City of Stayton
FY 24 Employee Pay Schedules
Non-Represented
Effective July 1, 2023

NR = Non-Retirement; R = Retirement (includes 6% Employee Contribution)

Pay Grade	Department	Job Title		1	2	3	4	5	6	7	8	9	10
100			**NR**	**$44,426.39**	**$45,759.28**	**$47,131.99**	**$48,545.96**	**$50,002.38**	**$51,502.37**	**$53,047.52**	**$54,638.83**	**$56,277.92**	**$57,966.21**
100			**R**	**$47,092.01**	**$48,504.84**	**$49,959.95**	**$51,458.78**	**$53,002.49**	**$54,592.51**	**$56,230.30**	**$57,917.16**	**$59,654.66**	**$61,444.25**
	Pool	Pool Supervisor											
110			**NR**	**$63,247.40**	**$65,144.79**	**$67,099.17**	**$69,112.13**	**$71,185.56**	**$73,321.19**	**$75,520.73**	**$77,786.37**	**$80,119.96**	**$82,523.55**
110			**R**	**$67,042.27**	**$69,053.55**	**$71,125.10**	**$73,258.84**	**$75,456.66**	**$77,720.42**	**$80,052.00**	**$82,453.56**	**$84,927.15**	**$87,475.01**
	Administration	Administrative Services Manager											
	Pool	Aquatics Facility Manager											
120			**NR**	**$74,631.99**	**$76,870.93**	**$79,177.12**	**$81,552.41**	**$83,999.00**	**$86,518.89**	**$89,114.53**	**$91,787.95**	**$94,541.60**	**$97,377.94**
120			**R**	**$79,109.87**	**$81,483.15**	**$83,927.72**	**$86,445.59**	**$89,038.92**	**$91,710.03**	**$94,461.38**	**$97,295.25**	**$100,214.13**	**$103,220.59**
	Finance	Assistant Finance Director											
	Planning	City Planner											
	Public Works	Public Works Supervisor - Utilities											
	Public Works	Public Works Supervisor - Sewer											
130			**NR**	**$79,856.18**	**$82,251.87**	**$84,719.43**	**$87,261.01**	**$89,878.84**	**$92,575.20**	**$95,352.46**	**$98,213.03**	**$101,159.42**	**$104,194.21**
130			**R**	**$84,647.56**	**$87,187.00**	**$89,802.55**	**$92,496.61**	**$95,271.46**	**$98,129.59**	**$101,073.43**	**$104,105.58**	**$107,228.78**	**$110,445.63**
	Library	Library Director											
140			**NR**	**$82,251.83**	**$84,719.34**	**$87,261.01**	**$89,878.74**	**$92,575.10**	**$95,352.28**	**$98,212.85**	**$101,159.29**	**$104,194.03**	**$107,319.83**
140			**R**	**$87,186.99**	**$89,802.55**	**$92,496.60**	**$95,271.46**	**$98,129.59**	**$101,073.43**	**$104,105.57**	**$107,228.78**	**$110,445.63**	**$113,759.02**
	Planning	Community and Economic Development Director											
145			**NR**	**$84,079.35**	**$86,601.70**	**$89,199.69**	**$91,875.78**	**$94,631.94**	**$97,470.89**	**$100,394.95**	**$103,406.80**	**$106,509.06**	**$109,704.29**
145			**R**	**$89,124.12**	**$91,797.84**	**$94,551.72**	**$97,388.25**	**$100,309.86**	**$103,319.14**	**$106,418.65**	**$109,611.16**	**$112,899.54**	**$116,286.50**
	Police	Police Sergeant											
150			**NR**	**$92,122.15**	**$94,885.76**	**$97,732.34**	**$100,664.35**	**$103,684.37**	**$106,794.87**	**$109,998.74**	**$113,298.70**	**$116,697.66**	**$120,198.48**
150			**R**	**$97,649.42**	**$100,578.92**	**$103,596.34**	**$106,704.25**	**$109,905.37**	**$113,202.59**	**$116,598.67**	**$120,096.62**	**$123,699.46**	**$127,410.39**
	Administration	Assistant City Manager											
	Finance	Finance Director											
	Police	Police Captain											
	Public Works	Public Works Director											
160			**NR**	**$99,491.92**	**$102,476.59**	**$105,550.87**	**$108,717.37**	**$111,978.94**	**$115,338.21**	**$118,798.35**	**$122,362.24**	**$126,033.21**	**$129,814.26**
160			**R**	**$105,461.38**	**$108,625.15**	**$111,883.85**	**$115,240.39**	**$118,697.64**	**$122,258.49**	**$125,926.28**	**$129,704.02**	**$133,595.18**	**$137,603.07**
	Police	Police Chief											
	Police	Public Works Director - Civil Engineer											