

RESOLUTION NO. 557

A RESOLUTION AMENDING THE STAYTON PERSONNEL MANUAL, SECTION 7., "FRINGE BENEFITS", SUBSECTIONS 7.1 AND 7.1.1, "RETIREMENT".

WHEREAS, on and after 1 January 1995, the City of Stayton's 6 percent contribution to the Oregon Public Employees' Retirement System (PERS) and its Pacific Mutual Retirement plans for qualified personnel, including sworn police personnel ("qualified employees") (not represented under union collective bargaining agreement), terminates as a result of enactment of statewide initiative Ballot Measure 8; and

WHEREAS, affected personnel and interested parties approached the Stayton City Council and requested that it consider adjustments in its policies as to compensation to City employees qualified to participate in its retirement plans who are not a party to the collective bargaining agreement, which expires 30 June 1996, whereby such affected employees would be treated equal to those who are parties to the collective bargaining agreement as to compensation and benefits consistent with the City's long-standing policy and compensation commitments which the City Council believes are contractual; and

WHEREAS, the Stayton City Council, in open hearing, received testimony and deliberated and, upon motion, favorably approved a perpetuation of the City's long-standing policy as follows:

RESOLUTION

BE IT RESOLVED that the above recitals are adopted.

BE IT FURTHER RESOLVED that the City of Stayton Personnel Manual Section 7. is hereby amended, revoking Sections 7.1 and 7.1.1, and replacing said sections as follows:

"7.1 RETIREMENT. Those City employees qualified to participate in a City retirement plan (including sworn police personnel, but not including parties to a collective bargaining agreement) shall receive a salary increase in an amount equal to 6 percent of salary; such salary increase shall be deemed to be "picked up" on a pre-tax basis as contributions to the City's retirement plans pursuant to Section 414(h)(2) of the Internal Revenue Code. Participation in said retirement plans shall become effective in accordance with the City's retirement plans' criteria for eligibility and coverage.

"7.1.1 Employees do not have the option of receiving the salary payment and paying the employee contribution directly.

"7.1.2 Employees' reported salary on the W-2 form for tax purposes will be reduced by the amount of the employee's contributions."

BE IT FURTHER RESOLVED that this amendment to the City of Stayton Personnel Manual shall become effective 1 January 1995; provided, however, as it relates to the salary increase of an amount equal to 6 percent of salary, such specific provision shall terminate and expire on 30 June 1996.

BE IT FURTHER RESOLVED that in accordance with the above recited amendment to the City of Stayton Personnel Manual, the salary scale for those employees qualified as participants in said retirement plan shall be the current scale plus 6 percent thereof, until its expiration as provided herein.

ADOPTED BY THE STAYTON CITY COUNCIL this 7th day of December 1994.

Date: 12-7-94

By: Willmer Van Vleet
WILLMER VAN VLEET, Mayor

Date: 12-7-94

Attest: Michael D. Healy
MICHAEL D. HEALY, Acting City Administrator



CITY OF STAYTON

362 N. Third Avenue • Stayton, Oregon 97383

NOTICE OF SPECIAL MEETING

of the

STAYTON CITY COUNCIL

Wednesday, 7 December 1994
5:00 p.m.

Stayton Community Center
400 W. Virginia Street

The Stayton City Council will conduct a special session beginning at 5:00 p.m. on Wednesday, December 7th, to consider and adopt amendments to the Stayton Personnel Manual, Section 7., related to retirement benefits. The amendment provides that, for employees qualified to participate in the city's retirement plan, the required employee contribution of 6 percent of their salary will be picked up as allowed under Section 414(h)(2) of the Internal Revenue Code. The change will become effective 1 January 1995 and will expire 30 June 1996.

Council may make decisions and take action in meetings posted as special sessions. The amendments to the personnel handbook may be made by means of a resolution or by ordinance.

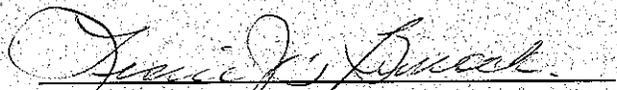
Concerning adoption of an ordinance at one meeting, the Stayton City Charter provides that "...the council may adopt an ordinance at a single meeting by the express unanimous vote of all council members present, provided the ordinance is read first in full and then by title." (Chapter VIII, §30). An ordinance adopted at one meeting and containing an Emergency Clause becomes effective immediately upon enactment.

Meetings of council in special session are open to the public.

:b(12-6-94)

I hereby certify that this notice was posted prior to 5:00 p.m. Tuesday, 6 December 1994, at Stayton City Hall, the Stayton Community Center, and the Stayton Public Library; copies mailed 6 December 1994 to The Stayton Mail, KCKX Radio, and Northland Cable Television; and copy, together with a copy of the draft resolution and agenda, hand-delivered to the Stayton Mail.

Date: 5-6-94


LESLIE J. BULLOCK, Executive Secretary

MAYOR
Willmer Van Vleet

COUNCIL
L. Lee Hazelwood
Daphné Girod
Henry Porter
Vickianne Holley
Gerry Aboud

CITY HALL
362 N. Third Avenue
Stayton, OR 97383
(503) 769 3425
(503) 769 1456 (fax)

POLICE DEPARTMENT
362 N. Third Avenue
Stayton, OR 97383
(503) 769 3421
(503) 769 7497 (fax)

PUBLIC WORKS DEPT.
362 N. Third Avenue
Stayton, OR 97383
(503) 769 3425
(503) 769 1456 (fax)

PUBLIC LIBRARY
515 N. First Avenue
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(503) 769 3113

COMMUNITY CENTER
400 W. Virginia Street
Stayton, OR 97383
(503) 769 2998

SWIMMING POOL
(503) 769 7284