City of Stayton
FY 24 Employee Pay Schedules
AFSCME Collective Bargaining Unit
Effective July 1, 2023

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
A			**NR**	**$13.23**	**$13.63**	**$14.04**	**$14.47**	**$14.90**					
	Library	Library Page											
B			**NR**	**$13.89**	**$14.31**	**$14.75**	**$15.18**	**$15.64**	**$16.12**	**$16.60**	**$17.08**	**$17.60**	**$18.13**
C			**NR**	**$14.58**	**$15.02**	**$15.47**	**$15.94**	**$16.41**	**$16.91**	**$17.41**	**$17.93**	**$18.47**	**$19.03**
	Pool	Lifeguard											
D			**NR**	**$16.14**	**$16.63**	**$17.12**	**$17.64**	**$18.17**	**$18.71**	**$19.27**	**$19.85**	**$20.45**	**$21.06**
	Pool	Head Guard											
E			**NR**	**$17.76**	**$18.29**	**$18.84**	**$19.40**	**$19.98**	**$20.58**	**$21.20**	**$21.84**	**$22.49**	**$23.17**
	Library	Library Aide											
F			**NR**	**$19.53**	**$20.12**	**$20.72**	**$21.34**	**$21.98**	**$22.64**	**$23.32**	**$24.02**	**$24.74**	**$25.48**
	Library	Library Assistant											
G			**NR**	**$42,452.39**	**$43,725.96**	**$45,037.78**	**$46,388.86**	**$47,780.46**	**$49,213.92**	**$50,690.39**	**$52,211.15**	**$53,777.52**	**$55,390.78**
G			**R**	**$44,999.54**	**$46,349.59**	**$47,740.06**	**$49,172.22**	**$50,647.40**	**$52,166.86**	**$53,731.92**	**$55,343.88**	**$57,004.18**	**$58,714.27**
	Public Works	Maintenance Worker 1											
	Public Works	Utility Operator in Training											
H			**NR**	**$44,426.39**	**$45,759.28**	**$47,131.99**	**$48,545.96**	**$50,002.38**	**$51,502.37**	**$53,047.52**	**$54,638.83**	**$56,277.92**	**$57,966.22**
H			**R**	**$47,092.01**	**$48,504.84**	**$49,959.95**	**$51,458.78**	**$53,002.49**	**$54,592.51**	**$56,230.30**	**$57,917.16**	**$59,654.66**	**$61,444.25**
	Administration	Office Specialist											
	Finance	Municipal Court Clerk / Accounting Specialist											
	Finance	Accounting Specialist											
	Library	Library Assistant - Lead											
	Library	Library Assistant - Youth Services											
	Police	Evidence Clerk / Records Clerk											
	Public Works	Office Specialist											
I			**NR**	**$46,425.64**	**$47,818.41**	**$49,252.89**	**$50,730.51**	**$52,252.43**	**$53,819.94**	**$55,434.65**	**$57,097.68**	**$58,810.52**	**$60,574.85**
I			**R**	**$49,211.15**	**$50,687.50**	**$52,208.12**	**$53,774.34**	**$55,387.61**	**$57,049.20**	**$58,760.73**	**$60,523.48**	**$62,339.20**	**$64,209.30**
	Finance	Payroll / Accounting Technician											
	Public Works	Maintenance Worker II											
	Public Works	Utility Operator I											

AFSCME Collective Bargaining Unit (Continued)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
J			**NR**	**$48,538.03**	**$49,994.15**	**$51,494.14**	**$53,038.85**	**$54,630.18**	**$56,268.98**	**$57,956.98**	**$59,695.64**	**$61,486.68**	**$63,331.25**
J			**R**	**$51,450.27**	**$52,993.83**	**$54,583.72**	**$56,221.21**	**$57,907.92**	**$59,645.14**	**$61,434.44**	**$63,277.42**	**$65,175.82**	**$67,131.07**
	Finance	Accounting Technician											
	Library	Library Outreach Coordinator											
	Planning	Code Enforcement Officer											
	Public Works	Utility Operator II											
	Public Works	Wastewater Treatment Facility Operator I											
K			**NR**	**$50,964.85**	**$52,493.84**	**$54,068.57**	**$55,690.63**	**$57,361.32**	**$59,082.08**	**$60,854.50**	**$62,680.17**	**$64,560.52**	**$66,497.45**
K			**R**	**$54,022.78**	**$55,643.44**	**$57,312.69**	**$59,032.01**	**$60,802.99**	**$62,627.06**	**$64,505.83**	**$66,441.03**	**$68,434.22**	**$70,487.31**
	Administration	Community Engagement Coordinator											
	Public Works	Engineering Technician I											
	Public Works	Wastewater Treatment Facility Operator II											
	Public Works	Wastewater & Storm Collection System Operator											
	Public Works	Wastewater Treatment Facility Technician I											
	Public Works	Wastewater Treatment Facility Weekend Operator											
L			**NR**	**$52,493.84**	**$54,068.71**	**$55,690.78**	**$57,361.47**	**$59,082.23**	**$60,854.64**	**$62,680.31**	**$64,560.66**	**$66,497.59**	**$68,492.52**
L			**R**	**$55,643.47**	**$57,312.84**	**$59,032.15**	**$60,803.13**	**$62,627.22**	**$64,505.97**	**$66,441.17**	**$68,434.36**	**$70,487.45**	**$72,602.00**
	Public Works	Wastewater Treatment Facility Operator III											
M			**NR**	**$63,247.40**	**$65,144.79**	**$67,099.17**	**$69,112.13**	**$71,185.56**	**$73,321.19**	**$75,520.73**	**$77,786.37**	**$80,119.96**	**$82,523.55**
M			**R**	**$67,042.27**	**$69,053.55**	**$71,125.10**	**$73,258.84**	**$75,456.66**	**$77,720.42**	**$80,052.00**	**$82,453.56**	**$84,927.12**	**$87,475.01**
	Public Works	Engineering Technician II											
	Public Works	Wastewater Treatment Facility Chief Operator											
	Public Works	Water Treatment Plant Chief Operator											