58,479.54 | \$60,233.93 | \$62,040.94 | \$63,902.17 |
| 110 | | | NR | \$65,777.30 | \$67,750.62 | \$69,783.14 | \$71,876.63 | \$74,032.93 | \$76,253.92 | \$78,541.54 | \$80,897.78 | \$83,324.72 | \$85,824.46 |
| 110 | Administration Pool | Administrative Special Projects Aquatics Facility Manager | R | \$69,723.96 | \$71,815.68 | \$73,970.15 | \$76,189.26 | \$78,474.93 | \$80,829.18 | \$83,254.06 | \$85,751.68 | \$88,324.23 | \$90,973.96 |
| 120 | | | NR | \$77,617.27 | \$79,945.79 | \$82,344.16 | \$84,814.49 | \$87,358.92 | \$89,979.69 | \$92,679.08 | \$95,459.45 | \$98,323.24 | \$101,272.94 |
| 120 | Finance Planning Public Works Public Works Public Works | Assistant Finance Director City Planner Engineering Associate Public Works Supervisor - Utilities Public Works Supervisor - Sewer | R | \$82,274.27 | \$84,742.50 | \$87,284.77 | \$89,903.31 | \$92,600.41 | \$95,378.43 | \$98,239.78 | \$101,186.97 | \$104,222.58 | \$107,349.26 |
| 130 | | | NR | \$83,050.43 | \$85,541.94 | \$88,108.20 | \$90,751.44 | \$93,473.99 | \$96,278.21 | \$99,166.55 | \$102,141.55 | \$105,205.80 | \$108,361.97 |
| 130 | Library | Library Director | R | \$88,033.46 | \$90,674.47 | \$93,394.70 | \$96,196.54 | \$99,082.44 | \$102,054.91 | \$105,116.56 | \$108,270.05 | \$111,518.16 | \$114,863.70 |
| 140 | | | NR | \$85,541.91 | \$88,108.17 | \$90,751.41 | \$93,473.95 | \$96,278.17 | \$99,166.52 | \$102,141.51 | \$105,205.76 | \$108,361.93 | \$111,612.79 |
| 140 | Planning Public Works | Community and Economic Development Director Civil Engineer | R | \$90,674.47 | \$93,394.70 | \$96,196.55 | \$99,082.44 | \$102,054.92 | \$105,116.56 | \$108,270.06 | \$111,518.16 | \$114,863.71 | \$118,309.62 |
| 145 | | | NR | \$87,442.52 | \$90,065.80 | \$92,767.77 | \$95,550.81 | \$98,417.33 | \$101,369.85 | \$104,410.95 | \$107,543.27 | \$110,769.57 | \$114,092.66 |
| 145 | Police | Police Sergeant | R | \$92,689.09 | \$95,469.76 | \$98,333.85 | \$101,283.87 | \$104,322.38 | \$107,452.06 | \$110,675.62 | \$113,995.89 | \$117,415.76 | \$120,938.24 |
| 150 | | | NR | \$95,807.03 | \$98,681.24 | \$101,641.68 | \$104,690.93 | \$107,831.66 | \$111,066.61 | \$114,398.61 | \$117,830.57 | \$121,365.48 | \$125,006.45 |
| 150 | Administration Finance Police Public Works | Assistant City Manager Finance Director Police Captain Public Works Director | R | \$101,555.40 | \$104,602.06 | \$107,740.12 | \$110,972.33 | \$114,301.50 | \$117,730.54 | \$121,262.46 | \$124,900.33 | \$128,647.34 | \$132,506.76 |
| 160 | | | NR | \$103,471.60 | \$106,575.74 | \$109,773.02 | \$113,066.21 | \$116,458.19 | \$119,951.94 | \$123,550.50 | \$127,257.01 | \$131,074.72 | \$135,006.96 |
| 160 | Police Police | Police Chief Public Works Director - Civil Engineer | R | \$109,679.84 | \$112,970.23 | \$116,359.34 | \$119,850.12 | \$123,445.62 | \$127,148.99 | \$130,963.46 | \$134,892.36 | \$138,939.13 | \$143,107.31 |