

RESOLUTION NO. 534

A RESOLUTION AMENDING STAYTON PERSONNEL HANDBOOK SECTION 5.12, "OVERTIME", SUBSECTION 2., POSITIONS WHICH ARE EXEMPT, EXECUTIVE, OR ADMINISTRATIVE POSITIONS UNDER THE FLSA.

WHEREAS, the Stayton City Council has adopted the "City of Stayton Personnel Manual" (Resolution No. 499, September 1992) establishing policies and procedures for employment by the City of Stayton; and

WHEREAS, Section 5.12.2 lists positions which are exempt, executive, or administrative under the Federal Labor Standards Act and for which overtime is considered a part of the job responsibilities and is not compensated in excess of the salary corresponding to those positions; and

WHEREAS, Section 5.12.2, subsection d., identifies the position of Police Sergeant as one of those which is exempt under the terms of the Stayton Personnel Manual; and

WHEREAS, due to changes in job duties and responsibilities of the position of police sergeant, effective 1 July 1994, the Stayton City Council finds the position does not meet tests for qualifications as an FLSA exempt position; and

WHEREAS, it is the desire of the Stayton City Council that an individual serving in the position of Police Sergeant be reasonably and equitably compensated for the performance of job responsibilities;

NOW, THEREFORE, the Stayton City Council hereby resolves as follows:

1. The Stayton Personnel Manual, Section 5.12.2, is amended to read:

5.12.2 For positions which are exempt, executive, or administrative positions under the FLSA, overtime is considered a part of the job responsibilities and overtime in addition to the regular salary is not provided. Compensation for overtime will not be paid in excess of salary to incumbents of the following positions:

- 5.12.2a City Administrator
- 5.12.2b Police Chief
- 5.12.2c Police Lieutenant
- 5.12.2d Public Works Director
- 5.12.2e Public Works Superintendent
- 5.12.2f Finance Officer
- 5.12.2g Library Director
- 5.12.2h Other supervisory or professionals where the position has been declared exempt from Federal Labor Standards Act (FLSA) standards by the City Administrator.

2. This amendment to the Stayton Personnel Handbook, Section 5.12.2, shall become effective 1 July 1994.

ADOPTED BY THE STAYTON CITY COUNCIL this 20th day of JUNE, 1994.

Date: 7-06-94 By: Willmer Van Vleet
WILLMER VAN VLEET, Mayor

Date: 7-06-94 Attest: David W. Kinney
DAVID W. KINNEY, City Administrator