City of Stayton
FY25 Employee Pay Schedules
AFSCME Collective Bargaining Unit
Effective July 1, 2024

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
A			**NR**	**$14.70**	**$15.14**	**$15.60**	**$16.06**	**$16.55**					
	Library	Library Page											
B			**NR**	**$15.07**	**$15.52**	**$15.99**	**$16.46**	**$16.96**	**$17.47**	**$17.99**	**$18.54**	**$19.09**	**$19.66**
C			**NR**	**$15.44**	**$15.91**	**$16.39**	**$16.88**	**$17.38**	**$17.90**	**$18.44**	**$18.99**	**$19.56**	**$20.15**
D			**NR**	**$16.79**	**$17.29**	**$17.81**	**$18.34**	**$18.89**	**$19.46**	**$20.04**	**$20.64**	**$21.26**	**$21.90**
E			**NR**	**$18.47**	**$19.02**	**$19.59**	**$20.18**	**$20.78**	**$21.41**	**$22.05**	**$22.71**	**$23.39**	**$24.09**
	Library	Library Aide											
F			**NR**	**$20.31**	**$20.92**	**$21.55**	**$22.20**	**$22.86**	**$23.55**	**$24.25**	**$24.98**	**$25.73**	**$26.50**
	Library	Library Assistant											
G			**NR**	**$44,150.48**	**$45,475.00**	**$46,839.25**	**$48,244.43**	**$49,691.76**	**$51,182.51**	**$52,717.99**	**$54,299.53**	**$55,928.51**	**$57,606.37**
G			**R**	**$46,799.52**	**$48,203.51**	**$49,649.61**	**$51,139.10**	**$52,673.27**	**$54,253.47**	**$55,881.08**	**$57,557.51**	**$59,284.23**	**$61,062.76**
	Public Works	Maintenance Worker 1											
	Public Works	Utility Operator in Training											
H			**NR**	**$46,203.44**	**$47,589.55**	**$49,017.23**	**$50,487.75**	**$52,002.38**	**$53,562.45**	**$55,169.33**	**$56,824.41**	**$58,529.14**	**$60,285.01**
H			**R**	**$48,975.69**	**$50,444.96**	**$51,958.31**	**$53,517.06**	**$55,122.57**	**$56,776.25**	**$58,479.54**	**$60,233.93**	**$62,040.94**	**$63,902.17**
	Administration	Office Specialist											
	Finance	Municipal Court Clerk / Accounting Specialist											
	Finance	Accounting Specialist											
	Library	Library Assistant - Lead											
	Library	Library Assistant - Youth Services											
	Police	Evidence Clerk / Records Clerk											
	Public Works	Office Specialist											
I			**NR**	**$48,282.67**	**$49,731.15**	**$51,223.08**	**$52,759.77**	**$54,342.57**	**$55,972.85**	**$57,652.03**	**$59,381.59**	**$61,163.04**	**$62,997.93**
I			**R**	**$51,179.60**	**$52,714.98**	**$54,296.43**	**$55,925.33**	**$57,603.09**	**$59,331.18**	**$61,111.11**	**$62,944.45**	**$64,832.78**	**$66,777.76**
	Finance	Payroll / Accounting Technician											
	Public Works	Maintenance Worker II											
	Public Works	Utility Operator I											

AFSCME Collective Bargaining Unit (Continued)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
J			**NR**	**$50,479.55**	**$51,993.94**	**$53,553.76**	**$55,160.37**	**$56,815.18**	**$58,519.63**	**$60,275.22**	**$62,083.48**	**$63,945.98**	**$65,864.36**
J			**R**	**$53,508.28**	**$55,113.53**	**$56,766.93**	**$58,469.94**	**$60,224.04**	**$62,030.76**	**$63,891.68**	**$65,808.44**	**$67,782.69**	**$69,816.17**
	Finance	Accounting Technician											
	Library	Library Outreach Coordinator											
	Planning	Code Enforcement Officer											
	Public Works	Utility Operator II											
	Public Works	Wastewater Treatment Facility Operator I											
K			**NR**	**$53,003.45**	**$54,593.55**	**$56,231.36**	**$57,918.30**	**$59,655.85**	**$61,445.52**	**$63,288.89**	**$65,187.55**	**$67,143.18**	**$69,157.48**
K			**R**	**$56,183.69**	**$57,869.20**	**$59,605.28**	**$61,393.44**	**$63,235.24**	**$65,132.30**	**$67,086.27**	**$69,098.86**	**$71,171.82**	**$73,306.98**
	Administration	Community Engagement Coordinator											
	Public Works	Engineering Technician I											
	Public Works	Wastewater Treatment Facility Operator II											
	Public Works	Wastewater & Storm Collection System Operator											
	Public Works	Wastewater Treatment Facility Technician I											
	Public Works	Wastewater Treatment Facility Weekend Operator											
L			**NR**	**$54,593.59**	**$56,231.40**	**$57,918.34**	**$59,655.90**	**$61,445.57**	**$63,288.94**	**$65,187.61**	**$67,143.24**	**$69,157.53**	**$71,232.26**
L			**R**	**$57,869.20**	**$59,605.28**	**$61,393.44**	**$63,235.24**	**$65,132.30**	**$67,086.27**	**$69,098.86**	**$71,171.82**	**$73,306.98**	**$75,506.19**
	Public Works	Wastewater Treatment Facility Operator III											
M			**NR**	**$65,777.30**	**$67,750.62**	**$69,783.14**	**$71,876.63**	**$74,032.93**	**$76,253.92**	**$78,541.54**	**$80,897.78**	**$83,324.72**	**$85,824.46**
M			**R**	**$69,723.96**	**$71,815.68**	**$73,970.15**	**$76,189.26**	**$78,474.93**	**$80,829.18**	**$83,254.06**	**$85,751.68**	**$88,324.23**	**$90,973.96**
	Public Works	Engineering Technician II											
	Public Works	Wastewater Treatment Facility Chief Operator											
	Public Works	Water Treatment Plant Chief Operator											