

RESOLUTION No. 349

A RESOLUTION AMENDING THE PERSONNEL MANUAL FOR CITY EMPLOYEES BY ELIMINATING MANDATORY RETIREMENT POLICIES

WHEREAS, the City adopted its Personnel Manual on February 7, 1983, by Ordinance No. 580 for the purpose of providing systematic and equitable procedures and regulations affecting the status of employees of the City of Stayton; and

WHEREAS, the Equal Employment Opportunity Commission notified the City that the policies contained in the Personnel Manual regarding mandatory retirement age is discriminatory and in violation of Section 4 of the Age Discrimination in Employment Act (ADEA); and

WHEREAS, in order to effect voluntary compliance with the requirements of ADEA, the City shall eliminate the discriminatory practice,

NOW THEREFORE,

THE CITY OF STAYTON RESOLVES AS FOLLOWS:

Section 1. Page 28, Section G, shall be amended as follows:

G. Early Retirement Age

1. The optional early retirement age for fire and police employees is age fifty (50).
2. The optional early retirement age for all other employees is age fifty-eight (58).

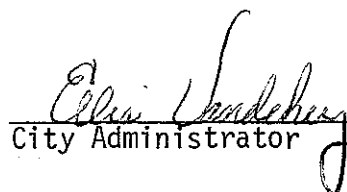
PASSED BY THE COMMON COUNCIL THIS 5th DAY OF August, 1985.

Signed by the Mayor this 17 day of August, 1985.



Mayor

ATTEST:



City Administrator